

## 27. ENGINEERING INDUSTRY

**Notification No. KAE 33 LMW 2011 dated 23-01-2012**

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Minimum Wages with effect from 1-4-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014

### SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages payable			
			Zone-I		Zone-II	
			3	4	5	6
1	2		Per Month	Per Day	Per Month	Per Month
1	<u>Highly Skilled</u>	Basic	4993.04	192.04	4750.20	182.70
		VDA	1357.20	52.20	1357.20	52.20
		<b>Total</b>	<b>6350.24</b>	<b>244.24</b>	<b>6107.40</b>	<b>234.90</b>
2	<u>Skilled</u>	Basic	4709.64	181.14	4451.30	171.20
		VDA	1357.20	52.20	1357.20	52.20
		<b>Total</b>	<b>6066.84</b>	<b>233.34</b>	<b>5808.50</b>	<b>223.40</b>
3	<u>Semi skilled</u>	Basic	4489.68	172.68	4293.90	165.15
		VDA	1357.20	52.20	1357.20	52.20
		<b>Total</b>	<b>5846.88</b>	<b>224.88</b>	<b>5651.10</b>	<b>217.35</b>
4	<u>Un-skilled</u>	Basic	4426.50	170.25	4241.90	163.15
		VDA	1357.20	52.20	1357.20	52.20
		<b>Total</b>	<b>5783.70</b>	<b>222.45</b>	<b>5599.10</b>	<b>215.35</b>

**Zone-I** : BBMP & Modified Agglomeration Area and All City Corporations

**Zone-II**: All other areas in the State not covered by Zone-I.

**V.D.A:** All categories of employees: 4 paise per point per day over and above 3944 points.

The daily rate of wages and VDA of different categories of employees are computed by dividing the total monthly wage by 26.