

Minimum Wage in Gujarat w.e.f 1st Apr 2016 to Sep 30, 2016

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Automobile repairing Workshop and Garrages	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Bakeries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Bobin Industry	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Cement Prestressed	Unskilled		276	19.8	295.8

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Products Industry	Semi skilled		284	19.8	303.8
	Skilled		293	19.8	312.8
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Cotton Gining or cotton Pressing ManUFACTURE	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Dispensary of a Medical Practitioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Drilling operations & Maintenance of Tube wells	Unskilled		276	19.8	295.8
	Semi skilled		284	19.8	303.8
	Skilled		293	19.8	312.8
Electronics & Allied or Incidental Industry	Unskilled		276	19.8	295.8
	Semi skilled		284	19.8	303.8
	Skilled		293	19.8	312.8

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled		276	19.8	295.8
	Semi skilled		284	19.8	303.8
	Skilled		293	19.8	312.8
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Fisheries Industries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	19.8	295.8
	Semi skilled		284	19.8	303.8
	Skilled		293	19.8	312.8
Hosiery Industry	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Hospitals & Nursing Homes	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8

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	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Hotel Restaurant & Eating houses	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Jari Industry	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Khandsari Industry	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Municipal Corporation	Unskilled	I	276	19.8	295.8

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Municipality or Nagar Panchayat	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Gram Panchayat	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Oil Mills	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Petrol & Diesel Oil Pumps	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Pharmaceutical Industries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Plastic Industries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Pottery Industries	Unskilled		276	19.8	295.8
	Semi skilled		284	19.8	303.8
	Skilled		293	19.8	312.8
Power loom Industries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Pre-weaving & Textile Processing Industries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Printing Press	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Private Security Guard Services	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Public Motor Transport	Unskilled	I	276	19.8	295.8
	Semi skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Pulp & Paper Board	Unskilled	I	276	19.8	295.8

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Manufacturing	Semi skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Rice Floor & Dal Mills	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Roofing, Tiles. Mfg.	Unskilled	I	276	19.8	295.8
	Semi skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Rubber Products Mfg.	Unskilled	I	276	19.8	295.8
	Semi skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	19.8	295.8
	Semi skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Shops and establishments	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Soap Manufacturing Industry	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8

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	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Sugar Industries	Unskilled	I	276	19.8	295.8
	Semi skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
Tanning & Leather Mfg.	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Tobacco Processing Estt.	Unskilled		276	19.8	295.8
	Semi skilled		284	19.8	303.8
	Skilled		293	19.8	312.8
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	19.8	295.8
	Semi skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day
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For Industries involved in Readymade Garments Tailoring Industry in Zone – I, the State Government,				
	Category and classification	Basic	Special	Total Wages /
(A)	Class I	143.3	107.3	250.6
(B)	Class II	141.3	107.3	248.6
(C)	Class III	139.1	107.3	246.4
(D)	Class IV	137.7	107.3	245
(E)	Class V	135.5	107.3	242.8