Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	
Automobile repairing	Unskilled	lı lı	276	19.8	295.8	
Workshop and Garrages	Semi Skilled		284	19.8		
Tremenop and Canages	Skilled	i i	293			
	Unskilled		268			
	Semi skilled	111	276			
	Skilled	111	284	19.8		
Bakeries	Unskilled	<u> </u>	276	19.8		
	Semi Skilled	I	284	19.8		
	Skilled	I	293			
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Bobin Industry	Unskilled	I	276	19.8	295.8	
-	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	[II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Brick Manufacturing Industry	Unskilled	I	276	19.8	295.8	
(1000 Bricks)	Semi Skilled	I	284	19.8	303.8	
	Skilled	ļ	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Cement Prestressed	Unskilled		276	19.8	295.8	

Scheduled Employment	Category of Workers	gory of Workers Zone		Dearness Allowance	Total Wages / Salary per day	
ocheduled Employment						
Products Industry	Semi skilled		284	19.8	303.8	
	Skilled		293	19.8	312.8	
Maintenance of Buildings	Unskilled	I	276	19.8	295.8	
and construction and	Semi Skilled	I	284	19.8	303.8	
maitenance of runways	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Cotton Gining or cotton	Unskilled	I	276	19.8	295.8	
Pressing Manucfactury	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Dispensary of a Medical	Unskilled	I	276	19.8	295.8	
Practioner Medical	Semi Skilled	I	284	19.8	303.8	
Consultant Clinic of	Skilled	I	293	19.8	312.8	
Pathological Laboratory	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Drilling operations &	Unskilled		276	19.8	295.8	
Maintenance of Tube wells	Semi skilled		284	19.8	303.8	
	Skilled		293	19.8	312.8	
Electronics & Allied or	Unskilled		276	19.8	295.8	
Incidental Industry	Semi skilled		284	19.8	303.8	
	Skilled		293	19.8	312.8	

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Employment of non-	Unskilled		276	19.8	295.8
teaching staff in private non-	Semi skilled		284	19.8	303.8
grant-in-aid educational	Skilled		293	19.8	312.8
Enginering Establishments (Unskilled	I	276	19.8	295.8
other than) Auto Repair.	Semi Skilled	I	284	19.8	303.8
Workshop & Garages	Skilled	ļ	293	19.8	312.8
employing less then 50	Unskilled	II	268	19.8	287.8
Employes in Industrial Eng.	Semi skilled	II	276	19.8	295.8
Establishments	Skilled	II	284	19.8	303.8
Film Industry including	Unskilled	I	276	19.8	295.8
employment in production,	Semi Skilled	I	284	19.8	303.8
distribution and Exhibition of	Skilled	I	293	19.8	312.8
Fisheries Industries	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	ļ	293	19.8	312.8
Forestry and Timber	Unskilled		276	19.8	295.8
operation other than those	Semi skilled		284	19.8	303.8
carried on by Farmer or on a	Skilled		293	19.8	312.8
Hosiery Industry	Unskilled	I	276	19.8	295.8
	Semi Skilled	I	284	19.8	303.8
	Skilled	I	293	19.8	312.8
	Unskilled	II	268	19.8	287.8
	Semi skilled	II	276	19.8	295.8
	Skilled	II	284	19.8	303.8
Hospitals & Nursing Homes	Unskilled	I	276	19.8	295.8
	Semi Skilled	ı	284	19.8	303.8

Oak a dala d Emplana	Category of Workers Z		Basic Salary	Dearness Allowance	Total Wages / Salary per day	
Scheduled Employment						
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Hotel Restaurant & Eating	Unskilled	I	276	19.8	295.8	
houses	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Industrial Engineering	Unskilled	I	276	19.8	295.8	
Establishments employee	Semi Skilled	I	284	19.8	303.8	
more than 50 workers	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Jari Industry	Unskilled	I	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Khandsari Industry	Unskilled	I	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
Municipal Corporation	Unskilled	I	276	19.8	295.8	

Scheduled Employment	Category of Workers Zone		Basic Salary	Dearness Allowance	Total Wages / Salary per day	
Scheduled Employment						
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
Municipality or Nagar	Unskilled	I	276	19.8	295.8	
Panchayat	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Gram Panchayat	Unskilled	I	276	19.8	295.8	
	Semi Skilled	1	284	19.8	303.8	
	Skilled	1	293	19.8	312.8	
Manufacturing Process as	Unskilled	1	276	19.8	295.8	
defined under section 2k of	Semi Skilled	I	284	19.8	303.8	
Factory Act	Skilled	1	293	19.8	312.8	
	Unskilled	ll l	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	ll l	284	19.8	303.8	
Manufacturing Readymade	Unskilled	ı	276	19.8	295.8	
Garments or its Assesories	Semi Skilled	I	284	19.8	303.8	
& Tailoring Establishments	Skilled	ı	293	19.8	312.8	
more than three workers	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Oil Mills	Unskilled	i i	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	l	293	19.8	312.8	

	Category of Workers Zone		Basic Salary	Dearness Allowance	Total Wages / Salary per day	
Scheduled Employment						
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Petrol & Diesal Oil Pumps	Unskilled	I	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Pharmaceutical Industries	Unskilled	I	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Plastic Industries	Unskilled	I	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Pottery Industries	Unskilled		276	19.8	295.8	
	Semi skilled		284	19.8	303.8	
	Skilled		293	19.8	312.8	
Power loom Industries	Unskilled	1	276	19.8	295.8	
	Semi Skilled	1	284	19.8	303.8	

Scheduled Employment	Category of Workers Zon		Basic Salary	Dearness Allowance	Total Wages / Salary per day	
	Skilled	<u> </u>	293		312.8	
	Unskilled	II	268		287.8	
	Semi skilled	II	276			
	Skilled	II	284	19.8	303.8	
Pre-weaving & Textile	Unskilled	l	276		295.8	
Processing Industries	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Printing Press	Unskilled	I	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Private Security Guard	Unskilled	I	276	19.8	295.8	
Services	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Public Motor Transport	Unskilled	I	276	19.8	295.8	
'	Semi skilled	I	284	19.8	303.8	
	Skilled	I	293		312.8	
Pulp & Paper Board	Unskilled	I	276		295.8	

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	
Scheduled Employment						
Manufacturing	Semi skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
Rice Floor & Dal Mills	Unskilled	l I	276	19.8	295.8	
	Semi Skilled	l I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	ll l	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Roofing, Tiles. Mfg.	Unskilled	I	276	19.8	295.8	
	Semi skilled	l l	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
Rubber Products Mfg.	Unskilled	i	276	19.8	295.8	
_	Semi skilled	I	284	19.8	303.8	
	Skilled	l l	293	19.8	312.8	
Salt Pan Industries including	Unskilled	I	276	19.8	295.8	
artificial Rubber Product	Semi skilled	i	284	19.8	303.8	
Mfg. Industry	Skilled	l l	293	19.8	312.8	
Shops and establishments	Unskilled	ı	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	ı	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	11	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Soap Manufacturing Industry	Unskilled	i i	276	19.8	295.8	
,	Semi Skilled	I	284	19.8	303.8	
	Skilled	ı	293	19.8	312.8	

	Category of Workers	ategory of Workers Zone Basic Salary		Dearness Allowance	Total Wages / Salary per day	
Scheduled Employment					Calary per day	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Stone Breaking & Stone	Unskilled	I	276	19.8	295.8	
Crushing Industries	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Sugar Industries	Unskilled	I	276	19.8	295.8	
	Semi skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
Tannering & Leather Mfg.	Unskilled	I	276	19.8	295.8	
	Semi Skilled	I	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	
	Unskilled	II	268	19.8	287.8	
	Semi skilled	II	276	19.8	295.8	
	Skilled	II	284	19.8	303.8	
Tobacco Processing Estt.	Unskilled		276	19.8	295.8	
· ·	Semi skilled		284	19.8	303.8	
	Skilled		293	19.8	312.8	
Woolen Carpets, Making of	Unskilled	I	276	19.8	295.8	
Shawl Weaving Est.	Semi skilled	1	284	19.8	303.8	
	Skilled	I	293	19.8	312.8	

	Category of Workers	Zone	Basic Salary	Dearness Allowance	•
Scheduled Employment					Salary per day

For Industries involved in Readymade Garments Tailoring Industry in Zone – I, the State Government,						
	Category and classification Basic Special Total Wages /					
(A)	Class I	143.3	107.3	250.6		
(B)	Class II	141.3	107.3	248.6		
(C)	Class III	139.1	107.3	246.4		
(D)	Class IV	137.7	107.3	245		
(E)	Class V	135.5	107.3	242.8		