Minimum Wages for 01/04/2013 to 30/09/2013

Sr.No.	WORK DIV	Class of Employees	ZONE : 1			ZONE : 2			ZONE :3		
1	**Automobiles**	Skilled	135.10	70.40	**205.50**	133.70	70.40	**204.10**			
		Semi Skilled	134.00	70.40	**204.40**	132.60	70.40	**203.00**			
		Un Skilled	132.90	70.40	**203.30**	131.50	70.40	**201.90**			
2	**Backeries**	Skilled	137.60	70.40	**208.00**	136.90	70.40	**207.30**	136.20	70.40	**206.60**
		Semi Skilled	134.70	70.40	**205.10**	134.00	70.40	**204.40**	133.30	70.40	**203.70**
		Un Skilled	133.30	70.40	**203.70**	132.60	70.40	**203.00**	131.80	70.40	**202.20**
		Clerical 1	137.60	70.40	**208.00**	137.60	70.40	**208.00**	136.20	70.40	**206.60**
		Clerical 2	137.60	70.40	**208.00**	135.50	70.40	**205.90**	134.70	70.40	**205.10**
3	**Bobin Industry**	Skilled A	140.00	70.40	**210.40**	136.90	70.40	**207.30**			
		Skilled B	136.90	70.40	**207.30**	135.40	70.40	**205.80**			
		Semi Skilled A	134.90	70.40	**205.30**	134.00	70.40	**204.40**			
		Semi Skilled B	134.30	70.40	**204.70**	133.70	70.40	**204.10**			
		Un Skilled	133.60	70.40	**204.00**	133.00	70.40	**203.40**			
4	**Bone Crushing**	Skilled	135.60	70.40	**206.00**						
		Un Skilled A	133.30	70.40	**203.70**						
		Un Skilled B	132.60	70.40	**203.00**						
5	**Bricks Manufacturing Industry**	Patlawala: A (1100B)	158.90	70.40	**229.30**	154.50	70.40	**224.90**			
		Patlawala: B (1000B)	154.50	70.40	**224.90**	151.60	70.40	**222.00**			
		Bharatiwala (1100 B)	120.10	70.40	**190.50**	119.20	70.40	**189.60**			
		Bricks Arranger (1000 B)	120.50	70.40	**190.90**	120.10	70.40	**190.50**			
		Nakashi (1000 B)	121.40	70.40	**191.80**	120.60	70.40	**191.00**			
		Accounts Supervisor	140.70	70.40	**211.10**	139.10	70.40	**209.50**			
		Mistry	140.20	70.40	**210.60**	138.50	70.40	**208.90**			
		Fireman / Clerk	136.30	70.40	**206.70**	135.20	70.40	**205.60**			
		Tikdiwala, Chokidar, Peon	133.70	70.40	**204.10**	133.20	70.40	**203.60**			
		Truck / Car Driver	138.70	70.40	**209.10**	138.70	70.40	**209.10**			
6	**Cement Prestressed Products**	Skilled	139.40	70.40	**209.80**						
		Semi Skilled	138.30	70.40	**208.70**						
		Un Skilled	137.00	70.40	**207.40**						
7	**Building & Construction**	Skilled 1	150.00	70.40	**220.40**	148.40	70.40	**218.80**			
		Skilled 2	141.30	70.40	**211.70**	140.50	70.40	**210.90**			
		Semi Skilled	137.60	70.40	**208.00**	136.90	70.40	**207.30**			
		Un Skilled	135.50	70.40	**205.90**	135.10	70.40	**205.50**			
		Clerical	139.50	70.40	**209.90**	138.40	70.40	**208.80**			
8	**Building Maintenance**	Skilled A	150.00	70.40	**220.40**	148.40	70.40	**218.80**			
		Skilled B	141.30	70.40	**211.70**	140.50	70.40	**210.90**			
		Semi skilled	137.60	70.40	**208.00**	136.90	70.40	**207.30**			
		Un Skilled	135.50	70.40	**205.90**	135.10	70.40	**205.50**			
		Clerk	139.50	70.40	**209.90**	138.40	70.40	**208.80**			
9	**Cotton Ginning or Cotton Pressing Manufacturing**	Skilled	142.70	70.40	**213.10**	141.30	70.40	**211.70**			
		Semi Skilled	139.80	70.40	**210.20**	139.10	70.40	**209.50**			
		Un Skilled (Heavy)	138.40	70.40	**208.80**	137.60	70.40	**208.00**			
		Unskilled (Light)	136.90	70.40	**207.30**	136.20	70.40	**206.60**			
		Clerical	144.20	70.40	**214.60**	143.30	70.40	**213.70**			
10	**Dispensary, Medical Praticener, Medical Consultant, Pathoelogy Lab & Private Practice**	Class 1	144.30	70.40	**214.70**	140.90	70.40	**211.30**			
		Class 2	141.10	70.40	**211.50**	140.00	70.40	**210.40**			
		Class 3	135.60	70.40	**206.00**	134.50	70.40	**204.90**			
11	**Drilling Operations & Maintenance of Tube Wells**	Skilled	144.90	70.40	**215.30**						
		Semi Skilled	139.10	70.40	**209.50**						
		Un Skilled	136.20	70.40	**206.60**						
12	**Electronics & Allied or Incidental Industries**	Skilled	142.00	70.40	**212.40**						
		Semi Skilled	139.10	70.40	**209.50**						
		Un Skilled	136.20	70.40	**206.60**						
13	**Film Industry Schdule I Production of films**	Class I	149.30	70.40	**219.70**						
		Class II	143.20	70.40	**213.60**						
		Class II	138.70	70.40	**209.10**						
	Film Industry Schdule II Distribution & Exhibition of Films	Class I	149.30	70.40	**219.70**	145.60	70.40	**216.00**	140.90	70.40	**211.30**
		Class II	146.20	70.40	**216.60**	142.40	70.40	**212.80**	138.70	70.40	**209.10**
		Class III	143.20	70.40	**213.60**	139.40	70.40	**209.80**	136.30	70.40	**206.70**
		Class IV	140.90	70.40	**211.30**	137.80	70.40	**208.20**	136.30	70.40	**206.70**
		Class V	138.70	70.40	**209.10**	136.30	70.40	**206.70**	134.10	70.40	**204.50**
	Film Industry Schdule III Touring Cinema	Class I	139.40	70.40	**209.80**						
		Class II	137.10	70.40	**207.50**						
		Class III	135.40	70.40	**205.80**						
		Class IV	132.30	70.40	**202.70**						
		Class V	132.60	70.40	**203.00**						
14	**Fisheries Industries**	Skilled A	139.40	70.40	**209.80**						
		Skilled B	136.60	70.40	**207.00**						
		Semi Skilled	135.10	70.40	**205.50**						
		Unskilled	133.70	70.40	**204.10**						
		Clerical	136.60	70.40	**207.00**						
15	**Forestry & Timber Operation other than Farmer on a Farm**	Skilled	134.00	70.40	**204.40**						
		Semi skilled	133.60	70.40	**204.00**						
		Unskilled	132.00	70.40	**202.40**						
16	**Hosiery Industries**	Skilled	139.80	70.40	**210.20**	136.90	70.40	**207.30**			
		Semi skilled	139.80	70.40	**210.20**	136.90	70.40	**207.30**			
		Unskilled	136.90	70.40	**207.30**	134.00	70.40	**204.40**			
17	**Hospital & Nursing**	Class 1	145.00	70.40	**215.40**	143.90	70.40	**214.30**			
		Class 2	142.10	70.40	**212.50**	140.70	70.40	**211.10**			
		Class 3	139.40	70.40	**209.80**	138.00	70.40	**208.40**			
		Class 4	136.30	70.40	**206.70**	135.10	70.40	**205.50**			
18	**Industrial Engineering Less than 50 Employees**	Skilled - 1	141.30	70.40	**211.70**	140.50	70.40	**210.90**	139.80	70.40	**210.20**
		Skilled - 2	138.40	70.40	**208.80**	137.60	70.40	**208.00**	136.90	70.40	**207.30**
		Semi Skilled	136.20	70.40	**206.60**	135.50	70.40	**205.90**	134.70	70.40	**205.10**
		Un Skilled	135.10	70.40	**205.50**	134.40	70.40	**204.80**	133.60	70.40	**204.00**
		Office staff	138.40	70.40	**208.80**	137.40	70.40	**207.80**	136.60	70.40	**207.00**

Minimum Wages for 01/10/2012 to 31/03/2013

Sr.No.	WORK DIV	Class of Employees	ZONE : 1			ZONE : 2			ZONE :3		
19	**Industrial Engineering more than 50 Employees Assembling Reconditioning**	Skilled - 1	141.30	70.40	**211.70**	140.50	70.40	**210.90**	139.80	70.40	**210.20**
		Skilled - 2	138.40	70.40	**208.80**	137.60	70.40	**208.00**	136.90	70.40	**207.30**
		Semi Skilled	136.20	70.40	**206.60**	135.50	70.40	**205.90**	134.70	70.40	**205.10**
		Un Skilled	135.10	70.40	**205.50**	134.40	70.40	**204.80**	133.60	70.40	**204.00**
		Office staff	138.40	70.40	**208.80**	137.40	70.40	**207.80**	136.60	70.40	**207.00**
20	**Jari Udhyog**	Skilled	139.20	70.40	**209.60**	135.20	70.40	**205.60**			
		Semi Skilled	136.90	70.40	**207.30**	134.00	70.40	**204.40**			
		Un Skilled	134.50	70.40	**204.90**	132.90	70.40	**203.30**			
21	**Khadasary Industry**	Skilled	136.90	70.40	**207.30**						
		Semi Skilled	134.70	70.40	**205.10**						
		Un Skilled	133.30	70.40	**203.70**						
		Manager	147.90	70.40	**218.30**						
		Office Staff	136.70	70.40	**207.10**						
22 A	**Muncipal Corporation constituted under Bombay Provincial Muncipal Corporation Act 1949.**	Skilled	140.20	70.40	**210.60**						
		Semi skilled	138.70	70.40	**209.10**						
		Unskilled	136.30	70.40	**206.70**						
		Clerical staff Matriculate	141.20	70.40	**211.60**						
		Clerical Non Matriculate	140.20	70.40	**210.60**						
		Class A Teachers	139.20	70.40	**209.60**						
		Class B Teachers	136.30	70.40	**206.70**						
		Conservancy Staff Sweep	137.80	70.40	**208.20**						
22 B	**Muncipality or Nagar Panchayat Constituted under the Gujarat Panchayats Act 1993**	Skilled	140.20	70.40	**210.60**	139.20	70.40	**209.60**	138.40	70.40	**208.80**
		Semi skilled	138.70	70.40	**209.10**	137.80	70.40	**208.20**	136.90	70.40	**207.30**
		Unskilled	136.30	70.40	**206.70**	135.50	70.40	**205.90**	134.50	70.40	**204.90**
		Clerical staff Matriculate	141.00	70.40	**211.40**	139.50	70.40	**209.90**	138.70	70.40	**209.10**
		Clerical Non Matriculate	140.20	70.40	**210.60**	138.70	70.40	**209.10**	137.80	70.40	**208.20**
		Class A Teachers	139.20	70.40	**209.60**	139.20	70.40	**209.60**	139.20	70.40	**209.60**
		Class B Teachers	136.30	70.40	**206.70**	136.30	70.40	**206.70**	136.30	70.40	**206.70**
		Conservancy Staff Sweep	137.80	70.40	**208.20**	136.30	70.40	**206.70**	135.50	70.40	**205.90**
22 C	**Local Authority Gram Panchayat Constituted under Gujarat Panchayat Act 1993.**	Skilled	137.80	70.40	**208.20**						
		Semi skilled	136.30	70.40	**206.70**						
		Unskilled	134.00	70.40	**204.40**						
		Clerical staff Matriculate	138.10	70.40	**208.50**						
		Clerical Non Matriculate	137.30	70.40	**207.70**						
		Class A Teachers	139.20	70.40	**209.60**						
		Class B Teachers	136.30	70.40	**206.70**						
		Conservancy Staff Sweep	134.80	70.40	**205.20**						
23	**Manufacturing Process defined under section 2(k)**	Skilled	142.80	70.40	**213.20**	138.70	70.40	**209.10**			
		Semi Skilled	136.60	70.40	**207.00**	133.80	70.40	**204.20**			
		Un Skilled	132.50	70.40	**202.90**	129.70	70.40	**200.10**			
		Clerical	146.40	70.40	**216.80**	142.00	70.40	**212.40**			
24	**Manufacturing Ready made Garments or its Accessories & Tailoring Establishment more than 20 Employee**	Design Maker/cutter	143.30	70.40	**213.70**	140.50	70.40	**210.90**	137.60	70.40	**208.00**
		Coat Maker, Clerk	141.30	70.40	**211.70**	139.10	70.40	**209.50**	136.90	70.40	**207.30**
		Tailor Grade 2	139.10	70.40	**209.50**	136.90	70.40	**207.30**	135.50	70.40	**205.90**
		Tailor Grade 3	137.70	70.40	**208.10**	135.50	70.40	**205.90**	134.30	70.40	**204.70**
		Peon	135.50	70.40	**205.90**	134.30	70.40	**204.70**	133.00	70.40	**203.40**
	Ready made Garments or its Accessories & Tailoring Establishment more than 3 Employee	Petticoat Blouse (Set) 2pc	250.10	70.40	**320.50**						
		Baba suit Ordinary Spec 12 pcs	143.40	70.40	**213.80**						
		Bushshirt / Sadra / Gown 36pc	129.00	70.40	**199.40**						
		Chhafi (Bag) 60 pcs	126.20	70.40	**196.60**						
25	**Oil Mill**	Skilled	148.20	70.40	**218.60**	139.90	70.40	**210.30**			
		Semi Skilled	138.40	70.40	**208.80**	138.00	70.40	**208.40**			
		Un Skilled	136.50	70.40	**206.90**	136.00	70.40	**206.40**			
		Clerical	142.70	70.40	**213.10**	141.70	70.40	**212.10**			
26	**Diesel & Petrol Pump**	Skilled	145.10	70.40	**215.50**	142.20	70.40	**212.60**	138.10	70.40	**208.50**
		Semi Skilled	142.20	70.40	**212.60**	138.10	70.40	**208.50**	135.50	70.40	**205.90**
		Un Skilled	136.50	70.40	**206.90**	135.80	70.40	**206.20**	135.20	70.40	**205.60**
27	**Pharmaceuticals Industries**	Skilled	138.30	70.40	**208.70**	137.40	70.40	**207.80**	136.70	70.40	**207.10**
		Semi Skilled	136.70	70.40	**207.10**	136.00	70.40	**206.40**	135.40	70.40	**205.80**
		Un Skilled	135.40	70.40	**205.80**	134.50	70.40	**204.90**	133.80	70.40	**204.20**
28	**Plastic Industry**	Skilled	139.80	70.40	**210.20**	138.40	70.40	**208.80**			
		Semi Skilled	136.90	70.40	**207.30**	135.50	70.40	**205.90**			
		Un Skilled	134.00	70.40	**204.40**	132.60	70.40	**203.00**			
29	**Potteries Industry**	Skilled	138.10	70.40	**208.50**						
		Semi Skilled	136.20	70.40	**206.60**						
		Un Skilled	134.30	70.40	**204.70**						
		supervisory & Clerical	138.70	70.40	**209.10**						
30	**Power Looms**	Skilled	137.60	70.40	**208.00**	136.60	70.40	**207.00**			
		Semi Skilled	136.50	70.40	**206.90**	135.80	70.40	**206.20**			
		Un Skilled	135.50	70.40	**205.90**	135.00	70.40	**205.40**			
31	**Textiles Processing Industry, Pre- Weaving, Dyeing & Othrs**	Skilled	138.90	70.40	**209.30**	138.00	70.40	**208.40**			
		Semi Skilled	137.70	70.40	**208.10**	137.10	70.40	**207.50**			
		Un Skilled	136.70	70.40	**207.10**	136.20	70.40	**206.60**			
32	**Printing by Letter Press, Lithography, Photogravure, Book Binding**	Skilled A	138.40	70.40	**208.80**	138.00	70.40	**208.40**	137.60	70.40	**208.00**
		Skilled B	137.60	70.40	**208.00**	137.30	70.40	**207.70**	136.90	70.40	**207.30**
		Semi Skilled	136.50	70.40	**206.90**	136.20	70.40	**206.60**	135.80	70.40	**206.20**
		Un Skilled	135.40	70.40	**205.80**	134.90	70.40	**205.30**	134.50	70.40	**204.90**
33	**Public Motor Transport**	Skilled	145.60	70.40	**216.00**						
		Semi Skilled	142.70	70.40	**213.10**						
		Un Skilled	140.50	70.40	**210.90**						
34	**Pulp & Paper or Board Manufactury**	Highly Skilled	137.80	70.40	**208.20**						
		Skilled	136.50	70.40	**206.90**						
		Semi Skilled	134.90	70.40	**205.30**						
		Un Skilled	133.60	70.40	**204.00**						
		Clerical A	138.80	70.40	**209.20**						
		Clerical B	136.00	70.40	**206.40**						

Minimum Wages for 01/10/2012 to 31/03/2013											
Sr.No.	WORK DIV	Class of Employees	ZONE : 1			ZONE : 2			ZONE :3		
35	**Residential Hotel, Resturant or Eating House under Shops&Est**	Skilled	137.60	70.40	**208.00**	136.90	70.40	**207.30**	136.20	70.40	**206.60**
		Semi Skilled	136.50	70.40	**206.90**	135.80	70.40	**206.20**	135.40	70.40	**205.80**
		Un Skilled	135.10	70.40	**205.50**	134.40	70.40	**204.80**	134.00	70.40	**204.40**
36	**Rice Mill, Flour Mill or Dal Mill**	Skilled	137.70	70.40	**208.10**	136.90	70.40	**207.30**	136.20	70.40	**206.60**
		Semi Skilled	136.50	70.40	**206.90**	135.60	70.40	**206.00**	135.10	70.40	**205.50**
		Un Skilled	135.60	70.40	**206.00**	134.70	70.40	**205.10**	134.00	70.40	**204.40**
37	**Roffing Tiles Manufacturing**	Skilled	136.00	70.40	**206.40**						
		Semi Skilled	134.50	70.40	**204.90**						
		Un Skilled	132.60	70.40	**203.00**						
		Clerical	136.00	70.40	**206.40**						
38	**Rubber & Rubber Products including Artificial Rubber Products Manufacturing**	Skilled	139.10	70.40	**209.50**						
		Semi Skilled	136.20	70.40	**206.60**						
		Un Skilled	133.30	70.40	**203.70**						
		Clerical -1	144.90	70.40	**215.30**						
		Clerical -2	140.50	70.40	**210.90**						
39	**Salt Plan Industry**	Skilled	143.50	70.40	**213.90**						
		Semi Skilled	141.90	70.40	**212.30**						
		Un Skilled	140.60	70.40	**211.00**						
40	**Soap Making Industry**	Skilled	140.30	70.40	**210.70**	137.30	70.40	**207.70**			
		Semi Skilled	137.30	70.40	**207.70**	135.80	70.40	**206.20**			
		Un Skilled	135.80	70.40	**206.20**	134.20	70.40	**204.60**			
41	**Stone Breaking or Stone Crushing Industry**	Skilled	136.50	70.40	**206.90**	135.60	70.40	**206.00**	134.70	70.40	**205.10**
		Semi Skilled	134.30	70.40	**204.70**	133.30	70.40	**203.70**	132.50	70.40	**202.90**
		Un Skilled	133.00	70.40	**203.40**	132.20	70.40	**202.60**	131.10	70.40	**201.50**
42	**Sugar Industry**	Highly Skilled	139.10	70.40	**209.50**						
		Skilled	137.60	70.40	**208.00**						
		Semi Skilled	136.20	70.40	**206.60**						
		Un Skilled	135.10	70.40	**205.50**						
		Clerical	139.10	70.40	**209.50**						
		Supervisory	140.50	70.40	**210.90**						
43	**Tannaeries & Leather Manufacturing**	Skilled	138.90	70.40	**209.30**	137.80	70.40	**208.20**			
		Semi Skilled	137.80	70.40	**208.20**	137.10	70.40	**207.50**			
		Un Skilled	137.10	70.40	**207.50**	136.30	70.40	**206.70**			
44	**Tobacco (Including Bidi making) Manufacturing**	Asotari Bidies (100 bidis)	132.50	70.40	**202.90**	132.00	70.40	**202.40**			
		Single Nakh (100 Bidies)	132.00	70.40	**202.40**	131.60	70.40	**202.00**			
		Accountants	138.70	70.40	**209.10**	137.10	70.40	**207.50**			
		Motor Vehicle Drivers	137.10	70.40	**207.50**	137.10	70.40	**207.50**			
		Clerks	137.10	70.40	**207.50**	136.30	70.40	**206.70**			
		Emply attending poweraid mill	135.40	70.40	**205.80**	134.30	70.40	**204.70**			
		Motor Vehicles Cleaner	134.50	70.40	**204.90**	134.50	70.40	**204.90**			
		Poweraid Grinding M/c.Attendent	135.40	70.40	**205.80**	134.30	70.40	**204.70**			
		Bidi wrappers / Chowkidar	132.20	70.40	**202.60**	131.60	70.40	**202.00**			
45	**Tobacco Processing Establishment (Not cover under Entry -45)**	Skilled	134.50	70.40	**204.90**						
		Esemi Skilled	133.80	70.40	**204.20**						
		Un Skilled	133.60	70.40	**204.00**						
		Accountants	141.00	70.40	**211.40**						
		Cashier	138.30	70.40	**208.70**						
		Clerk / Typist	137.10	70.40	**207.50**						
		Peon	134.30	70.40	**204.70**						
46	**Woolen Carpet making or shawl Weaving Establishment**	Skilled	142.30	70.40	**212.70**						
		Semi Skilled	141.70	70.40	**212.10**						
		Un Skilled	137.80	70.40	**208.20**						
47	**Shops or Commercial Establishment**	Class - 1 A	144.70	70.40	**215.10**	141.70	70.40	**212.10**	137.40	70.40	**207.80**
		Class - 1 B	141.70	70.40	**212.10**	137.40	70.40	**207.80**	135.70	70.40	**206.10**
		Class - 2	138.70	70.40	**209.10**	135.70	70.40	**206.10**	135.00	70.40	**205.40**
		Class - 3	135.70	70.40	**206.10**	135.00	70.40	**205.40**	134.40	70.40	**204.80**
48	**Non Teaching Staff in Private Non-Grant-aid Educational Institutions**	Manager Sr. Clerk	159.90	70.40	**230.30**						
		Jr.Clerk Cashier Driver	157.20	70.40	**227.60**						
		Cook Conductor	154.60	70.40	**225.00**						
		Peon Watchman	152.00	70.40	**222.40**						
49	**Manufacturing of Agarbatti**	Skilled	100.00		**100.00**						
		Semi Skilled	65.00		**65.00**						
		Un Skilled	55.00		**55.00**						
50	**Private Security Agencies**	Mgr,Sec.Off,G.Man	227.85	14.60	**242.45**	226.55	14.60	**241.15**			
		Clrk,Act,H.Watchman	225.25	14.60	**239.85**	223.95	14.60	**238.55**			
		Watchman,Of.Boy, Peon	222.60	14.60	**237.20**	221.30	14.60	**235.90**			
51	**Jardosi Work**	Skilled	156.80	31.00	**187.80**	155.80	31.00	**186.80**			
		Semi Skilled	155.80	31.00	**186.80**	154.80	31.00	**185.80**			
		Un Skilled	154.80	31.00	**185.80**	153.80	31.00	**184.80**			