

Minimum Wage in Gujarat w.e.f 1st Apr 2018 to 30th Sep-2018

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Bakeries	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Bobin Industry	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Cement Prestressed Products Industry	Unskilled		276	36.2	312.2	8117
	Semi skilled		284	36.2	320.2	8325
	Skilled		293	36.2	329.2	8559
Maintenance of Buildings and construction and	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
maintenance of runways	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Cotton Gining or cotton Pressing Manucfactory	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Drilling operations & Maintenance of Tube wells	Unskilled		276	36.2	312.2	8117
	Semi skilled		284	36.2	320.2	8325
	Skilled		293	36.2	329.2	8559
Electronics & Allied or Incidental Industry	Unskilled		276	36.2	312.2	8117
	Semi skilled		284	36.2	320.2	8325
	Skilled		293	36.2	329.2	8559
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled		276	36.2	312.2	8117
	Semi skilled		284	36.2	320.2	8325
	Skilled		293	36.2	329.2	8559
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Employes in Industrial Eng. Establishments	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Fisheries Industries	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	36.2	312.2	8117
	Semi skilled		284	36.2	320.2	8325
	Skilled		293	36.2	329.2	8559
Hosiery Industry	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Hospitals & Nursing Homes	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Hotel Restaurant & Eating houses	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325

Minimum Wage in Gujarat w.e.f 1st Apr 2018 to 30th Sep-2018

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Jari Industry	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Khandsari Industry	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Municipal Corporation	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Municipality or Nagar Panchayat	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Gram Panchayat	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Manufacturing Process as defined under section 2k of	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325

Minimum Wage in Gujarat w.e.f 1st Apr 2018 to 30th Sep-2018

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Factory Act	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Oil Mills	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Petrol & Diesel Oil Pumps	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Pharmaceutical Industries	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Plastic Industries	Unskilled	I	276	36.2	312.2	8117

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Pottery Industries	Unskilled		276	36.2	312.2	8117
	Semi skilled		284	36.2	320.2	8325
	Skilled		293	36.2	329.2	8559
Power loom Industries	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Pre-weaving & Textile Processing Industries	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Printing Press	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Private Security Guard Services	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Public Motor Transport	Unskilled	I	276	36.2	312.2	8117
	Semi skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Pulp & Paper Board Manufacturing	Unskilled	I	276	36.2	312.2	8117
	Semi skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Rice Floor & Dal Mills	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Roofing, Tiles. Mfg.	Unskilled	I	276	36.2	312.2	8117
	Semi skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Rubber Products Mfg.	Unskilled	I	276	36.2	312.2	8117
	Semi skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	36.2	312.2	8117
	Semi skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Shops and establishments	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Soap Manufacturing Industry	Skilled	II	284	36.2	320.2	8325
	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Sugar Industries	Unskilled	I	276	36.2	312.2	8117
	Semi skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
Tanning & Leather Mfg.	Unskilled	I	276	36.2	312.2	8117
	Semi Skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559
	Unskilled	II	268	36.2	304.2	7909
	Semi skilled	II	276	36.2	312.2	8117
	Skilled	II	284	36.2	320.2	8325
Tobacco Processing Estt.	Unskilled		276	36.2	312.2	8117
	Semi skilled		284	36.2	320.2	8325
	Skilled		293	36.2	329.2	8559
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	36.2	312.2	8117
	Semi skilled	I	284	36.2	320.2	8325
	Skilled	I	293	36.2	329.2	8559



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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
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Explanation of Zones for the purpose of this notification:-

Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.

