

Minimum Wage in Gujarat w.e.f 1st April 2020 to 30th Sep 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Bakeries	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Bobin Industry	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Cement Prestressed Products Industry	Unskilled		276	56.5	332.5	8645
	Semi skilled		284	56.5	340.5	8853
	Skilled		293	56.5	349.5	9087
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Cotton Gining or cotton Pressing Manufactory	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Drilling operations & Maintenance of Tube wells	Unskilled		276	56.5	332.5	8645
	Semi skilled		284	56.5	340.5	8853
	Skilled		293	56.5	349.5	9087
Electronics & Allied or Incidental Industry	Unskilled		276	56.5	332.5	8645
	Semi skilled		284	56.5	340.5	8853
	Skilled		293	56.5	349.5	9087
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled		276	56.5	332.5	8645
	Semi skilled		284	56.5	340.5	8853
	Skilled		293	56.5	349.5	9087
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Fisheries Industries	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	56.5	332.5	8645
	Semi skilled		284	56.5	340.5	8853
	Skilled		293	56.5	349.5	9087
Hosiery Industry	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Hospitals & Nursing Homes	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Hotel Restaurant & Eating houses	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Jari Industry	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Khandsari Industry	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Municipal Corporation	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Municipality or Nagar Panchayat	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Gram Panchayat	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437



Minimum Wage in Gujarat w.e.f 1st April 2020 to 30th Sep 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853

Minimum Wage in Gujarat w.e.f 1st April 2020 to 30th Sep 2020

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Oil Mills	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Petrol & Diesel Oil Pumps	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Pharmaceutical Industries	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Plastic Industries	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Pottery Industries	Unskilled		276	56.5	332.5	8645
	Semi skilled		284	56.5	340.5	8853
	Skilled		293	56.5	349.5	9087
Power loom Industries	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Pre-weaving & Textile Processing Industries	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437

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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Printing Press	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Private Security Guard Services	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Public Motor Transport	Unskilled	I	276	56.5	332.5	8645
	Semi skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Pulp & Paper Board Manufacturing	Unskilled	I	276	56.5	332.5	8645
	Semi skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Rice Floor & Dal Mills	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Roofing, Tiles. Mfg.	Unskilled	I	276	56.5	332.5	8645
	Semi skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Rubber Products Mfg.	Unskilled	I	276	56.5	332.5	8645
	Semi skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	56.5	332.5	8645
	Semi skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Shops and establishments	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Soap Manufacturing Industry	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853

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	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Sugar Industries	Unskilled	I	276	56.5	332.5	8645
	Semi skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
Tanning & Leather Mfg.	Unskilled	I	276	56.5	332.5	8645
	Semi Skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087
	Unskilled	II	268	56.5	324.5	8437
	Semi skilled	II	276	56.5	332.5	8645
	Skilled	II	284	56.5	340.5	8853
Tobacco Processing Estt.	Unskilled		276	56.5	332.5	8645
	Semi skilled		284	56.5	340.5	8853
	Skilled		293	56.5	349.5	9087
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	56.5	332.5	8645
	Semi skilled	I	284	56.5	340.5	8853
	Skilled	I	293	56.5	349.5	9087

Explanation of Zones for the purpose of this notification:-

Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.