

Minimum Wage in Gujarat w.e.f 1st Oct 2016 to 31st Mar 2017

Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Automobile repairing Workshop and Garrages	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Bakeries	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Bobin Industry	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Brick Manufacturing Industry (1000 Bricks)	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Cement Prestressed Products Industry	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Maintenance of Buildings and construction and maitenance of runways	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8

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Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Cotton Gining or cotton Pressing Manufactory	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Drilling operations & Maintenance of Tube wells	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Electronics & Allied or Incidental Industry	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Employment of non- teaching staff in private non- grant-in-aid educational institutions	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8

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Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less than 50 Employes in Industrial Eng. Establishments	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Film Industry including employment in production, distribution and Exhibition of Films	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Fisheries Industries	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Forestry and Timber operation other than those carried on by Farmer or on a Farm as incidental to or in consuctions with farm operation	Unskilled	276	20.8	296.8

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Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Hosiery Industry	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Hospitals & Nursing Homes	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Hotel Restaurant & Eating houses	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Industrial Engineering Establishments employee more than 50 workers	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Jari Industry	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Khandsari Industry	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8

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Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
	Skilled	293	20.8	313.8
Municipal Corporation	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Municipality or Nagar Panchayat	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Gram Panchayat	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Oil Mills	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
	Unskilled	276	20.8	296.8

Minimum Wage in Gujarat w.e.f 1st Oct 2016 to 31st Mar 2017

Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Petrol & Diesel Oil Pumps	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Pharmaceutical Industries	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Plastic Industries	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Pottery Industries	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Power loom Industries	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Pre-weaving & Textile Processing Industries	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Printing Press	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8

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Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Printing Press	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Private Security Guard Services	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
Public Motor Transport	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Pulp & Paper Board Manufacturing	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Rice Floor & Dal Mills	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
Roofing, Tiles. Mfg.	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Rubber Products Mfg.	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	276	20.8	296.8

Minimum Wage in Gujarat w.e.f 1st Oct 2016 to 31st Mar 2017

Scheduled Employment	Category of Workers	Basic Salary	Dearness Allowance	Total Wages / Salary per day
Shops and establishments	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Soap Manufacturing Industry	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Stone Breaking & Stone Crushing Industries	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Sugar Industries	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Tanning & Leather Mfg.	Unskilled	276	20.8	296.8
	Semi Skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
	Unskilled	268	20.8	288.8
	Semi skilled	276	20.8	296.8
	Skilled	284	20.8	304.8
Tobacco Processing Estt.	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	276	20.8	296.8
	Semi skilled	284	20.8	304.8
	Skilled	293	20.8	313.8