

36. HOTEL INDUSTRY

Notification No. KAE 18 LMW 2015 dated 169-2016

Published in Gazette dated 6-10-2016, w.e.f. 1-4-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 6843 - 5780 = 1063 points

Minimum wages and VDA from 1-4-2017 to 31-3-2018

SCHEDULE

| Sl. No. | Class of Employment | Minimum Rates of Wages | | | | | | |
|------------------------------|---|------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | |
| | | Per day | Per month | Per day | Per month | Per day | Per month | |
| 1 | 2 | | 3 | 4 | 5 | 6 | 7 | 8 |
| I. OPERATIONAL STAFF: | | | | | | | | |
| 1 | Cook/Sweet maker | Basic | 455.00 | 11830.00 | 445.00 | 11570.00 | 415.00 | 10790.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 504.06 | 13105.60 | 494.06 | 12845.60 | 464.06 | 12065.60 |
| 2 | Supervisor/ Kitchen Supervisor | Basic | 450.00 | 11700.00 | 440.00 | 11440.00 | 410.00 | 10660.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 499.06 | 12975.60 | 489.06 | 12715.60 | 459.06 | 11935.60 |
| 3 | Barman | Basic | 425.00 | 11050.00 | 415.00 | 10790.00 | 390.00 | 10140.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 474.06 | 12325.60 | 464.06 | 12065.60 | 439.06 | 11415.60 |
| 4 | Electrician | Basic | 415.00 | 10790.00 | 405.00 | 10530.00 | 385.00 | 10010.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 464.06 | 12065.60 | 454.06 | 11805.60 | 434.06 | 11285.60 |
| 5 | Assistant Cook | Basic | 410.00 | 10660.00 | 400.00 | 10400.00 | 375.00 | 9750.00 |
| 6 | Room boy | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 459.06 | 11935.60 | 449.06 | 11675.60 | 424.06 | 11025.60 |
| 7 | Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/ Buttler/Grinder | Basic | 400.00 | 10400.00 | 390.00 | 10140.00 | 365.00 | 9490.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 449.06 | 11675.60 | 439.06 | 11415.60 | 414.06 | 10765.60 |

| | | | | | | | | |
|----|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 8 | Vegetable cutter/Mutton cutter/Parcel boy | Basic | 385.00 | 10010.00 | 375.00 | 9750.00 | 350.00 | 9100.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| 9 | Water carriers/Gardeners/Dhobi | Total | 434.06 | 11285.60 | 424.06 | 11025.60 | 399.06 | 10375.60 |
| 10 | Lift Attender | | | | | | | |
| 11 | Cleaner/Peon/Watchman/Sweeper/Office boy/Office Assistant/doing a job similar to the categories mentioned above. | | | | | | | |
| 12 | Any other categories of unskilled employment not specified above. | | | | | | | |

Driver / Cleaner

| | | | | | | | | |
|----|----------------------------|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 1. | Car / Jeep Driver | Basic | 421.00 | 10946.00 | 410.00 | 10660.00 | 385.00 | 10010.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 470.06 | 12221.60 | 459.06 | 11935.60 | 434.06 | 11285.60 |
| 2. | Lorry / Car / Jeep Cleaner | Basic | 385.00 | 10010.00 | 375.00 | 9750.00 | 350.00 | 9100.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 434.06 | 11285.60 | 424.06 | 11025.60 | 399.06 | 10375.60 |

Office Staff:

| | | | | | | | | |
|---|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 1 | Manager / Personal Officer | Basic | 515.00 | 13390.00 | 500.00 | 13000.00 | 465.00 | 12090.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 564.06 | 14665.60 | 549.06 | 14275.60 | 514.06 | 13365.60 |
| 2 | Asst. Manager / Asst. Personal Manager | Basic | 495.00 | 12870.00 | 480.00 | 12480.00 | 450.00 | 11700.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 544.06 | 14145.60 | 529.06 | 13755.60 | 499.06 | 12975.60 |
| 3 | Accountant | Basic | 475.00 | 12350.00 | 465.00 | 12090.00 | 435.00 | 11310.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 524.06 | 13625.60 | 514.06 | 13365.60 | 484.06 | 12585.60 |

| | | | | | | | | |
|----|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 4 | Cashier / Senior Clerk / Booking Clerk | Basic | 465.00 | 12090.00 | 455.00 | 11830.00 | 425.00 | 11050.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 514.06 | 13365.60 | 504.06 | 13105.60 | 474.06 | 12325.60 |
| 5 | Senographer / Computer Operator | | | | | | | |
| 6 | Store Keeper / Receptionist Telephone Operator | | | | | | | |
| 7 | Typist / Data Entry Operator | Basic | 460.00 | 11960.00 | 445.00 | 11570.00 | 420.00 | 10920.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 509.06 | 13235.60 | 494.06 | 12845.60 | 469.06 | 12195.60 |
| 8 | Clerk / Junior Clerk | | | | | | | |
| 9 | Watchman / Security Guard | Basic | 398.00 | 10348.00 | 385.00 | 10010.00 | 385.00 | 10010.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 447.06 | 11623.60 | 434.06 | 11285.60 | 434.06 | 11285.60 |
| 10 | Office Boy / Sweeper / Attender | Basic | 385.00 | 10010.00 | 375.00 | 9750.00 | 350.00 | 9100.00 |
| | | VDA | 49.06 | 1275.60 | 49.06 | 1275.60 | 49.06 | 1275.60 |
| | | Total | 434.06 | 11285.60 | 424.06 | 11025.60 | 399.06 | 10375.60 |

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.