

SHOP AND COMMERCIAL ESTABLISHMENTS FOR THE PERIOD - April 2018 to March 2019



TAMIL NADU

Classification of the Employees	Manager/ Sales Manager / Field Officer / Development Officer / Office Incharge				Assistant Manager / Accountant / Supervisor / Sales Executive / Purchaser / Store-keeper / Agent / Sales Promotion Employees				Cashier / Clerk / Typist-cum-Clerk / Typist / Stenographer / Salesman / Sales Representative / Auction Bidder / Tradesman / Bill Writer				Bill Collector / Booking Clerk / Bill Clerk / Godown Keeper / Assistant Salesman / Godown incharge / Accounts Assistant / Receptionist / Lineman / Tally Clerk / Security Guard / Weighman / Driver				Peon / Watchman / Shop Assistant / Helper / Packer / Attender / Delivery Boy / Messenger / Lift Operator / Shop Boy / Water Boy / Sweeper / Gardener / Scavenger			
	Highly Skilled				Skilled				Semi Skilled				Semi Skilled				Unskilled			
Zones	A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D
Dearness Allowance	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00	4049.00
DA per day	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73	155.73
Basic	2921.00	2883.00	2844.00	2814.00	2609.00	2570.00	2532.00	2494.00	2578.00	2532.00	2487.00	2450.00	2540.00	2494.00	2450.00	2410.00	2494.00	2450.00	2402.00	2359.00
Basic per day	112.35	110.88	109.38	108.23	100.35	98.85	97.38	95.92	99.15	97.38	95.65	94.23	97.69	95.92	94.23	92.69	95.92	94.23	92.38	90.73
Calculation of Minimum Wages (Basic + DA) for the year 2018-2019																				
Minimum wages	6970.00	6932.00	6893.00	6863.00	6658.00	6619.00	6581.00	6543.00	6627.00	6581.00	6536.00	6499.00	6589.00	6543.00	6499.00	6459.00	6543.00	6499.00	6451.00	6408.00
Per day	268.08	266.62	265.12	263.96	256.08	254.58	253.12	251.65	254.88	253.12	251.38	249.96	253.42	251.65	249.96	248.42	251.65	249.96	248.12	246.46
Zone A	All Corporation and Special Grade Municipalities																			
Zone B	All Municipalities other than Special Grade Municipalities																			
Zone C	All Townships, Town Panchayats and Cantonments																			
Zone D	All places other than those mentioned in Zones-A, B and C																			