

AGRICULTURE & AGRICULTURAL WORKS PART 2

Notification No. KAE 30 LMW 2012, dated 14-5-2013

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Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 7268- 4284 = 2984 points

Minimum wages and VDA from 1-4-2019 to 31-3-2020

SCHEDULE

Sl. No.	Category of work	Prescribed Minimum Rates of Wages				
		per day			per month	
		Dry Land Rs. Ps.	Wet Land Rs. Ps.	Garden Land Rs. Ps.		
1	2	3	4	5		
CATEGORY-A						
1.	Up-rooting					
2.	Excavating					
3.	Tractor Ploughing					
4.	Breaking lumps of soil					
5.	Trimming of bunds					
6.	Alignment & Levelling of bunds					
7.	Ploughing to form bunds					
8.	Making beds for close broad casting					
9.	Carrying out kunte and halube operations	Basic	200.00	200.00	200.00	5200.00
		VDA	137.72	137.72	137.72	3580.80
		Total	337.72	337.72	337.72	8780.80
10.	Working in bushes and carrying out kunte, halube operations to cover soil on seeds broadcasted					
11.	Sowing					
12.	Drill Sowing					
13.	Transplanting					
14.	Lifting water from picotta and lifting water					
15.	Spacing by removal of intervening plants in paddy area					
16.	Mid term cultivation					

Sl. No.	Category of work	Prescribed Minimum Rates of Wages				
		per day			per month	
		Dry Land Rs. Ps.	Wet Land Rs. Ps.	Garden Land Rs. Ps.		
1	2	3	4	5		
17	Casting soil to the roots of garden crops, sugarcane, Maize and potato crops					
18	Plant protection operation					
19	Harvesting a) Cutting b) Thrashing c) Winnowing					
20	Transportation of produce					
21	Ploughing by Tractor					
22	Leveling the land for paddy cultivation					
23	Thinning of Sugarcane					
24	To tie up Sugarcane to avoid swaying	Basic VDA Total	200.00 137.72 337.72	200.00 137.72 337.72	200.00 137.72 337.72	5200.00 3580.80 8780.80
25	Transportation of Manure					
26	Feeding Manure					
27	Feeding Chemical Manure					
28	Trimming the seedlings mixing Chemical Manure					
29	Winnowing					
30	Cleaning					
31	Other works					
32	Transplanting in dry land					
33	Irrigation					
34	Plucking (in cotton crops)					
35	Tandu Leaves (Beedi Leaves)					
CATEGORY-B						
1.	Watching over the Birds					
2	Driving out Birds from eating the crops					
3	Grazing cows and washing the cattle	Basic VDA Total	200.00 137.72 337.72	200.00 137.72 337.72	200.00 137.72 337.72	5200.00 3580.80 8780.80
4	Grazing cattle, sheep and goats					
5	Poultry and piggary farm works					

Sl. No.	Category of work	Prescribed Minimum Rates of Wages				
		per day			per month	
		Dry Land Rs. Ps.	Wet Land Rs. Ps.	Garden Land Rs. Ps.		
1	2	3	4	5		
CATEGORY: C						
1	Jaggery making					
2	Curing Tabacco					
3	Immanulation in hybrids seeds production					
4	Pruning work in grape farms					
5	Baking arecanut					
6	Other works in areca-nut and coconut farms	Basic	200.00	200.00	200.00	5200.00
7	Other works in plant nursery fruit and flowers cultivation	VDA	137.72	137.72	137.72	3580.80
		Total	337.72	337.72	337.72	8780.80
8	Harvesting betel leaf and pepper					
9	Trimming and spraying work in areca nut and coconut farms					
10	Plucking coconut and arecanut					
11	Harvesting coconut and arecanut					
12	De-husking coconut and arecanut					
13	Other works (Horticulture)					

V.D.A: In addition to the Basic wages, all categories of Employees in the state shall be paid VDA @ 4 paise per point over and above 4284 points.