

SERICULTURE – PART-I

Notification No. KAE 23 LMW 2017 dated 30-12-2017
Published in Gazette dated 1-2-2018, w.e.f. 1-4-2017

Cost of Living Allowance to be paid over and above 6537 points
Cost of Living Index: 7268 – 6537 = 731 points
Minimum wages and VDA from 1-4-2019 to 31-3-2020

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
SKILLED WORKERS									
Admixtures of chemicals & fertilizers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
Spraying of chemicals and fertilizers and chemical treatment	Total	14898.47	573.02	14230.79	547.34	13594.91	522.88	12989.30	499.59

SEMI-SKILLED WORKERS									
Separation of cross breeding of cocoons, Work relating to separation of sex, Pairing Work relating to eggs laying De-Pairing, Chemical treatment of the egg sheet to keep it hygienically, Disinfection of cabin, Chopping worm rearing and nourishing with chemicals, Delicate work of moulding, Putting the worms to the Bamboo trays harvesting, Unloading the baskets containing cocoons in the market, After the auction filling it up in the basket and taking it to the weighing bridge, Weighing/load and unloading, Any other similar job, Digging, Inter-cultivation Ploughing, Harrowing, Mounting, Prone Cutting, Preparation of nursery bed, Ridges and fero, Water Management,	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	13623.81	523.99	13016.83	500.65	12438.75	478.42	11888.20	457.24
UN-SKILLED WORKERS									
Weeding Picking of leaves	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	12465.03	479.43	11913.23	458.20	11387.70	437.99	10887.20	418.74

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

OFFICE STAFF AND DRIVERS									
Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	17300.20	664.74	16565.20	637.12	15866.20	610.24	15200.20	584.62
Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	16300.60	626.95	15566.15	598.70	14866.68	571.80	14200.51	546.18
Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	14898.47	573.02	14230.79	547.34	13594.91	522.88	12989.30	499.59
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	13623.81	523.99	13016.83	500.65	12438.75	478.42	11888.20	457.24

Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	12465.03	479.43	11913.23	458.20	11387.70	437.99	10887.20	418.74
Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	14898.47	573.02	14230.79	547.34	13594.91	522.88	12989.30	499.59
Car Driver Jeep Driver Light Vehicle Drivers	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	13623.81	523.99	13016.83	500.65	12438.75	478.42	11888.20	457.24
Tum Tum Three Wheel Vehicle Drivers	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	877.20	33.74	877.20	33.74	877.20	33.74	877.20	33.74
	Total	12465.03	479.43	11913.23	458.20	11387.70	437.99	10887.20	418.74

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

- Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.
- Zone-II: Other parts of the State Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I
- Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.
- Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.
- VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA@4 paise per point over and above 6537 points.

Sl. No.	Category of Employment	Minimum Basic Wage (Rs.)	Minimum Dearness Allowance (Rs.)	Minimum Dearness Bonus (Rs.)	Minimum Dearness Pay (Rs.)	Minimum Dearness Allowance (Rs.)	Minimum Dearness Bonus (Rs.)	Minimum Dearness Pay (Rs.)
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100