

### 14. EMPLOYEES WORKING IN (AUTOMOBILE ENGINEERING, PRODUCTION, ASSEMBLING, BODY BUILDING, SERVICING AND INCLUDING REPAIR WORKS)

Notification No. KAE 27 LMW 2014 dated 27-12-2016  
Published in Extraordinary Gazette dated 31-7-2015, w.e.f. 1-4-2016  
Cost of Living Allowance to be paid over and above 6205 points  
Cost of Living Index: 7268- 6205 = 1063 points  
Minimum wages and VDA from 1-4-2019 to 31-3-2020

#### SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8	
<b>I. Highly Skilled</b>								
1	Foreman	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>525.06</b>	<b>13651.60</b>	<b>513.06</b>	<b>13339.60</b>	<b>482.06</b>	<b>12533.60</b>
2	Supervisor / Asst. Foreman	Basic	458.00	11908.00	446.00	11596.00	416.00	10816.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>507.06</b>	<b>13183.60</b>	<b>495.06</b>	<b>12871.60</b>	<b>465.06</b>	<b>12091.60</b>

<b>II. Skilled</b>								
Sl. No.	Class of Employment	Basic	VDA	Total	Basic	VDA	Total	
1	Turner							
2	Fitter							
3	Mechanic							
4	Welder							
5	Electrician							
6	Time Keeper							
7	Carpenter							
8	Painter	Basic	437.00	11362.00	426.00	11076.00	397.00	10322.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>486.06</b>	<b>12637.60</b>	<b>475.06</b>	<b>12351.60</b>	<b>446.06</b>	<b>11597.60</b>
9	Blacksmith							
10	Tinsmith							
11	Upholstery Man							
12	Machinist							
13	Vulcanizer							
14	Other Skilled Workers							

1 Substituted for the words "AUTOMOBILE ENGINEERING" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

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<b>III. Semi Skilled:</b>								
Sl. No.	Class of Employment	Basic	VDA	Total	Basic	VDA	Total	
1.	Assistant Fitter							
2.	Assistant Electrician	Basic	423.00	10998.00	412.00	10712.00	385.00	10010.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>472.06</b>	<b>12273.60</b>	<b>461.06</b>	<b>11987.60</b>	<b>434.06</b>	<b>11285.60</b>
3.	Assistant Blacksmith							
4.	Assistant Welder							
5.	Assistant Carpenter							
6.	Assistant Turner							
7.	Assistant Greaser							
8.	Assistant Oilman							
9.	Assistant Painter							
10.	Salesman	Basic	423.00	10998.00	412.00	10712.00	385.00	10010.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>472.06</b>	<b>12273.60</b>	<b>461.06</b>	<b>11987.60</b>	<b>434.06</b>	<b>11285.60</b>
11.	Assistant Mechanic							
12.	Learner or Apprentice							
13.	Assistant Tinker							
14.	Tyre Fitter							
15.	Other unskilled worker							
<b>IV. Unskilled</b>								
1.	Cleaner / Helper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>434.06</b>	<b>11285.60</b>	<b>424.06</b>	<b>11025.60</b>	<b>399.06</b>	<b>10375.60</b>
2.	Sweeper / Attender							
3.	Other unskilled workers							

<b>V. DRIVER</b>								
Sl. No.	Class of Employment	Basic	VDA	Total	Basic	VDA	Total	
1.	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	408.00	10608.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>498.06</b>	<b>12949.60</b>	<b>486.06</b>	<b>12637.60</b>	<b>456.06</b>	<b>11857.60</b>
2.	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	383.00	9958.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>470.06</b>	<b>12221.60</b>	<b>459.06</b>	<b>11935.60</b>	<b>434.06</b>	<b>11285.60</b>
3.	Lorry/Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>434.06</b>	<b>11285.60</b>	<b>424.06</b>	<b>11025.60</b>	<b>399.06</b>	<b>10375.60</b>

<b>VI. OFFICE STAFF:</b>								
Sl. No.	Class of Employment	Basic	VDA	Total	Basic	VDA	Total	
1.	Manager / Personal Officer	Basic	511.00	13286.00	497.00	12922.00	464.00	12064.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>560.06</b>	<b>14561.60</b>	<b>546.06</b>	<b>14197.60</b>	<b>513.06</b>	<b>13339.60</b>
2.	Asst. Manager / Asst. Personal Manager	Basic	494.00	12844.00	481.00	12506.00	449.00	11674.00
		VDA	49.06	1275.60	49.06	1275.60	49.06	1275.60
		<b>Total</b>	<b>543.06</b>	<b>14119.60</b>	<b>530.06</b>	<b>13781.60</b>	<b>498.06</b>	<b>12949.60</b>

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## LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

3.	Accountant	Basic VDA Total	476.00 49.06 525.06	12376.00 1275.60 13651.60	464.00 49.06 513.06	12064.00 1275.60 13339.60	433.00 49.06 482.06	11258.00 1275.60 12533.60
4.	Cashier / Senior Clerk							
5.	Stenographer / Computer Operator	Basic VDA Total	467.00 49.06 516.06	12142.00 1275.60 13417.60	455.00 49.06 504.06	11830.00 1275.60 13105.60	425.00 49.06 474.06	11050.00 1275.60 12325.60
6.	Store Keeper / Receptionist							
7.	Typist / Data Entry Operator	Basic VDA Total	458.00 49.06 507.06	11908.00 1275.60 13183.60	446.00 49.06 495.06	11596.00 1275.60 12871.60	416.00 49.06 465.06	10816.00 1275.60 12091.60
8.	Attender (Gumasta) / Junior Clerk							
9.	Office Boy/Peon/ Watchman / Sweeper / Attender	Basic VDA Total	385.00 49.06 434.06	10010.00 1275.60 11285.60	375.00 49.06 424.06	9750.00 1275.60 11025.60	350.00 49.06 399.06	9100.00 1275.60 10375.60

**Zone-I:** Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporation in the State.

**Zone-II:** All District Centers other than the places mentioned in Zone-I.

**Zone-III:** All places of the State other than places mentioned in Zone-I and Zone-II

**VDA:** In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points.