

128. EMPLOYEES WORKING IN ELECTRONICS INDUSTRY

Notification No. KAE 13 LMW 2015, dated 16-9-2016
Published in Gazette dated 6-10-2016, w.e.f. 1-4-2016

Cost of Living Allowance to be paid over and above 5780 point

Cost of Living Index: 7268 - 5780 = 1488 points

Minimum wages and VDA from 1-4-2019 to 31-3-2020

SCHEDULE

HIGHLY SKILLED							
Production Manager	BASIC	445.00	11570.00	435.00	11310.00	405.00	10530.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
Sales Executive							
Assembling Supervisor	Total	513.68	13355.60	503.68	13095.60	473.68	12315.60
Quality Inspector							
SKILLED							
Diploma Technician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
Lab Technician							
Technician	Total	483.68	12575.60	473.68	12315.60	453.68	11795.60
Electrician							
Operator							
Radio and T.V. Mechanic							
Assembling Operator (ITI & Diploma Holder)							
Computer Operator/Machine Operator							
Punch Operator.							
Cameraman							

1. Substituted for the words "ELECTRONICS INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

H. Wireman Turner Printer Die Fitter Fitter Designer Cabinet fitter Buffer Moulder Machineman Winder Impregnation Plant Operator Expose Plant Operator Assembler Coilman Carpenter	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	483.68	12575.60	473.68	12315.60	453.68	11795.60
SEMI SKILLED							
Store Keeper Assistant Assembler Wireman Test Fitter Assistant Die-Fitter Assistant Fitter Assistant Turner Assistant Designer Coil-Winder Assistant Cabinet Fitter Transformer Winder Decorator Fireman	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	468.68	12185.60	458.68	11925.60	433.68	11275.60
Moulder Grade-II Drill man Paper Cutting Swaping(Hand Operator) Can-Fitter Assistant Technician Assistant carpenter Aligner	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	468.68	12185.60	458.68	11925.60	433.68	11275.60

UN-SKILLED							
Assistant Helper Packer Attender Watchman Cleaner Gardener: Mali Curling Sweeper/ Scavenger Other Un-skilled Labourer	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60
DRIVER / CLEANER							
Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	489.68	12731.60	478.68	12445.60	453.68	11795.60
Lorry / Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60
OFFICE STAFF:							
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	583.68	15175.60	568.68	14785.60	533.68	13875.60
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	563.68	14655.60	548.68	14265.60	518.68	13485.60
Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	543.68	14135.60	533.68	13875.60	503.68	13095.60
Cashier / Senior Clerk / Booking Clerk Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	533.68	13875.60	523.68	13615.60	493.68	12835.60

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	528.68	13745.60	513.68	13355.60	488.68	12705.60
Watchman / Security Guard	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	466.68	12133.60	453.68	11795.60	453.68	11795.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60

- Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II: Shall comprise all District Head Quarters Except Zone I.
- Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.