

142. EMPLOYEES WORKING IN HOTELS/LODGING AND BOARDING, RESTAURANT HOTELS, LODGES, DABA'S, CANTEEN, OUT DOOR FOOD PREPARATION AND CATERING AND RELATED WORKS

Notification No. KAE 18 LMW 2015 dated 16-9-2016
Published in Gazette dated 6-10-2016, w.e.f. 1-4-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 7268 - 5780 = 1488 points.

Minimum wages and VDA from 1-4-2019 to 31-3-2020

SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages					
		Zone-1		Zone-2		Zone-3	
		Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8
I. OPERATIONAL STAFF:							
Cook/Sweet maker	BASIC	455.00	11830.00	445.00	11570.00	415.00	10790.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	523.68	13615.60	513.68	13355.60	483.68	12575.60
Supervisor/Kitchen Supervisor	BASIC	450.00	11700.00	440.00	11440.00	410.00	10660.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	518.68	13485.60	508.68	13225.60	478.68	12445.60
Barman	BASIC	425.00	11050.00	415.00	10790.00	390.00	10140.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	493.68	12835.60	483.68	12575.60	458.68	11925.60
Electrician	BASIC	415.00	10790.00	405.00	10530.00	385.00	10010.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	483.68	12575.60	473.68	12315.60	453.68	11795.60

1. Substituted for the words "HOTEL INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Assistant Cook Room boy	BASIC	410.00	10660.00	400.00	10400.00	375.00	9750.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	478.68	12445.60	468.68	12185.60	443.68	11535.60
Coffee maker/Tea maker Server/Supplier/ Waiter/Bearer/Butler/Grinder	BASIC	400.00	10400.00	390.00	10140.00	365.00	9490.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	468.68	12185.60	458.68	11925.60	433.68	11275.60
Vegetable cutter/Mutton cutter/ Parcel boy Water carriers/Gardener's/Dhobi Lift Attender Cleaner/Peon/ Watchman/ Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60
Driver / Cleaner Car / Jeep Driver	BASIC	421.00	10946.00	410.00	10660.00	385.00	10010.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	489.68	12731.60	478.68	12445.60	453.68	11795.60
Lorry / Car / Jeep Cleaner	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60
Manager / Personal Officer	BASIC	515.00	13390.00	500.00	13000.00	465.00	12090.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	583.68	15175.60	568.68	14785.60	533.68	13875.60
Asst. Manager / Asst. Personal Manager	BASIC	495.00	12870.00	480.00	12480.00	450.00	11700.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	563.68	14655.60	548.68	14265.60	518.68	13485.60

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

Accountant	BASIC	475.00	12350.00	465.00	12090.00	435.00	11310.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	543.68	14135.60	533.68	13875.60	503.68	13095.60
Cashier / Senior Clerk / Booking Clerk	BASIC	465.00	12090.00	455.00	11830.00	425.00	11050.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	533.68	13875.60	523.68	13615.60	493.68	12835.60
Senographer / Computer Operator Store Keeper / Receptionist Telephone Operator	BASIC	460.00	11960.00	445.00	11570.00	420.00	10920.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	528.68	13745.60	513.68	13355.60	488.68	12705.60
Typist / Data Entry Operator Clerk / Junior Clerk	BASIC	398.00	10348.00	385.00	10010.00	385.00	10010.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	466.68	12133.60	453.68	11795.60	453.68	11795.60
Watchman / Security Guard	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60
Office Boy / Sweeper / Attender	BASIC	385.00	10010.00	375.00	9750.00	350.00	9100.00
	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60

- Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)
- Zone II: Shall comprise all District Head Quarters Except Zone I.
- Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II
- VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.