

165. EMPLOYEES WORKING IN SECURITY AGENCIES (OFFICE STAFF AND SECURITY STAFF AND INCLUDING INDUSTRIES)

(Industries where office staff appointed by which agency including security guards)

Notification No. KAE 123 LWA 2015 dated 29-02-2016, w.e.f. 1-1-2016
Published in the Gazette, dated 24-09-2015

Cost of Living Allowance to be paid over and above 5780 points
Cost of Living Index: 7268 - 5780 = 1488 points
Minimum wages and VDA from 1-4-2019 to 31-3-2020

Sl. No.	Class of Employment	Minimum rates of wages payable				
		Zone-I		Zone-II		
		Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	
Part 1 - Field Staff						
1.	Security Officer	Basic	475.38	12360.00	465.38	12100.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	544.06	14145.60	534.06	13885.60
2.	Field Officer	Basic	437.38	11372.00	423.38	11008.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	506.06	13157.60	492.06	12793.60
3.	Security Inspector	Basic	426.38	11086.00	413.38	10748.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	495.06	12871.60	482.06	12533.60
4.	Security Supervisor	Basic	398.00	10350.00	385.00	10012.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	466.68	12135.60	453.68	11797.60
5.	Assistant Security Officer	Basic	437.38	11372.00	423.38	11008.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	506.06	13157.60	492.06	12793.60
6.	Head Guard	Basic	426.38	11086.00	413.38	10748.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	495.06	12871.60	482.06	12533.60
7.	Intelligence & Fire Fighting	Basic	398.00	10350.00	385.00	10012.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	466.68	12135.60	453.68	11797.60
8.	Security Guard	Basic	375.38	9760.00	365.38	9500.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	444.06	11545.60	434.06	11285.60
9.	Lady Guard / Lady Searchers	Basic	375.38	9760.00	365.38	9500.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	444.06	11545.60	434.06	11285.60
(Drivers / Cleaners)						
1.	Drivers	Basic	410.38	10670.00	397.38	10332.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	479.06	12455.60	466.06	12117.60
2.	Cleaners	Basic	375.38	9760.00	365.38	9500.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	444.06	11545.60	434.06	11285.60

1. Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Part 2 - (Office Staff)

1.	Manager / Personal Officer	Basic	508.38	13218.00	492.38	12802.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	577.06	15003.60	561.06	14587.60
2.	Assistant Manager / Assistant Personal Manager	Basic	490.38	12750.00	475.38	12360.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	559.06	14535.60	544.06	14145.60
3.	Accountant	Basic	470.38	12230.00	455.38	11840.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	539.06	14015.60	524.06	13625.60
4.	Cashier / Sr. Clerk	Basic	460.38	11970.00	437.38	11372.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	529.06	13755.60	506.06	13157.60
5.	Stenographer / Computer Operator	Basic	450.38	11710.00	427.38	11112.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	519.06	13495.60	496.06	12897.60
6.	Store Keeper / Telephone Operator	Basic	360.00	9360.00	350.00	9100.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	428.68	11145.60	418.68	10885.60
7.	Typist / Data Entry Operator	Basic	450.38	11710.00	427.38	11112.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	519.06	13495.60	496.06	12897.60
8.	Attender (Gumasta)	Basic	360.00	9360.00	350.00	9100.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	428.68	11145.60	418.68	10885.60
9.	Office Boy / Peon / Sweeper / Attender	Basic	360.00	9360.00	350.00	9100.00
		VDA	68.68	1785.60	68.68	1785.60
		Total	428.68	11145.60	418.68	10885.60

Zone-I: Bruhut Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.

Note: Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks or Yearly Rupees 850.00 should be paid to purchase a pair of boots and 2 pair of socks.

Night time working guards every two years Mufflayer, Sweater or Rupees 300.00 should be given.

Every years, 2 pair Uniforms, Cap (Cap or Hat) and Belt or Rupees 1500.00 should be given.

Every month washing Allowance of Rs. 300.00 should be given.

For Night Guards, Battery and Torch should be given.

Facilities given already should be continued.