

## 172. EMPLOYEES WORKING IN GARMENTS, COSTUMES AND TAILORING INDUSTRIES

Notification No. KAE 1 LMW 2013, dated 21-2-2014, w.e.f. 1-4-2014

Cost of Living Allowance to be paid over and above 5075 points

Cost of Living Index: 7268 - 5075 = 2193 points

Minimum Wages and VDA from 1-4-2019 to 31-3-2020

### SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
1	2	3	4		5		6	
<b>I.</b>	<b>HIGHLY SKILLED:</b>		Per day	Per month	Per day	Per month	Per day	Per month
1	Designer	Basic VDA Total						
2	Marker and Doing Cutting		240.00	6240.00	235.00	6110.00	230.00	5980.00
3	Tailor		101.22	2631.60	101.22	2631.60	101.22	2631.60
4	Cutter employed on designing & cutting		341.22	8871.60	336.22	8741.60	331.22	8611.60
<b>II.</b>	<b>SKILLED:</b>							
1	Tailor Grade-1	Basic VDA Total						
2	Head Cook							
3	Driver							
4	Cutting Machine Operator		232.00	6032.00	227.00	5902.00	222.00	5772.00
5	Inspector		101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Tailor Maistry		333.22	8663.60	328.22	8533.60	323.22	8403.60
7	Layer who does cutting and marking							
<b>III.</b>	<b>SEMI-SKILLED:</b>							
1	Tailor Grade-II	Basic VDA Total						
2	Button Hole Machine							
3	Over locker machine							
4	Ironer		229.00	5954.00	224.00	5824.00	219.00	5694.00
5	Measurement Checker		101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Button and Buttonhole stich		330.22	8585.60	325.22	8455.60	320.22	8325.60
7	Watch and Ward							

1 Substituted for the words "TAILORING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

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Sl. No.	Class of Employment	Minimum rates of wages						
		Zone-I		Zone-II		Zone-III		
1	2	3	4	5	6	7	8	
<b>IV. UNSKILLED:</b>								
1	Packer	Basic VDA Total	220.00	5720.00	215.00	5590.00	210.00	5460.00
2	Server		101.22	2631.60	101.22	2631.60	101.22	2631.60
3	Layer who spreads only		321.22	8351.60	316.22	8221.60	311.22	8091.60
4	Trimmer							
5	Helper							
6	Despatcher							
7	Mali							
8	Canteen Worker	Basic VDA Total	220.00	5720.00	215.00	5590.00	210.00	5460.00
9	Mazdoor		101.22	2631.60	101.22	2631.60	101.22	2631.60
10	Tailor Grade-III		321.22	8351.60	316.22	8221.60	311.22	8091.60
11	Any other category of unskilled worker not specified above							
<b>IV. DRIVER:</b>								
			Per day	Per month	Per day	Per month	Per day	Per month
1	Lorry driver	Basic	246.50	6409.20	235.50	6123.20	225.50	5863.20
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	347.72	9040.80	336.72	8754.80	326.72	8494.80
2	Car/Jeep Driver	Basic	231.50	6019.20	221.50	5759.20	212.50	5525.20
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	332.72	8650.80	322.72	8390.80	313.72	8156.80
3	Lorry/Car/Jeep Cleaner	Basic	211.50	5499.20	202.50	5265.20	194.50	5057.20
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	312.72	8130.80	303.72	7896.80	295.72	7688.80
<b>V. OFFICE STAFF:</b>								
1	Manager/Personal Officer	Basic	280.50	7293.20	267.50	6955.20	255.50	6643.20
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	381.72	9924.80	368.72	9586.80	356.72	9274.80
2	Assistant Manager/Assistant Personal Manager	Basic	271.50	7059.20	259.50	6747.20	247.50	6435.20
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	372.72	9690.80	360.72	9378.80	348.72	9066.80
3	Accountant	Basic	261.50	6799.20	249.50	6487.20	238.50	6201.20
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	362.72	9430.80	350.72	9118.80	339.72	8832.80

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone-I		Zone-II		Zone-III	
1	2	3	4		5		6	
4	Cashier	Basic VDA Total	256.50 101.22 357.72	6669.20 2631.60 9300.80	245.50 101.22 346.72	6383.20 2631.60 9014.80	234.50 101.22 335.72	6097.20 2631.60 8728.80
5	Stenographer							
6	Computer Operator							
7	Store Keeper							
8	Typist/Data Entry Operator/Clerk/	Basic VDA Total	251.50 101.22 352.72	6539.20 2631.60 9170.80	240.50 101.22 341.72	6253.20 2631.60 8884.80	229.50 101.22 330.72	5967.20 2631.60 8598.80
9	Receptionist/Telephone Operator							
10	Office Boy/Peon/Watchman/Attender							
		Basic	211.50	5499.20	202.50	5265.20	194.50	5057.20
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	312.72	8130.80	303.72	7896.80	295.72	7688.80

Zone - I: Bangalore City Agglomeration Areas

Zone - II: District Headquarters Agglomeration Areas

Zone - III: Town Municipal Areas

Zone - IV: Other than places mentioned in Zone-I, Zone-II and Zone-III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5075 points.