

# 155. EMPLOYEES WORKING IN PLASTIC, PALI PLASTIC, RUBBER, PVC PIPES PRODUCTION INDUSTRIES

Notification No. KAE 6 LMW 2015 dated 16-09-2016  
Published in Gazette dated 6-10-2016, w.e.f. 1-4-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 7268 - 5780 = 1488 points

Minimum wages and VDA from 1-4-2019 to 31-3-2020

## SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8	
<b>I. OPERATIONAL STAFF:</b>								
1	Supervisor							
	Machine Operator	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
	Operator	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		<b>Total</b>	<b>483.68</b>	<b>12575.60</b>	<b>473.68</b>	<b>12315.60</b>	<b>453.68</b>	<b>11795.60</b>
	Fitter Machinist							
	Machine Driver							
	Fitter							
	Electrician							
	Boiler Operator							
	Moulder Compound Covering	Basic	410.00	10660.00	400.00	10100.00	375.00	9750.00
	Weaver and Binder	VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		<b>Total</b>	<b>478.68</b>	<b>12445.60</b>	<b>468.68</b>	<b>11885.60</b>	<b>443.68</b>	<b>11535.60</b>
	Folders							
	Mixer							
	Godown Keeper							

1 Substituted for the words "PLASTIC, POLYPLASTIC, RUBBER AND PVC PIPES MANUFACTURING INDUSTRY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

## LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

	Packers	Basic	410.00	10660.00	400.00	10100.00	375.00	9750.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Pipe Manufacturers	Total	478.68	12445.60	468.68	11885.60	443.68	11535.60
	Plastic Carriers							
	Cleaner							
	Mazdoor	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
	Watchman	Total	453.68	11795.60	443.68	11535.60	418.68	10885.60
	Attender							
	Sweeper							
<b>Driver / Cleaner</b>								
1.	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	407.00	10582.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		Total	517.68	13459.60	505.68	13147.60	475.68	12367.60
2.	Car / Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		Total	489.68	12731.60	478.68	12445.60	453.68	11795.60
3.	Lorry / Car / Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		Total	453.68	11795.60	443.68	11535.60	418.68	10885.60
<b>Office Staff:</b>								
1	Manager / Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		Total	583.68	15175.60	568.68	14785.60	533.68	13875.60
2	Asst. Manager / Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		Total	563.68	14655.60	548.68	14265.60	518.68	13485.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		Total	543.68	14135.60	533.68	13875.60	503.68	13095.60
4.	Cashier / Senior Clerk / Booking Clerk							
5	Senographer / Computer Operator	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		Total	533.68	13875.60	523.68	13615.60	493.68	12835.60
6	Store Keeper / Receptionist Telephone Operator							
7	Typist / Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
8	Clerk / Junior Clerk	Total	528.68	13745.60	513.68	13355.60	488.68	12705.60

LIST OF SCHEDULED EMPLOYMENTS MINIMUM WAGES FIXED

9	Watchman / Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		<b>Total</b>	<b>466.68</b>	<b>12133.60</b>	<b>453.68</b>	<b>11795.60</b>	<b>453.68</b>	<b>11795.60</b>
10	Office Boy / Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	68.68	1785.60	68.68	1785.60	68.68	1785.60
		<b>Total</b>	<b>453.68</b>	<b>11795.60</b>	<b>443.68</b>	<b>11535.60</b>	<b>418.68</b>	<b>10885.60</b>

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.

*(Faint, illegible table content)*