

The Rates of Basic Pay & Special Allowances for the period (01.01.2019 to 30.06.2019)

REVISED MINIMUM WAGES - MAHARASHTRA

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C				Special Allowance	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled		
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled		Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	
1	ADVOCATES & ATTORNEYS	P.M.	6700	7200	7900	0	+	3948	10648	409.538	11148.00	428.77	11848.00	455.69	0	0
2	AUTOMOBILE REPAIRING	P.M.	4800	5100	5500	0	+	4760	9560	367.692	9860.00	379.23	10260.00	394.62	0	0
3	BAKERIES W.E.F (9-01-2017)	P.M.	8250	9200	10100	0	+	1924	10174	391.308	11124.00	427.85	12024.00	462.46	0	0
4	COTTON GINNING & PRESSING	P.M.	4200	4700	5200	0	+	4463	8663	333.192	9163.00	352.42	9663.00	371.65	0	0
5	CLOTH DYEING & PRINTING	P.M.	4100	4400	4900	0	+	4751	8851	340.423	9151.00	351.96	9651.00	371.19	0	0
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2600	2800	3000	0	+	2136	4736	182.154	4936.00	189.85	5136.00	197.54	0	0
7	CARDBOARD - STRAWBOARD	P.M.	4150	4400	4650	0	+	4109	8259	317.654	8509.00	327.27	8759.00	336.88	0	0
8	CHEMICAL FERTILISER	P.M.	4600	5100	5600	0	+	4565	9165	352.5	9665.00	371.73	10165.00	390.96	0	0
9	CANTEENS & CLUBS	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
10	CEMENT & CEMENT BASE	P.M.	1204	1282	1360	1620	+	4658	5862	225.462	5940.00	228.46	6018.00	231.46	6278	241.5
11	CONSTRUCTION OF ROAD	P.M.	8900	9400	10100	0	+	4722	13622	523.923	14122.00	543.15	14822.00	570.08	0	0
12	CINEMA EXHIBITION	P.M.	4500	5000	5500	0	+	4356	8856	340.615	9356.00	359.85	9856.00	379.08	0	0
13	CYCLE MECHANIC WORKSHOP	P.M.	4500	5000	5500	0	+	4358	8858	340.692	9358.00	359.92	9858.00	379.15	0	0
14	DISPENSARY	P.M.	4460	4560	4660	0	+	3857	8317	319.885	8417.00	323.73	8517.00	327.58	0	0
15	DRUG & PHARMACEUTICALS	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
16	DAIRY (DUGDHALAYA)	P.M.	4500	5000	5500	0	+	4675	9175	352.885	9675.00	372.12	10175.00	391.35	0	0
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	5600	5800	6000	0	+	2926	8526	327.923	8726.00	335.62	8926.00	343.31	0	0
18	EATABLE TOBACCO	P.D.	3000	3200	3700	0	+	4073	7073	272.038	7273.00	279.73	7773.00	298.96	0	0
19	ENGINEERING	P.M.	6600	7100	7800	0	+	3724	10324	397.077	10824.00	416.31	11524.00	443.23	0	0
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500	5000	5500	0	+	4358	8858	340.692	9358.00	359.92	9858.00	379.15	0	0
21	FOUNTAIN PEN	P.M.	4800	5050	5300	0	+	5129	9929	381.885	10179.00	391.50	10429.00	401.12	0	0
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700	5200	5700	0	+	4980	9680	372.308	10180.00	391.54	10680.00	410.77	0	0
23	GLASS BULB	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0

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			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled		Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	
24	GLASS INDUSTRY	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
25	HOTELS & RESTAURANTS	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
26	HAIR CUTTING SALOON	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
27	HOSPITAL	P.M.	5300	5700	6200	0	+	4446	9746	374.846	10146.00	390.23	10646.00	409.46	0	0
28	ICE & COLD DRINKS	P.M.	5000	5500	6000	0	+	3904	8904	342.462	9404.00	361.69	9904.00	380.92	0	0
29	LAUNDRY	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
30	OPTICAL FRAMES	P.M.	4600	5100	5600	0	+	4482	9082	349.308	9582.00	368.54	10082.00	387.77	0	0
31	PAPER & PAPER BOARD	P.M.	5100	5600	6100	0	+	4370	9470	364.231	9970.00	383.46	10470.00	402.69	0	0
32	PLASTIC	P.M.	4300	4800	5300	0	+	4358	8658	333	9158.00	352.23	9658.00	371.46	0	0
33	PAINT & VARNISHES	P.M.	3740	3840	3940	0	+	3724	7464	287.077	7564.00	290.92	7664.00	294.77	0	0
34	POHA / KURMURA	P.M.	3800	4250	4400	0	+	4751	8551	328.885	9001.00	346.19	9151.00	351.96	0	0
35	POWERLOOM (ABOVE 184)	P.M.	230	240	270	0	+	2871	3101	119.269	3111.00	119.65	3141.00	120.81	0	0
	POWERLOOM (LESS THAN 184)		230.8	240.8	270.8	0	+	2871	3101.8	119.3	3111.80	119.68	3141.80	120.84	0	0
36	PRINTING PRESS	P.M.	4400	4500	4600	0	+	4358	8758	336.846	8858.00	340.69	8958.00	344.54	0	0
37	PUBLIC MOTOR TRANSPORT	P.M.	4200	4600	5300	0	+	4751	8951	344.269	9351.00	359.65	10051.00	386.58	0	0
38	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	7400	7900	8600	0	+	3857	11257	432.962	11757.00	452.19	12457.00	479.12	0	0
39	RUBBER	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
40	RICE FLOUR & DAL MILL	P.M.	4200	4600	5300	0	+	4751	8951	344.269	9351.00	359.65	10051.00	386.58	0	0
41	RUBBER BALLOON	P.M.	3800	4100	4300	0	+	4751	8551	328.885	8851.00	340.42	9051.00	348.12	0	0
42	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	6800	7100	7800	0	+	3724	10524	404.769	10824.00	416.31	11524.00	443.23	0	0
43	SEEPZ	P.M.	5300	5800	6300	0	+	3924	9224	354.769	9724.00	374.00	10224.00	393.23	0	0
44	STONE BREAKING & CRUSHING	P.M.	3950	4250	4750	0	+	1612	5562	213.923	5862.00	225.46	6362.00	244.69	0	0
45	SOAPS & COSMETICS	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0

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46	SHOP & ESTABLISHMENT	P.M.	5000	5400	5800	0	+	4104	9104	350.154	9504.00	365.54	9904.00	380.92	0	0
47	SWEEPER & SCAVENGERS	P.M.	7252			0	+	2108	9360	360	2108.00	81.08	2108.00	81.08	0	0
48	SAW MILL	P.M.	7193.8	7693.75	8193.75	0	+	1581	8774.75	337.49	9274.75	356.72	9774.75	375.95	0	0
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	8000	8600	9000	0	+	2403	10403	400.115	11003.00	423.19	11403.00	438.58	0	0
50	UTENSILS (w.e.f. 24-02-2015)	P.M.	8000	8500	9200	0	+	4256	12256	471.385	12756.00	490.62	13456.00	517.54	0	0
51	WOODEN PHOTO FRAMES	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
52	WOODEN FURNITURE	P.M.	6500	7000	7700	0	+	3724	10224	393.231	10724.00	412.46	11424.00	439.38	0	0
53	WATCH STRAPS MFG	P.M.	4800	5100	5500	0	+	4751	9551	367.346	9851.00	378.88	10251.00	394.27	0	0
54	HANDLOOM	P.M.	3000	3500	4000	0	+	2047	5047	194.115	5547.00	213.35	6047.00	232.58	0	0
55	SOIL POT MAKER	P.M.	3500	3700	3900	0	+	2047	5547	213.346	5747.00	221.04	5947.00	228.73	0	0
56	FOREST OR FORESTRY	P.M.	5200	5600	6000	0	+	4180	9380	360.769	9780.00	376.15	10180.00	391.54	0	0
57	SILVER INDUSTRIES	P.M.	4500	5000	5500	0	+	4565	9065	348.654	9565.00	367.88	10065.00	387.12	0	0
59	GRAM PANCHAYAT	P.M.	2070	2170	2270	0	+	3325	5395	207.5	5495.00	211.35	5595.00	215.19	0	0
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	7200	7700	8500	0	+	2599	9799	376.885	10299.00	396.12	11099.00	426.88	0	0
61	VITA & KHIL	P.M.	3300	3500	3700	0	+	2314	5614	215.923	5814.00	223.62	6014.00	231.31	0	0
62	SALT INDUSTRIES	P.M.	4000	4300	4600	5000	+	4358	8358	321.462	8658.00	333.00	8958.00	344.54	9358	359.9