

The Rates of Basic Pay & Special Allowances for the period (01.07.2019 to 31.12.2019)
REVISED MINIMUM WAGES - MAHARASHTRA

Sr	NATURE OF INDUSTRIES	MODE	Special Allowance (A)	Zone 1								Zone 2								Zone 3							
				BASIC (B)				Total Minimum Wages =(A+B)				Basic (C)				Total Minimum Wages =(C+A)				Basic (D)				Total Minimum Wages =(D+A)			
				Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled
29	LAUNDRY	P.M.	4144	6500	7000	7700	0	10644	11144	11844	0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200	0	10144	10644	11344	0
30	OPTICAL FRAMES	P.M.	4860	4600	5100	5600	0	9460	9960	10460	0	4400	4900	5400	0	9260	9760	10260	0	4200	4700	5200	0	9060	9560	10060	0
31	OIL MILL	P.M.	2492	4300	4800	5300	0	6792	7292	7792	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31	PAPER & PAPER BOARD	P.M.	4773	5100	5600	6100	0	9873	10373	10873	0	4900	5400	5900	0	9673	10173	10673	0	4700	5200	5700	0	9473	9973	10473	0
32	PLASTIC	P.M.	4725	4300	4800	5300	0	9025	9525	10025	0	4150	4650	5150	0	8875	9375	9875	0	4000	4500	5000	0	8725	9225	9725	0
33	PAINT & VARNISHES	P.M.	4144	3740	3840	3940	0	7884	7984	8084	0	6600	7100	7800	0	10744	11244	11944	0	6200	6700	7400	0	10344	10844	11544	0
34	POHA / KURMURA	P.M.	5119	3800	4250	4400	0	8919	9369	9519	0	3600	4050	4200	0	8719	9169	9319	0	0	0	0	0	0	0	0	0
35	POWERLOOM (ABOVE 184)	P.M.	3306	230	240	270	0	3536	3546	3576	0	8500	9000	9500	0	11806	12306	12806	0	7500	8000	8500	0	10806	11306	11806	0
36	PRINTING PRESS	P.M.	4646	4400	4500	4600	0	9046	9146	9246	0	4100	4200	4300	0	8746	8846	8946	0	3500	3600	3700	0	8146	8246	8346	0
37	PUBLIC MOTOR TRANSPORT	P.M.	5119	4200	4600	5300	0	9319	9719	10419	0	5100	5300	5500	0	10219	10419	10619	0	0	0	0	0	0	0	0	0
38	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	4292	7400	7900	8600	0	11692	12192	12892	0	7200	7700	8400	0	11492	11992	12692	0	6600	7100	7800	0	10892	11392	12092	0
39	RUBBER	P.M.	4144	6500	7000	7700	0	10644	11144	11844	0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200	0	10144	10644	11344	0
40	RICE FLOUR & DAL MILL	P.M.	5119	4200	4600	5300	0	9319	9719	10419	0	3600	3900	4400	0	8719	9019	9519	0	0	0	0	0	0	0	0	0
41	RUBBER BALLOON	P.M.	5119	3800	4100	4300	0	8919	9219	9419	0	3700	3900	4200	0	8819	9019	9319	0	0	0	0	0	0	0	0	0
42	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	4144	6800	7100	7800	0	10944	11244	11944	0	6400	6900	7600	0	10544	11044	11744	0	6000	6500	7200	0	10144	10644	11344	0
43	SEEPZ	P.M.	4172	5300	5800	6300	0	9472	9972	10472	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
44	STONE BREAKING & CRUSHING	P.M.	2002	8000	8500	9500	0	10002	10502	11502	0	7600	8100	9100	0	9602	10102	11102	0	0	0	0	0	0	0	0	0
45	SOAPS & COSMETICS	P.M.	4144	6500	7000	7700	0	10644	11144	11844	0	6200	6700	7400	0	10344	10844	11544	0	5900	6400	7100	0	10044	10544	11244	0
46	SHOP & ESTABLISHMENT (1.7.2019 to 23.07.2019)	P.M.	4482	5000	5400	5800	0	9482	9882	10282	0	4700	5100	5500	0	9182	9582	9982	0	4400	4800	5200	0	8882	9282	9682	0
	SHOP & ESTABLISHMENT (24.7.2019 to 31.12.2019)	P.M.	390	10021	10856	11632	0	10411	11246	12022	0	9425	10260	11036	0	9815	10650	11426	0	8828	9664	10440	0	9218	10054	10830	0
47	SWEPPER & SCAVENGERS	P.M.	2618	10000	0	0	0	12618	2618	2618	0	9750	0	0	0	12368	0	0	0	9450	0	0	0	12068	0	0	0
48	SAW MILL	P.M.	1964	7800	8650	9450	0	9764	10614	11414	0	7500	8300	9100	0	9464	10264	11064	0	7150	7950	8750	0	9114	9914	10714	0
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	2808	8000	8600	9000	0	10808	11408	11808	0	7500	8000	8500	0	10308	10808	11308	0	7000	7500	8000	0	9808	10308	10808	0
50	UTENSILS (w.e.f. 24-02-2015)	P.M.	4736	8000	8500	9200	0	12736	13236	13936	0	7800	8300	9000	0	12536	13036	13736	0	7300	7800	8500	0	12036	12536	13236	0
51	WOODEN PHOTO FRAMES	P.M.	4144	6500	7000	7700	0	10644	11144	11844	0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200	0	10144	10644	11344	0
52	WOODEN FURNITURE	P.M.	4144	6500	7000	7700	0	10644	11144	11844	0	6200	6700	7400	0	10344	10844	11544	0	6000	6500	7200	0	10144	10644	11344	0
53	WATCH STRAPS MFG	P.M.	5119	4800	5100	5500	0	9919	10219	10619	0	4500	4800	5200	0	9619	9919	10319	0	4200	4500	4900	0	9319	9619	10019	0
54	HANDLOOM	P.M.	2392	6000	6500	7000	0	8392	8892	9392	0	7000	7500	8000	0	9392	9892	10392	0	7500	8000	8500	0	9892	10392	10892	0

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				Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	
55	SOIL POT MAKER	P.M.	2392	3500	3700	3900	0	5892	6092	6292	0	3350	3550	3750		5742	5942	6142	0	3200	3400	3600		5592	5792	5992		
56	FOREST OR FORESTRY	P.M.	4565	5200	5600	6000	0	9765	10165	10565	0	4700	5100	5500		9265	9665	10065	0	0	0	0	0	0	0	0	0	0
57	SILVER INDUSTRIES	P.M.	4950	4500	5000	5500	0	9450	9950	10450	0	4300	4800	5200		9250	9750	10150	0	0	0	0	0	0	0	0	0	
59	GRAM PANCHAYAT	P.M.	3700	2070	2170	2270	0	5770	5870	5970	0	1870	1970	2070		5570	5670	5770	0	1670	1770	1870		5370	5470	5570		
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	2944	7200	7700	8500	0	10144	10644	11444	0	6500	7000	7500	0	9444	9944	10444	0	5500	6000	6500		8444	8944	9444		
61	VITA & KHIL	P.M.	2704	3300	3500	3700	0	6004	6204	6404	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
62	SALT INDUSTRIES	P.M.	4725	4000	4300	4600	5000	8725	9025	9325	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometers radius from all Municipal Corporations limit;
Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;
Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.