

The Rates of Basic Pay & Special Allowances for the period (01-01-2016 to 30-06-2016)

REVISED MINIMUM WAGES - MAHARASHTRA

| Sr. | NATURE OF INDUSTRIES | MODE | B A S I C | | | | Special Allowance | Increase | Min Wage Unskilled | | Min Wage Semi Skilled | | Min Wage Skilled | | Min Wage Highly Skilled | |
|-----|---|------|--------------|----------------|---------|----------------|-------------------|----------|--------------------|---------|-----------------------|---------|------------------|---------|-------------------------|---------|
| | | | Un - Skilled | Semi - Skilled | Skilled | Highly Skilled | | | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day |
| 1 | ADVOCATES & ATTORNEYS | P.M. | 6700 | 7200 | 7900 | 0 + | 2688 | 336 | 9388 | 361.08 | 9888.00 | 380.31 | 10588.00 | 407.23 | 0 | 0 |
| 2 | AUTOMOBILE REPAIRING | P.M. | 4800 | 5100 | 5500 | 0 + | 3567.2 | 324.8 | 8367.2 | 321.82 | 8667.20 | 333.35 | 9067.20 | 348.74 | 0 | 0 |
| 3 | BAKERIES | P.M. | 4200 | 4700 | 5200 | 0 + | 3633 | 304.5 | 7833 | 301.27 | 8333.00 | 320.50 | 8833.00 | 339.73 | 0 | 0 |
| 4 | COTTON GINNING & PRESSING | P.M. | 4200 | 4700 | 5200 | 0 + | 3344.25 | 304.5 | 7544.25 | 290.16 | 8044.25 | 309.39 | 8544.25 | 328.63 | 0 | 0 |
| 5 | CLOTH DYEING & PRINTING | P.M. | 4100 | 4400 | 4900 | 0 + | 3633 | 304.5 | 7733 | 297.42 | 8033.00 | 308.96 | 8533.00 | 328.19 | 0 | 0 |
| 6 | CASHEW PROCESSING (w.e.f 15-10-15) | P.M. | 2600 | 2800 | 3000 | 0 + | 1056 | 288 | 3656 | 140.62 | 3856.00 | 148.31 | 4056.00 | 156.00 | 0 | 0 |
| 7 | CARDBOARD - STRAWBOARD | P.M. | 4150 | 4400 | 4650 | 0 + | 3054.15 | 287.15 | 7204.15 | 277.08 | 7454.15 | 286.70 | 7704.15 | 296.31 | 0 | 0 |
| 8 | CHEMICAL FERTILISER | P.M. | 4600 | 5100 | 5600 | 0 + | 3393.5 | 319 | 7993.5 | 307.44 | 8493.50 | 326.67 | 8993.50 | 345.90 | 0 | 0 |
| 9 | CANTEENS & CLUBS | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 10 | CEMENT & CEMENT BASE | P.M. | 1204 | 1282 | 1360 | 1620 + | 3891.6 | 208.8 | 5095.6 | 195.98 | 5173.60 | 198.98 | 5251.60 | 201.98 | 5511.6 | 212.0 |
| 11 | CONSTRUCTION OF ROAD | P.M. | 8900 | 9400 | 10100 | 0 + | 3124 | 426 | 12024 | 462.46 | 12524.00 | 481.69 | 13224.00 | 508.62 | 0 | 0 |
| 12 | CINEMA EXHIBITION | P.M. | 4500 | 5000 | 5500 | 0 + | 3374.52 | 267.38 | 7874.52 | 302.87 | 8374.52 | 322.10 | 8874.52 | 341.33 | 0 | 0 |
| 13 | CYCLE MECHANIC WORKSHOP | P.M. | 4500 | 5000 | 5500 | 0 + | 3236.25 | 301.5 | 7736.25 | 297.55 | 8236.25 | 316.78 | 8736.25 | 336.01 | 0 | 0 |
| 14 | DISPENSARY | P.M. | 4460 | 4560 | 4660 | 0 + | 2552 | 348 | 7012 | 269.69 | 7112.00 | 273.54 | 7212.00 | 277.38 | 0 | 0 |
| 15 | DRUG & PHARMACEUTICALS | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 16 | DAIRY (DUGDHALAYA) | P.M. | 4500 | 5000 | 5500 | 0 + | 3503.5 | 319 | 8003.5 | 307.83 | 8503.50 | 327.06 | 9003.50 | 346.29 | 0 | 0 |
| 17 | EXERCISE BOOK (w.e.f. 30-06-2015) | P.M. | 5600 | 5800 | 6000 | 0 + | 1936 | 264 | 7536 | 289.85 | 7736.00 | 297.54 | 7936.00 | 305.23 | 0 | 0 |
| 18 | EATABLE TOBACCO | P.D. | 3000 | 3200 | 3700 | 0 + | 3114 | 261 | 6114 | 235.15 | 6314.00 | 242.85 | 6814.00 | 262.08 | 0 | 0 |
| 19 | ENGINEERING | P.M. | 6600 | 7100 | 7800 | 0 + | 2464 | 336 | 9064 | 348.62 | 9564.00 | 367.85 | 10264.00 | 394.77 | 0 | 0 |
| 20 | FACTORIES RESIDUAL (Factories not covered under Schedule) | P.M. | 4500 | 5000 | 5500 | 0 + | 3239.25 | 304.50 | 7739.25 | 297.66 | 8239.25 | 316.89 | 8739.25 | 336.13 | 0 | 0 |
| 21 | FOUNTAIN PEN | P.M. | 4800 | 5050 | 5300 | 0 + | 3904.25 | 433.5 | 8704.25 | 334.78 | 8954.25 | 344.39 | 9204.25 | 354.01 | 0 | 0 |
| 22 | FILM PRODUCTION (Cine Studio Lab) | P.M. | 4700 | 5200 | 5700 | 0 + | 3702 | 348 | 8402 | 323.15 | 8902.00 | 342.38 | 9402.00 | 361.62 | 0 | 0 |
| 23 | GLASS BULB | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 24 | GLASS INDUSTRY | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 25 | HOTELS & RESTAURANTS | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 26 | HAIR CUTTING SALOON | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |

The Rates of Basic Pay & Special Allowances for the period (01-01-2016 to 30-06-2016)

REVISED MINIMUM WAGES - MAHARASHTRA

| Sr. | NATURE OF INDUSTRIES | MODE | B A S I C | | | | Special Allowance | Increase | Min Wage Unskilled | | Min Wage Semi Skilled | | Min Wage Skilled | | Min Wage Highly Skilled | |
|-----|---|------|--------------|----------------|---------|----------------|-------------------|----------|--------------------|---------|-----------------------|---------|------------------|---------|-------------------------|---------|
| | | | Un - Skilled | Semi - Skilled | Skilled | Highly Skilled | | | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day |
| 27 | HOSPITAL | P.M. | 5300 | 5700 | 6200 | 0 + | 3199.95 | 339.3 | 8499.95 | 326.92 | 8899.95 | 342.31 | 9399.95 | 361.54 | 0 | 0 |
| 28 | ICE & COLD DRINKS | P.M. | 5000 | 5500 | 6000 | 0 + | 2754 | 313.2 | 7754 | 298.23 | 8254.00 | 317.46 | 8754.00 | 336.69 | 0 | 0 |
| 29 | LIQUOR | P.M. | 3510 | 3810 | 4110 | 0 + | 3485 | 237.8 | 6995 | 269.04 | 7295.00 | 280.58 | 7595.00 | 292.12 | 0 | 0 |
| 30 | LAUNDRY | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 31 | OPTICAL FRAMES | P.M. | 4600 | 5100 | 5600 | 0 + | 3331.8 | 313.2 | 7931.8 | 305.07 | 8431.80 | 324.30 | 8931.80 | 343.53 | 0 | 0 |
| 32 | OIL MILL | P.M. | 4300 | 4800 | 5300 | 0 + | 3633 | 304.5 | 7933 | 305.12 | 8433.00 | 324.35 | 8933.00 | 343.58 | 0 | 0 |
| 33 | PAPER & PAPER BOARD | P.M. | 5100 | 5600 | 6100 | 0 + | 3145.25 | 333.5 | 8245.25 | 317.13 | 8745.25 | 336.36 | 9245.25 | 355.59 | 0 | 0 |
| 34 | PLASTIC | P.M. | 4300 | 4800 | 5300 | 0 + | 3239.25 | 304.5 | 7539.25 | 289.97 | 8039.25 | 309.20 | 8539.25 | 328.43 | 0 | 0 |
| 35 | PAINT & VARNISHES | P.M. | 3740 | 3840 | 3940 | 0 + | 2464 | 336 | 6204 | 238.62 | 6304.00 | 242.46 | 6404.00 | 246.31 | 0 | 0 |
| 36 | POHA / KURMURA | P.M. | 3800 | 4250 | 4400 | 0 + | 3633 | 304.5 | 7433 | 285.88 | 7883.00 | 303.19 | 8033.00 | 308.96 | 0 | 0 |
| 37 | POWERLOOM (ABOVE 184) | P.M. | 230 | 240 | 270 | 0 + | 1566 | 348 | 1796 | 69.08 | 1806.00 | 69.46 | 1836.00 | 70.62 | 0 | 0 |
| | POWERLOOM (LESS THAN 184) | | 230.8 | 240.8 | 270.8 | 0 + | 1566 | 348 | 1796.8 | 69.11 | 1806.80 | 69.49 | 1836.80 | 70.65 | 0 | 0 |
| 38 | PRINTING PRESS | P.M. | 4400 | 4500 | 4600 | 0 + | 3485 | 237.8 | 7885 | 303.27 | 7985.00 | 307.12 | 8085.00 | 310.96 | 0 | 0 |
| 39 | PUBLIC MOTOR TRANSPORT | P.M. | 4200 | 4600 | 5300 | 0 + | 3633 | 304.5 | 7833 | 301.27 | 8233.00 | 316.65 | 8933.00 | 343.58 | 0 | 0 |
| 40 | READYMADE - GARMENTS (w.e.f 24-02-2015) | P.M. | 7400 | 7900 | 8600 | 0 + | 2552 | 348 | 9952 | 382.77 | 10452.00 | 402.00 | 11152.00 | 428.92 | 0 | 0 |
| 41 | RUBBER | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 42 | RICE FLOUR & DAL MILL | P.M. | 4200 | 4600 | 5300 | 0 + | 3633 | 304.5 | 7833 | 301.27 | 8233.00 | 316.65 | 8933.00 | 343.58 | 0 | 0 |
| 43 | RUBBER BALLOON | P.M. | 3800 | 4100 | 4300 | 0 + | 3633 | 304.5 | 7433 | 285.88 | 7733.00 | 297.42 | 7933.00 | 305.12 | 0 | 0 |
| 44 | STEEL FURNITURE (w.e.f.24-02-2015) | P.M. | 6800 | 7100 | 7800 | 0 + | 2464 | 336 | 9264 | 356.31 | 9564.00 | 367.85 | 10264.00 | 394.77 | 0 | 0 |
| 45 | SEEPZ | P.M. | 5300 | 5800 | 6300 | 0 + | 3451.5 | 318.6 | 8751.5 | 336.6 | 9251.50 | 355.83 | 9751.50 | 375.06 | 0 | 0 |
| 46 | STONE BREAKING & CRUSHING | P.M. | 3950 | 4250 | 4750 | 0 + | 3564.75 | 304.5 | 7514.75 | 289.03 | 7814.75 | 300.57 | 8314.75 | 319.80 | 0 | 0 |
| 47 | SOAPS & COSMETICS | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 48 | SHOP & ESTABLISHMENT | P.M. | 5000 | 5400 | 5800 | 0 + | 2953.8 | 313.2 | 7953.8 | 305.92 | 8353.80 | 321.30 | 8753.80 | 336.68 | 0 | 0 |
| 49 | SWEEPER & SCAVENGERS | P.M. | 4600 | | | 0 + | 3344.25 | 304.5 | 7944.25 | 305.55 | 3344.25 | 128.63 | 3344.25 | 128.63 | 0 | 0 |
| 50 | SAW MILL | P.M. | 4400 | 4900 | 5400 | 0 + | 3239.25 | 304.5 | 7639.25 | 293.82 | 8139.25 | 313.05 | 8639.25 | 332.28 | 0 | 0 |

The Rates of Basic Pay & Special Allowances for the period (01-01-2016 to 30-06-2016)

REVISED MINIMUM WAGES - MAHARASHTRA

| Sr. | NATURE OF INDUSTRIES | MODE | B A S I C | | | | Special Allowance | Increase | Min Wage Unskilled | | Min Wage Semi Skilled | | Min Wage Skilled | | Min Wage Highly Skilled | |
|-----|---|------|--------------|----------------|---------|----------------|-------------------|----------|--------------------|---------|-----------------------|---------|------------------|---------|-------------------------|---------|
| | | | Un - Skilled | Semi - Skilled | Skilled | Highly Skilled | | | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day |
| 51 | TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015 | P.M. | 8000 | 8600 | 9000 | 0 + | 1188.00 | 324.00 | 9188.00 | 353.38 | 9788.00 | 376.46 | 10188.00 | 391.85 | 0 | 0 |
| 52 | UTENSILS (w.e.f. 24-02-2015) | P.M. | 8000 | 8500 | 9200 | 0 + | 2816 | 384 | 10816 | 416 | 11316.00 | 435.23 | 12016.00 | 462.15 | 0 | 0 |
| 53 | WOODEN PHOTO FRAMES | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 54 | WOODEN FURNITURE | P.M. | 6500 | 7000 | 7700 | 0 + | 2464 | 336 | 8964 | 344.77 | 9464.00 | 364.00 | 10164.00 | 390.92 | 0 | 0 |
| 55 | WATCH STRAPS MFG | P.M. | 4800 | 5100 | 5500 | 0 + | 3633 | 304.5 | 8433 | 324.35 | 8733.00 | 335.88 | 9133.00 | 351.27 | 0 | 0 |
| 56 | HANDLOOM | P.M. | 3000 | 3500 | 4000 | 0 + | 2707.25 | 246.5 | 5707.25 | 219.51 | 6207.25 | 238.74 | 6707.25 | 257.97 | 0 | 0 |
| 57 | SOIL POT MAKER | P.M. | 3500 | 3700 | 3900 | 0 + | 2802.8 | 255.2 | 6302.8 | 242.42 | 6502.80 | 250.11 | 6702.80 | 257.80 | 0 | 0 |
| 58 | FOREST OR FORESTRY | P.M. | 5200 | 5600 | 6000 | 0 + | 3008.5 | 319.1 | 8208.5 | 315.71 | 8608.50 | 331.10 | 9008.50 | 346.48 | 0 | 0 |
| 59 | SILVER INDUSTRIES | P.M. | 4500 | 5000 | 5500 | 0 + | 3393.5 | 318 | 7893.5 | 303.6 | 8393.50 | 322.83 | 8893.50 | 342.06 | 0 | 0 |
| 60 | TOBACCO & BIDI INDUSTRIES | P.M. | | | | 0 | 969 | 228 | 969 | 37.27 | 969.00 | 37.27 | 969.00 | 37.27 | 0 | 0 |
| 61 | GRAM PANCHAYAT | P.M. | 2070 | 2170 | 2270 | 0 + | 2200 | 300 | 4270 | 164.23 | 4370.00 | 168.08 | 4470.00 | 171.92 | 0 | 0 |
| 62 | COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015 | P.M. | 7200 | 7700 | 8500 | 0 + | 1564 | 276 | 8764 | 337.08 | 9264.00 | 356.31 | 10064.00 | 387.08 | 0 | 0 |
| 63 | VITA & KHIL | P.M. | 3300 | 3500 | 3700 | 0 + | 2301 | 174 | 5601 | 215.42 | 5801.00 | 223.12 | 6001.00 | 230.81 | 0 | 0 |
| 64 | STABLE | P.M. | 3300 | 3600 | 3900 | 0 + | 3740 | 255.2 | 7040 | 270.77 | 7340.00 | 282.31 | 7640.00 | 293.85 | 0 | 0 |
| 65 | SALT INDUSTRIES | P.M. | 4000 | 4300 | 4600 | 5000 + | 3239.25 | 304.5 | 7239.25 | 278.43 | 7539.25 | 289.97 | 7839.25 | 301.51 | 8239.25 | 316.9 |