

The Rates of Basic Pay & Special Allowances for the period (01.01.2020 to 30.6.2020)																																			
REVISED MINIMUM WAGES - MAHARASHTRA																																			
		Zone 1										Zone 2								Zone 3															
Sr	NATURE OF INDUSTRIES	MODE	Special Allowance (A)	BASIC (B)				Total Minimum Wages =(A+B)				Basic (C)				Total Minimum Wages =(C+A)				Basic (D)				Total Minimum Wages =(D+A)											
				Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled								
1	ADVOCATES & ATTORNEYS	P.M.	4760	6700	7200	7900	0	11460	11960	12660	0	6300	6800	7500	0	11060	11560	12260	0	0	0	0	0	0	0	0	0	0							
2	AUTOMOBILE REPAIRING	P.M.	5544	4800	5100	5500	0	10344	10644	11044	0	4500	4800	5200	0	10044	10344	10744	0	4200	4500	4900	0	9744	10044	10444	0								
3	BAKERIES W.E.F (9-01-2017)	P.M.	2678	8250	9200	10100	0	10928	11878	12778	0	7900	8800	9750	0	10578	11478	12428	0	7500	8450	9350	0	10178	11128	12028	0								
4	COTTON GINNING & PRESSING	P.M.	5198	4200	4700	5200	0	9398	9898	10398	0	4000	4500	5000	0	9198	9698	10198	0	3800	4300	4800	0	8998	9498	9998	0								
5	CLOTH DYEING & PRINTING	P.M.	5487	4100	4400	4900	0	9587	9887	10387	0	3800	4100	4600	0	9287	9587	10087	0	0	0	0	0	0	0	0	0								
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2832	2600	2800	3000	0	5432	5632	5832	0	Whole Maharashtra																							
7	CARDBOARD - STRAWBOARD	P.M.	4802	4150	4400	4650	0	8952	9202	9452	0	3900	4150	4400	0	8702	8952	9202	0	3650	3900	4150	0	8452	8702	8952	0								
8	CHEMICAL FERTILISER	P.M.	5335	4600	5100	5600	0	9935	10435	10935	0	4400	4900	5400	0	9735	10235	10735	0	4200	4700	5200	0	9535	10035	10535	0								
9	CANTEENS & CLUBS	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0								
10	CEMENT & CEMENT BASE	P.M.	4933	1204	1282	1360	1620	6137	6215	6293	0	3210	3310	3410	0	8143	8243	8343	0	2910	3010	3110	0	7843	7943	8043	0								
11	CONSTRUCTION OF ROAD	P.M.	5751	8900	9400	10100	0	14651	15151	15851	0	8500	9000	9700	0	14251	14751	15451	0	8100	8600	9300	0	13851	14351	15051	0								
12	CINEMA EXHIBITION	P.M.	5002	4500	5000	5500	0	9502	10002	10502	0	4000	4500	5000	0	9002	9502	10002	0	3500	4000	4500	0	8502	9002	9502	0								
13	CYCLE MECHANIC WORKSHOP	P.M.	5093	4500	5000	5500	0	9593	10093	10593	0	4000	4500	5000	0	9093	9593	10093	0	0	0	0	0	0	0	0	0								
14	DISPENSARY	P.M.	4698	8500	8800	9000	0	13198	13498	13698	0	8000	8300	8700	0	12698	12998	13398	0	7500	7800	8000	0	12198	12498	12698	0								
15	DRUG & PHARMACEUTICALS	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0								
16	DAIRY (DUGDHALAYA)	P.M.	5445	4500	5000	5500	0	9945	10445	10945	0	4250	4750	5250	0	9695	10195	10695	0	4000	4500	5000	0	9445	9945	10445	0								
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	3564	5600	5800	6000	0	9164	9364	9564	0	5200	5400	5600	0	8764	8964	9164	0	4800	5000	5200	0	8364	8564	8764	0								
18	EATABLE TOBACCO	P.D.	4703	3000	3200	3700	0	7703	7903	8403	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0								
19	ENGINEERING	P.M.	4536	6600	7100	7800	0	11136	11636	12336	0	6400	6900	7600	0	10936	11436	12136	0	0	0	0	0	0	0	0	0								
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	350	10350	11445	12605	0	10700	11795	12955	0	9705	10800	11770	0	10055	11150	12120	0	9000	10160	11255	0	9350	10510	11605	0								
21	FOUNTAIN PEN	P.M.	5934	4800	5050	5300	0	10734	10984	11234	0	4600	4850	5100	0	10534	10784	11034	0	0	0	0	0	0	0	0	0								
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	5820	4700	5200	5700	0	10520	11020	11520	0	4500	5000	5500	0	10320	10820	11320	0	0	0	0	0	0	0	0	0								
23	GLASS BULB	P.M.	4536	6600	7100	7800	0	11136	11636	12336	0	6400	6900	7600	0	10936	11436	12136	0	6000	6500	7200	0	10536	11036	11736	0								
24	GLASS INDUSTRY	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0								
25	HOTELS & RESTAURANTS	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0								
26	HAIR CUTTING SALOON	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	5700	6200	6900	0	10236	10736	11436	0								
27	HOSPITAL	P.M.	5265	5300	5700	6200	0	10565	10965	11465	0	5100	5500	6000	0	10365	10765	11265	0	4900	5300	5800	0	10165	10565	11065	0								

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		Special Allowance (A)	BASIC (B)				Total Minimum Wages =(A+B)				Basic (C)				Total Minimum Wages =(C+A)				Basic (D)				Total Minimum Wages =(D+A)					
Sr	NATURE OF INDUSTRIES		MODE	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	
28	ICE & COLD DRINKS	P.M.	4661	5000	5500	6000	0	9661	10161	10661	0	4700	5200	5700	0	9361	9861	10361	0	0	0	0	0	0	0	0	0	0
29	LAUNDRY	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0	0
30	OPTICAL FRAMES	P.M.	5238	4600	5100	5600	0	9838	10338	10838	0	4400	4900	5400	0	9638	10138	10638	0	4200	4700	5200	0	9438	9938	10438	0	0
31	OIL MILL	P.M.	2884	4300	4800	5300	0	7184	7684	8184	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31	PAPER & PAPER BOARD	P.M.	5175	5100	5600	6100	0	10275	10775	11275	0	4900	5400	5900	0	10075	10575	11075	0	4700	5200	5700	0	9875	10375	10875	0	0
32	PLASTIC	P.M.	5093	4300	4800	5300	0	9393	9893	10393	0	4150	4650	5150	0	9243	9743	10243	0	4000	4500	5000	0	9093	9593	10093	0	0
33	PAINT & VARNISHES	P.M.	4536	3740	3840	3940	0	8276	8376	8476	0	6600	7100	7800	0	11136	11636	12336	0	6200	6700	7400	0	10736	11236	11936	0	0
34	POHA / KURMURA	P.M.	5487	3800	4250	4400	0	9287	9737	9887	0	3600	4050	4200	0	9087	9537	9687	0	0	0	0	0	0	0	0	0	0
35	POWERLOOM (ABOVE 184)	P.M.	3712	230	240	270	0	3942	3952	3982	0	8500	9000	9500	0	12212	12712	13212	0	7500	8000	8500	0	11212	11712	12212	0	0
36	PRINTING PRESS	P.M.	4933	4400	4500	4600	0	9333	9433	9533	0	4100	4200	4300	0	9033	9133	9233	0	3500	3600	3700	0	8433	8533	8633	0	0
37	PUBLIC MOTOR TRANSPORT	P.M.	5487	4200	4600	5300	0	9687	10087	10787	0	5100	5300	5500	0	10587	10787	10987	0	0	0	0	0	0	0	0	0	0
38	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	4698	7400	7900	8600	0	12098	12598	13298	0	7200	7700	8400	0	11898	12398	13098	0	6600	7100	7800	0	11298	11798	12498	0	0
39	RUBBER	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0	0
40	RICE FLOUR & DAL MILL	P.M.	5487	4200	4600	5300	0	9687	10087	10787	0	3600	3900	4400	0	9087	9387	9887	0	0	0	0	0	0	0	0	0	0
41	RUBBER BALLOON	P.M.	5487	3800	4100	4300	0	9287	9587	9787	0	3700	3900	4200	0	9187	9387	9687	0	0	0	0	0	0	0	0	0	0
42	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	4536	6800	7100	7800	0	11336	11636	12336	0	6400	6900	7600	0	10936	11436	12136	0	6000	6500	7200	0	10536	11036	11736	0	0
43	SEEPZ	P.M.	4585	5300	5800	6300	0	9885	10385	10885	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
44	STONE BREAKING & CRUSHING	P.M.	2366	8000	8500	9500	0	10366	10866	11866	0	7600	8100	9100	0	9966	10466	11466	0	0	0	0	0	0	0	0	0	0
45	SOAPS & COSMETICS	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	5900	6400	7100	0	10436	10936	11636	0	0
46	SHOP & ESTABLISHMENT	P.M.	754	10021	10856	11632	0	10775	11610	12386	0	9425	10260	11036	0	10179	11014	11790	0	8828	9664	10440	0	9582	10418	11194	0	0
47	SWEEPER & SCAVENGERS	P.M.	3094	10000	0	0	0	13094	3094	3094	0	9750	0	0	0	12844	0	0	0	9450	0	0	0	12544	0	0	0	
48	SAW MILL	P.M.	2321	7800	8650	9450	0	10121	10971	11771	0	7500	8300	9100	0	9821	10621	11421	0	7150	7950	8750	0	9471	10271	11071	0	0
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	3186	8000	8600	9000	0	11186	11786	12186	0	7500	8000	8500	0	10686	11186	11686	0	7000	7500	8000	0	10186	10686	11186	0	0
50	UTENSILS (w.e.f. 24-02-2015)	P.M.	5184	8000	8500	9200	0	13184	13684	14384	0	7800	8300	9000	0	12984	13484	14184	0	7300	7800	8500	0	12484	12984	13684	0	0
51	WOODEN PHOTO FRAMES	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0	0
52	WOODEN FURNITURE	P.M.	4536	6500	7000	7700	0	11036	11536	12236	0	6200	6700	7400	0	10736	11236	11936	0	6000	6500	7200	0	10536	11036	11736	0	0
53	WATCH STRAPS MFG	P.M.	5487	4800	5100	5500	0	10287	10587	10987	0	4500	4800	5200	0	9987	10287	10687	0	4200	4500	4900	0	9687	9987	10387	0	0

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Sr	NATURE OF INDUSTRIES	MODE	Special Allowance (A)	BASIC (B)				Total Minimum Wages =(A+B)				Basic (C)				Total Minimum Wages =(C+A)				Basic (D)				Total Minimum Wages =(D+A)			
				Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled	Un - Skilled	Semi - Skilled	Skilled	Highly Skilled
54	HANDLOOM	P.M.	2714	6000	6500	7000	0	8714	9214	9714	0	7000	7500	8000		9714	10214	10714	0	7500	8000	8500		10214	10714	11214	
55	SOIL POT MAKER	P.M.	2714	3500	3700	3900	0	6214	6414	6614	0	3350	3550	3750		6064	6264	6464	0	3200	3400	3600		5914	6114	6314	
56	FOREST OR FORESTRY	P.M.	4950	5200	5600	6000	0	10150	10550	10950	0	4700	5100	5500		9650	10050	10450	0	0	0	0	0	0	0	0	0
57	SILVER INDUSTRIES	P.M.	5335	4500	5000	5500	0	9835	10335	10835	0	4300	4800	5200		9635	10135	10535	0	0	0	0	0	0	0	0	0
59	GRAM PANCHAYAT	P.M.	4050	2070	2170	2270	0	6120	6220	6320	0	1870	1970	2070		5920	6020	6120	0	1670	1770	1870		5720	5820	5920	
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	3266	7200	7700	8500	0	10466	10966	11766	0	6500	7000	7500	0	9766	10266	10766	0	5500	6000	6500		8766	9266	9766	
61	VITA & KHIL	P.M.	3068	3300	3500	3700	0	6368	6568	6768	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
62	SALT INDUSTRIES	P.M.	5093	4000	4300	4600	5000	9093	9393	9693	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Zone I shall comprise of the areas falling within the limits of all Municipal Corporations, Cantonment areas and Industrial areas within 20 Kilometers radius from all Municipal Corporations limit;

Zone II shall comprise of the areas falling within the limits of all "A" and "B" grade Municipal Councils;

Zone III shall comprise of all other areas in the State, which are not included in Zone I and II.