

The Rates of Basic Pay & Special Allowances for the period (01-07-2017 to 31-12-2017)

REVISED MINIMUM WAGES - MAHARASHTRA

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled			Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
1	ADVOCATES & ATTORNEYS	P.M.	6700	7200	7900	0	+	3024	9724	374	10224.00	393.23	10924.00	420.15	0	0
2	AUTOMOBILE REPAIRING	P.M.	4800	5100	5500	0	+	3880.8	8680.8	333.877	8980.80	345.42	9380.80	360.80	0	0
3	BAKERIES	P.M.	7061	7561	8061	0	+	1066	8127	312.577	8627.00	331.81	9127.00	351.04	0	0
4	COTTON GINNING & PRESSING	P.M.	4200	4700	5200	0	+	3638.25	7838.25	301.471	8338.25	320.70	8838.25	339.93	0	0
5	CLOTH DYEING & PRINTING	P.M.	4100	4400	4900	0	+	3927	8027	308.731	8327.00	320.27	8827.00	339.50	0	0
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2600	2800	3000	0	+	1344	3944	151.692	4144.00	159.38	4344.00	167.08	0	0
7	CARDBOARD - STRAWBOARD	P.M.	4150	4400	4650	0	+	3331.35	7481.35	287.744	7731.35	297.36	7981.35	306.98	0	0
8	CHEMICAL FERTILISER	P.M.	4600	5100	5600	0	+	3701.5	8301.5	319.288	8801.50	338.52	9301.50	357.75	0	0
9	CANTEENS & CLUBS	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
10	CEMENT & CEMENT BASE	P.M.	1204	1282	1360	1620	+	4093.2	5297.2	203.738	5375.20	206.74	5453.20	209.74	5580	214.6
11	CONSTRUCTION OF ROAD	P.M.	8900	9400	10100	0	+	3550	12450	478.846	12950.00	498.08	13650.00	525.00	0	0
12	CINEMA EXHIBITION	P.M.	4500	5000	5500	0	+	3632.68	8132.68	312.795	8632.68	332.03	9132.68	351.26	0	0
13	CYCLE MECHANIC WORKSHOP	P.M.	4500	5000	5500	0	+	3533.25	8033.25	308.971	8533.25	328.20	9033.25	347.43	0	0
14	DISPENSARY	P.M.	4460	4560	4660	0	+	2900	7360	283.077	7460.00	286.92	7560.00	290.77	0	0
15	DRUG & PHARMACEUTICALS	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
16	DAIRY (DUGDHALAYA)	P.M.	4500	5000	5500	0	+	3811.5	8311.5	319.673	8811.50	338.90	9311.50	358.13	0	0
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	5600	5800	6000	0	+	2200	7800	300	8000.00	307.69	8200.00	315.38	0	0
18	EATABLE TOBACCO	P.D.	3000	3200	3700	0	+	3366	6366	244.846	6566.00	252.54	7066.00	271.77	0	0
19	ENGINEERING	P.M.	6600	7100	7800	0	+	2800	9400	361.538	9900.00	380.77	10600.00	407.69	0	0
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500	5000	5500	0	+	3533.25	8033.25	308.971	8533.25	328.20	9033.25	347.43	0	0
21	FOUNTAIN PEN	P.M.	4800	5050	5300	0	+	4226.25	9026.25	347.163	9276.25	356.78	9526.25	366.39	0	0
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700	5200	5700	0	+	4038	8738	336.077	9238.00	355.31	9738.00	374.54	0	0
23	GLASS BULB	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
24	GLASS INDUSTRY	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
25	HOTELS & RESTAURANTS	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
26	HAIR CUTTING SALOON	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0

Changes need to Confirm

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Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled			Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
27	HOSPITAL	P.M.	5300	5700	6200	0	+	3527.25	8827.25	339.51	9227.25	354.89	9727.25	374.13	0	0
28	ICE & COLD DRINKS	P.M.	5000	5500	6000	0	+	3056.4	8056.4	309.862	8556.40	329.09	9056.40	348.32	0	0
29	LAUNDRY	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
30	OPTICAL FRAMES	P.M.	4600	5100	5600	0	+	3634.2	8234.2	316.7	8734.20	335.93	9234.20	355.16	0	0
31	OIL MILL	P.M.	4300	4800	5300	0	+	3956.75	8256.75	317.567	8756.75	336.80	9256.75	356.03	0	0
32	PAPER & PAPER BOARD	P.M.	5100	5600	6100	0	+	3467.25	8567.25	329.51	9067.25	348.74	9567.25	367.97	0	0
33	PLASTIC	P.M.	4300	4800	5300	0	+	3533.25	7833.25	301.279	8333.25	320.51	8833.25	339.74	0	0
34	PAINT & VARNISHES	P.M.	3740	3840	3940	0	+	2800	6540	251.538	6640.00	255.38	6740.00	259.23	0	0
35	POHA / KURMURA	P.M.	3800	4250	4400	0	+	3927	7727	297.192	8177.00	314.50	8327.00	320.27	0	0
36	POWERLOOM (ABOVE 184)	P.M.	230	240	270	0	+	1914	2144	82.4615	2154.00	82.85	2184.00	84.00	0	0
	POWERLOOM (LESS THAN 184)		230.8	240.8	270.8	0	+	1914	2144.8	82.4923	2154.80	82.88	2184.80	84.03	0	0
37	PRINTING PRESS	P.M.	4400	4500	4600	0	+	3714.6	8114.6	312.1	8214.60	315.95	8314.60	319.79	0	0
38	PUBLIC MOTOR TRANSPORT	P.M.	4200	4600	5300	0	+	3927	8127	312.577	8527.00	327.96	9227.00	354.88	0	0
39	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	7400	7900	8600	0	+	2900	10300	396.154	10800.00	415.38	11500.00	442.31	0	0
40	RUBBER	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
41	RICE FLOUR & DAL MILL	P.M.	4200	4600	5300	0	+	3927	8127	312.577	8527.00	327.96	9227.00	354.88	0	0
42	RUBBER BALLOON	P.M.	3800	4100	4300	0	+	3927	7727	297.192	8027.00	308.73	8227.00	316.42	0	0
43	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	6800	7100	7800	0	+	2800	9600	369.231	9900.00	380.77	10600.00	407.69	0	0
44	SEEPZ	P.M.	5300	5800	6300	0	+	3545.9	8845.9	340.227	9345.90	359.46	9845.90	378.69	0	0
45	SOAPS & COSMETICS	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
46	SHOP & ESTABLISHMENT	P.M.	5000	5400	5800	0	+	3256.2	8256.2	317.546	8656.20	332.93	9056.20	348.32	0	0
47	SWEEPER & SCAVENGERS	P.M.	7252			0	+	986	8238	316.846	986.00	37.92	986.00	37.92	0	0
48	SAW MILL	P.M.	7193.8	7693.75	8193.75	0	+	739.5	7933.25	305.125	8433.25	324.36	8933.25	343.59	0	0
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	8000	8600	9000	0	+	1512	9512	365.846	10112.00	388.92	10512.00	404.31	0	0
50	UTENSILS (w.e.f. 24-02-2015)	P.M.	8000	8500	9200	0	+	3200	11200	430.769	11700.00	450.00	12400.00	476.92	0	0
51	WOODEN PHOTO FRAMES	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0

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			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled			Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
52	WOODEN FURNITURE	P.M.	6500	7000	7700	0	+	2800	9300	357.692	9800.00	376.92	10500.00	403.85	0	0
53	WATCH STRAPS MFG	P.M.	4800	5100	5500	0	+	3927	8727	335.654	9027.00	347.19	9427.00	362.58	0	0
54	HANDLOOM	P.M.	3000	3500	4000	0	+	1288	4288	164.923	4788.00	184.15	5288.00	203.38	0	0
55	SOIL POT MAKER	P.M.	3500	3700	3900	0	+	1288	4788	184.154	4988.00	191.85	5188.00	199.54	0	0
56	FOREST OR FORESTRY	P.M.	5200	5600	6000	0	+	3396.5	8596.5	330.635	8996.50	346.02	9396.50	361.40	0	0
57	SILVER INDUSTRIES	P.M.	4500	5000	5500	0	+	3701.5	8201.5	315.442	8701.50	334.67	9201.50	353.90	0	0
59	GRAM PANCHAYAT	P.M.	2070	2170	2270	0	+	2500	4570	175.769	4670.00	179.62	4770.00	183.46	0	0
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	7200	7700	8500	0	+	1840	9040	347.692	9540.00	366.92	10340.00	397.69	0	0
61	SALT INDUSTRIES	P.M.	4000	4300	4600	5000	+	3533	7533	289.731	7833.00	301.27	8133.00	312.81	8339	320.7