

The Rates of Basic Pay & Special Allowances for the period (01-07-2018 to 31-12-2018)

REVISED MINIMUM WAGES - MAHARASHTRA

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C				Special Allowance	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled		
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled		Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	
1	ADVOCATES & ATTORNEYS	P.M.	6700	7200	7900	0	+	3444	10144	390.154	10644.00	409.38	11344.00	436.31	0	0
2	AUTOMOBILE REPAIRING	P.M.	4800	5100	5500	0	+	4284	9084	349.385	9384.00	360.92	9784.00	376.31	0	0
3	BAKERIES W.E.F (9-01-2017)	P.M.	8250	9200	10100	0	+	1456	9706	373.308	10656.00	409.85	11556.00	444.46	0	0
4	COTTON GINNING & PRESSING	P.M.	4200	4700	5200	0	+	4016	8216	316	8716.00	335.23	9216.00	354.46	0	0
5	CLOTH DYEING & PRINTING	P.M.	4100	4400	4900	0	+	4305	8405	323.269	8705.00	334.81	9205.00	354.04	0	0
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2600	2800	3000	0	+	1704	4304	165.538	4504.00	173.23	4704.00	180.92	0	0
7	CARDBOARD - STRAWBOARD	P.M.	4150	4400	4650	0	+	3688	7838	301.462	8088.00	311.08	8338.00	320.69	0	0
8	CHEMICAL FERTILISER	P.M.	4600	5100	5600	0	+	4098	8698	334.538	9198.00	353.77	9698.00	373.00	0	0
9	CANTEENS & CLUBS	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
10	CEMENT & CEMENT BASE	P.M.	1204	1282	1360	1620	+	4352	5556	213.692	5634.00	216.69	5712.00	219.69	5972	229.7
11	CONSTRUCTION OF ROAD	P.M.	8900	9400	10100	0	+	4082	12982	499.308	13482.00	518.54	14182.00	545.46	0	0
12	CINEMA EXHIBITION	P.M.	4500	5000	5500	0	+	3965	8465	325.577	8965.00	344.81	9465.00	364.04	0	0
13	CYCLE MECHANIC WORKSHOP	P.M.	4500	5000	5500	0	+	3911	8411	323.5	8911.00	342.73	9411.00	361.96	0	0
14	DISPENSARY	P.M.	4460	4560	4660	0	+	3335	7795	299.808	7895.00	303.65	7995.00	307.50	0	0
15	DRUG & PHARMACEUTICALS	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
16	DAIRY (DUGDHALAYA)	P.M.	4500	5000	5500	0	+	4208	8708	334.923	9208.00	354.15	9708.00	373.38	0	0
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	5600	5800	6000	0	+	2530	8130	312.692	8330.00	320.38	8530.00	328.08	0	0
18	EATABLE TOBACCO	P.D.	3000	3200	3700	0	+	3690	6690	257.308	6890.00	265.00	7390.00	284.23	0	0
19	ENGINEERING	P.M.	6600	7100	7800	0	+	3220	9820	377.692	10320.00	396.92	11020.00	423.85	0	0
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500	5000	5500	0	+	3911	8411	323.5	8911.00	342.73	9411.00	361.96	0	0
21	FOUNTAIN PEN	P.M.	4800	5050	5300	0	+	4640	9440	363.077	9690.00	372.69	9940.00	382.31	0	0
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700	5200	5700	0	+	4470	9170	352.692	9670.00	371.92	10170.00	391.15	0	0
23	GLASS BULB	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0

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			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled		Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	
24	GLASS INDUSTRY	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
25	HOTELS & RESTAURANTS	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
26	HAIR CUTTING SALOON	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
27	HOSPITAL	P.M.	5300	5700	6200	0	+	3949	9249	355.731	9649.00	371.12	10149.00	390.35	0	0
28	ICE & COLD DRINKS	P.M.	5000	5500	6000	0	+	3445	8445	324.808	8945.00	344.04	9445.00	363.27	0	0
29	LAUNDRY	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
30	OPTICAL FRAMES	P.M.	4600	5100	5600	0	+	4023	8623	331.654	9123.00	350.88	9623.00	370.12	0	0
31	PAPER & PAPER BOARD	P.M.	5100	5600	6100	0	+	3881	8981	345.423	9481.00	364.65	9981.00	383.88	0	0
32	PLASTIC	P.M.	4300	4800	5300	0	+	3911	8211	315.808	8711.00	335.04	9211.00	354.27	0	0
33	PAINT & VARNISHES	P.M.	3740	3840	3940	0	+	3220	6960	267.692	7060.00	271.54	7160.00	275.38	0	0
34	POHA / KURMURA	P.M.	3800	4250	4400	0	+	4305	8105	311.731	8555.00	329.04	8705.00	334.81	0	0
35	POWERLOOM (ABOVE 184)	P.M.	230	240	270	0	+	2349	2579	99.1923	2589.00	99.58	2619.00	100.73	0	0
	POWERLOOM (LESS THAN 184)		230.8	240.8	270.8	0	+	2349	2579.8	99.2231	2589.80	99.61	2619.80	100.76	0	0
36	PRINTING PRESS	P.M.	4400	4500	4600	0	+	4010	8410	323.462	8510.00	327.31	8610.00	331.15	0	0
37	PUBLIC MOTOR TRANSPORT	P.M.	4200	4600	5300	0	+	4305	8505	327.115	8905.00	342.50	9605.00	369.42	0	0
38	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	7400	7900	8600	0	+	3335	10735	412.885	11235.00	432.12	11935.00	459.04	0	0
39	RUBBER	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
40	RICE FLOUR & DAL MILL	P.M.	4200	4600	5300	0	+	4305	8505	327.115	8905.00	342.50	9605.00	369.42	0	0
41	RUBBER BALLOON	P.M.	3800	4100	4300	0	+	4305	8105	311.731	8405.00	323.27	8605.00	330.96	0	0
42	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	6800	7100	7800	0	+	3220	10020	385.385	10320.00	396.92	11020.00	423.85	0	0
43	SEEPZ	P.M.	5300	5800	6300	0	+	3699	8999	346.115	9499.00	365.35	9999.00	384.58	0	0
44	STONE BREAKING & CRUSHING	P.M.	3950	4250	4750	0	+	1144	5094	195.923	5394.00	207.46	5894.00	226.69	0	0
45	SOAPS & COSMETICS	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0

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			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled		Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	
46	SHOP & ESTABLISHMENT	P.M.	5000	5400	5800	0	+	3645	8645	332.5	9045.00	347.88	9445.00	363.27	0	0
47	SWEEPER & SCAVENGERS	P.M.	7252			0	+	1496	8748	336.462	1496.00	57.54	1496.00	57.54	0	0
48	SAW MILL	P.M.	7193.8	7693.75	8193.75	0	+	1122	8315.75	319.837	8815.75	339.07	9315.75	358.30	0	0
49	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	8000	8600	9000	0	+	1917	9917	381.423	10517.00	404.50	10917.00	419.88	0	0
50	UTENSILS (w.e.f. 24-02-2015)	P.M.	8000	8500	9200	0	+	3680	11680	449.231	12180.00	468.46	12880.00	495.38	0	0
51	WOODEN PHOTO FRAMES	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
52	WOODEN FURNITURE	P.M.	6500	7000	7700	0	+	3220	9720	373.846	10220.00	393.08	10920.00	420.00	0	0
53	WATCH STRAPS MFG	P.M.	4800	5100	5500	0	+	4305	9105	350.192	9405.00	361.73	9805.00	377.12	0	0
54	HANDLOOM	P.M.	3000	3500	4000	0	+	1633	4633	178.192	5133.00	197.42	5633.00	216.65	0	0
55	SOIL POT MAKER	P.M.	3500	3700	3900	0	+	1633	5133	197.423	5333.00	205.12	5533.00	212.81	0	0
56	FOREST OR FORESTRY	P.M.	5200	5600	6000	0	+	3712	8912	342.769	9312.00	358.15	9712.00	373.54	0	0
57	SILVER INDUSTRIES	P.M.	4500	5000	5500	0	+	4098	8598	330.692	9098.00	349.92	9598.00	369.15	0	0
59	GRAM PANCHAYAT	P.M.	2070	2170	2270	0	+	2875	4945	190.192	5045.00	194.04	5145.00	197.88	0	0
60	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	7200	7700	8500	0	+	2985	10185	391.731	10685.00	410.96	11485.00	441.73	0	0
61	VITA & KHIL	P.M.	3300	3500	3700	0	+	1846	5146	197.923	5346.00	205.62	5546.00	213.31	0	0
62	SALT INDUSTRIES	P.M.	4000	4300	4600	5000	+	3911	7911	304.269	8211.00	315.81	8511.00	327.35	8911	342.7