

**OFFICE OF THE LABOUR COMMISSIONER, PUNJAB.**  
**Model Welfare Centre, Labour Bhawan, Ph. 10, Mohali.**  
**(Statistical Branch)**

No.ST/9408

Dated: 1-5-2020

**ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.03.2020 IN THE STATE OF PUNJAB**

The minimum rates of wages for Un-skilled workers and for Other categories of workers in respect of 73 employments. Vide notification No.S.O.22/C.A./II/1948/S.S3 and 5//2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. According to Notification minimum rates of wages has been fixed with average C.P.I base index ending August, 2013. The details of C.P.I. numbers and adjusted minimum rates of wages in these employments are given in following tables:-

Sr. No	Name of the Centre	09/19	10/19	11/19	12/19	01/20	02/20	Total	Average
1.	Amritsar	350	355	356	357	357	357	2132	355.3
2.	Jalandhar	332	333	334	340	337	335	2011	335.1
3.	Ludhiana	300	308	309	317	316	312	1862	310.3
	<b>Total:-</b>	<b>982</b>	<b>996</b>	<b>999</b>	<b>1014</b>	<b>1010</b>	<b>1004</b>		<b>1000.7</b>

$$\text{Average of six centre's : } \frac{1000.7}{3} = 333.5$$

1. Average CPI Numbers for six months ending August, 2013 (base index) = 227
2. Average CPI Numbers for six months ending September, 2019 to February 2020 = 333.5
3. Increase in points from the base index (333.5-227) = 106.5
4. Percentage Increase in wages = 46.91
5. The wages for un-skilled workers Rs. 9178.56 for monthly rated, Rs. 353.52 for daily rated and Rs. 44.19 hourly rated workers w.e.f 01.03.2020.

TABLE No. I

Sr. No.	Categories	W.E.F. 1/9/2013 Monthly Daily Per Hour	W.E.F. 1/3/2014 Monthly Daily Per Hour	W.E.F. 1/9/2014 Monthly Daily Per Hour	W.E.F. 1/3/2015 Monthly Daily Per Hour	W.E.F. 1/9/2015 Monthly Daily Per Hour	W.E.F. 1/3/2016 Monthly Daily Per Hour	W.E.F. 1/9/2016 Monthly Daily Per Hour	W.E.F. 1/3/2017 Monthly Daily Per Hour	W.E.F. 1/9/2017 Monthly Daily Per Hour	W.E.F. 1/3/2018 Monthly Daily Per Hour	W.E.F. 1/9/2018 Monthly Daily Per Hour	W.E.F. 1/3/2019 Monthly Daily Per Hour	W.E.F. 1/9/2019 Monthly Daily Per Hour	W.E.F. 1/3/2020 Monthly Daily Per Hour
1.	Un-Skilled	6247.75 240.64 30.08	6467.67 249.11 31.13	6660.10 256.52 32.06	6853.15 263.95 32.99	6935.62 267.13 33.39	7210.52 277.72 34.71	7458.56 287.27 35.90	7568.52 291.51 36.43	7623.50 293.62 36.70	7852.17 302.41 37.79	8077.71 311.12 38.89	8451.95 325.53 40.69	8776.83 338.05 42.25	9178.56 353.52 44.19
2.	Semi-Skilled	7027.75 270.64 33.88	7247.67 279.11 34.93	7440.10 286.52 35.86	7633.15 293.95 36.79	7715.62 297.13 37.19	7990.52 307.72 38.51	8238.56 317.27 39.70	8348.52 321.51 40.23	8403.50 323.62 40.50	8632.17 332.41 41.59	8857.71 341.12 42.69	9231.95 355.53 44.49	9556.83 368.05 46.05	9958.56 383.52 47.99
3.	Skilled	7924.75 305.14 38.18	8144.67 313.61 39.23	8337.10 321.02 40.16	8530.15 328.45 41.09	8612.62 331.63 41.49	8887.52 342.22 42.81	9135.56 351.77 44.00	9245.52 356.01 44.53	9300.50 358.12 44.80	9529.17 366.91 45.89	9754.71 375.62 46.99	10128.95 390.03 48.79	10453.83 402.55 50.35	10855.56 418.02 52.29
4.	Highly Skilled	8956.75 344.84 43.18	9176.67 353.31 44.23	9369.10 360.72 45.16	9562.15 368.15 46.09	9644.62 371.33 46.49	9919.52 381.92 47.81	10167.56 391.47 49.00	10277.52 395.71 49.53	10332.50 397.82 49.80	10561.17 406.61 50.89	10786.71 415.32 51.99	11160.95 429.73 53.79	11485.83 442.25 55.35	11887.56 457.72 57.29
Local Authorities and the Boards, Corporations or any agency under the control of the Govt. of Punjab in respect of the Staff employed through outsourcing or employed casually or on daily wages.															
5.	Staff Category -A	11417.75 439.54 54.98	11637.67 448.01 56.03	11830.10 455.42 56.96	12023.15 462.85 57.89	12105.62 466.03 58.29	12380.52 476.62 59.61	12628.56 486.17 60.80	12738.52 490.41 61.33	12793.50 492.52 61.60	13022.17 501.31 62.69	13247.71 510.02 63.79	13621.95 524.43 65.59	13946.83 536.95 67.15	14348.56 552.42 69.09
6.	Staff Category -B	9747.75 375.34 46.98	9967.67 383.81 48.03	10160.10 391.22 48.96	10353.15 398.65 49.89	10435.62 401.83 50.29	10710.52 412.42 51.61	10958.56 421.97 52.80	11068.52 426.21 53.33	11123.50 428.32 53.60	11352.17 437.11 54.69	11577.71 445.82 55.79	11951.95 460.23 57.59	12276.83 472.75 59.15	12678.56 488.22 61.09
7.	Staff Category -C	8247.75 317.63 39.78	8467.67 326.11 40.83	8660.10 333.52 41.76	8853.15 340.95 42.69	8935.62 344.13 43.09	9210.52 354.72 44.41	9458.56 364.27 45.60	9568.52 368.76 46.13	9623.50 370.87 46.40	9852.17 379.66 47.49	10077.71 388.37 48.59	10451.95 402.78 50.39	10776.83 415.30 51.95	11178.56 430.52 53.89
8.	Staff Category -D	7047.75 271.44 33.98	7267.67 279.91 35.03	7460.10 287.32 35.96	7653.15 294.75 36.89	7735.62 297.93 37.29	8010.52 308.52 38.61	8258.56 318.07 39.80	8368.52 322.31 40.33	8423.50 324.42 40.60	8652.17 333.21 41.69	8877.71 341.92 42.79	9251.95 356.33 44.59	9576.83 368.85 46.15	9978.56 384.32 48.09

**TABLE No.II**

Minimum rates of wages in Agriculture ( Unskilled workers) attached labour (Consolidated per annum with meals or food grains equivalent thereof):-

**Other Agriculture labour Daily ( in Rs.)**

S. No.	w.e.f. (in Rs.)	Yearly (in Rs.)
1.	01-09-2013	46232.30
2.	01-03-2014	47551.82
3.	01-09-2014	48706.40
4.	01-03-2015	49864.70
5.	01-09-2015	50359.52
6.	01-03-2016	52008.92
7.	01-09-2016	53497.16
8.	01-03-2017	54156.92
9.	01.09.2017	54486.50
10.	01.03.2018	55858.82
11.	01.09.2018	57212.06
12.	01.03.2019	59460.50
13.	01.09.2019	61409.78
14.	01.03.2020	63820.16

S.No.	w.e.f.	with meals (in Rs.)	Without meals (in Rs.)
1.	01-09-2013	225.44	250.64
2.	01-03-2014	233.91	259.11
3.	01-09-2014	241.32	266.52
4.	01-03-2015	248.75	273.95
5.	01-09-2015	251.93	277.13
6.	01-03-2016	262.52	287.72
7.	01-09-2016	269.13	299.21
8.	01-03-2017	273.09	303.62
9.	01.09.2017	275.08	305.83
10.	01.03.2018	283.33	315.00
11.	01.09.2018	291.47	324.05
12.	01.03.2019	304.97	339.06
13.	01.09.2019	316.69	352.09
14.	01.03.2020	325.06	361.39

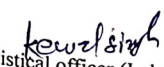
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**BRICK KILN (PIECE RATE) PER 1000 BRICKS/TILES (in Rs.)**

No.		01.09.2013	1.3.2014	1.9.2014	1.3.2015	1.9.2015	1.3.2016	1.9.2016	1.3.2017	1.9.2017	1.3.2018	1.9.2018	1.3.2019	1.9.2019	1.3.2020
1	Pathera with jama-dari commission Bricks	515.02	532.08	547.02	562.00	568.40	589.74	614.83	623.89	628.42	647.27	665.86	696.71	723.50	756.61
	Tiles	573.12	590.18	605.12	620.10	626.50	647.84	684.19	694.27	699.32	720.29	740.98	775.31	805.11	841.97
2	Pathera without jamadari commission Bricks	484.92	501.98	516.92	531.90	538.30	559.64	578.89	587.43	591.69	609.44	626.95	655.99	681.21	712.39
	Tiles	545.72	562.78	577.72	592.70	599.10	620.44	651.48	661.08	665.88	685.86	705.56	738.25	766.62	801.71
	Bharai wala Donkeys/ Khacher, loader, Rehri, jhota, Thela, etc, Animal driven.)	191.36	198.09	203.98	209.90	212.42	220.84	228.44	231.81	233.49	240.50	247.40	259.27	268.82	281.12
	Tempo. Truck (Mechanical Driven)	166.46	172.31	177.44	182.58	184.78	192.11	198.71	201.64	203.11	209.20	215.21	225.18	233.84	244.54
	Truck Trofty loading Unloading (Pacca Bricks)	142.06	147.06	151.43	155.82	157.70	163.95	169.59	172.47	173.34	178.54	183.66	192.17	199.56	208.70
4	Chunai Wala	38.46	39.81	40.99	42.18	42.69	44.38	45.91	46.59	46.92	48.33	49.72	52.02	54.02	56.50
5	Keri wala	32.36	33.49	34.49	35.49	35.92	37.34	38.63	39.20	39.48	40.67	41.83	43.77	45.45	47.54
6	Nikasi wala	122.69	127.00	130.78	134.57	136.19	141.59	146.46	148.62	149.70	154.19	158.62	165.97	172.35	180.24
7	Mistri	95.39	98.74	101.68	104.63	105.89	110.08	113.87	115.55	116.39	119.88	123.32	129.04	134.00	140.13

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of un-skilled workers.

  
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