

59. SECURITY AGENCY (Industries where office staff appointed by which agency including security guards)

Notification No. KAE 123 LWA 2015 dated 29-02-2016, w.e.f. 1-1-2016
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Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 6537 - 5780 = 757 points

Minimum wages and VDA from 1-4-2016 to 31-3-2017

Sl. No.	Class of Employment	Minimum rates of wages payable					
		Zone-I		Zone-II			
		Per Day	Per Month	Per Day	Per Month		
1	2	3	4	5	6		
Part 1 - Field Staff							
1.	Security Officer	Basic	475.38	12360.00	465.38	12100.00	
		VDA	34.93	908.40	34.93	908.40	
2.	Field Officer	Total	510.31	13268.40	500.31	13008.40	
3.	Security Inspector	Basic	437.38	11372.00	423.38	11008.00	
4.	Security Supervisor		VDA	34.93	908.40	34.93	908.40
5.	Assistant Security Officer		Total	472.31	12280.40	458.31	11916.40
6.	Head Guard	Basic	426.38	11086.00	413.38	10748.00	
		VDA	34.93	908.40	34.93	908.40	
7.	Intelligence & Fire Fighting	Total	461.31	11994.40	448.31	11656.40	
8.	Security Guard	Basic	398.00	10350.00	385.00	10012.00	
		VDA	34.93	908.40	34.93	908.40	
9.	Lady Guard / Lady Searchers	Total	432.93	11258.40	419.93	10920.40	

(Drivers / Cleaners)						
1.	Drivers	Basic	410.38	10670.00	397.38	10332.00
		VDA	34.93	908.40	34.93	908.40
		Total	445.31	11578.40	432.41	11240.40
2.	Cleaners	Basic	375.38	9760.00	365.38	9500.00
		VDA	34.93	908.40	34.93	908.40
		Total	410.31	10668.40	400.31	10408.40

Part 2 - (Office Staff)						
1.	Manager / Personl Officer	Basic	508.38	13218.00	492.38	12802.00
		VDA	34.93	908.40	34.93	908.40
		Total	543.31	14126.40	527.31	13710.40

2.	Assistant Manager / Assistant Personal Manager	Basic	490.38	12750.00	475.38	12360.00
		VDA	34.93	908.40	34.93	908.40
		Total	525.31	13658.40	510.31	13268.40
3.	Accountant	Basic	470.38	12230.00	455.38	11840.00
		VDA	34.93	908.40	34.93	908.40
		Total	505.31	13138.40	490.31	12748.40
4.	Cashier / Sr. Clerk					
5.	Stenographer / Computer Operator	Basic	460.38	11970.00	437.38	11372.00
		VDA	34.93	908.40	34.93	908.40
		Total	495.31	12878.40	472.31	12280.40
6.	Store Keeper / Telephone Operator					
7.	Typist / Data Entry Operator	Basic	450.38	11710.00	427.38	11112.00
		VDA	34.93	908.40	34.93	908.40
		Total	485.31	12618.40	462.31	12020.40
8.	Attender (Gumasta)					
9.	Office Boy / Peon / Sweeper / Attender	Basic	360.00	9360.00	350.00	9100.00
		VDA	34.93	908.40	34.93	908.40
		Total	394.93	10268.40	384.93	10008.40

Zone-I: Bruhat Bangalore Mahanagara Palike and Agglomeration Areas and other City Corporations in the State.

Zone-II: Other than places mentioned in Zone-I.

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 3944 points.

Note: Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks or Yearly Rupees 850.00 should be paid to purchase a pair of boots and 2 pair of socks.

Night time working guards every two years Mufflayer, Sweater or Rupees 300.00 should be given.

Every years, 2 pair Uniforms, Cap (Cap or Hat) and Belt or Rupees 1500.00 should be given.

Every month washing Allowance of Rs. 300.00 should be given.

For Night Guards, Battery and Torch should be given.

Facilities given already should be continued.