

61. SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification No. KAE 89 LMW 2008, dated 4-7-2012

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Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 6537 – 4284 = 2253 points

Minimum wages and VDA from 1-4-2016 to 31-3-2017

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages per month						
			Zone I		Zone II		Zone III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2		3		4		5	
Group-I:								
1	Manager	Basic	240.00	6240.00	228.00	5928.00	216.00	5616.00
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60
		Total	343.98	8943.60	331.98	8631.60	319.98	8319.60
2	Pharmacist & Chemist	Basic	225.00	5850.00	213.00	5538.00	202.00	5252.00
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60
		Total	328.98	8553.60	316.98	8241.60	305.98	7955.60
3	Supervisor	Basic	215.00	5590.00	204.00	5304.00	193.00	5018.00
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60
		Total	318.98	8293.60	307.98	8007.60	296.98	7721.60
Group-II:								
1.	Salesmen/Sales Girl	Basic VDA Total	190.00 103.98 293.98	4940.00 2703.60 7643.60	180.00 103.98 283.98	4680.00 2703.60 7383.60	171.00 103.98 274.98	4446.00 2703.60 7149.60
2	Compounder							
3	Photo-artist							
4	Photographer							
5	Watch Mechanic/Repairer							
6	Radio Mechanic / Repairer							
7	T V Mechanic/Repairer							
8	Optical Mechanic Repairer							
9	Skilled labour in lift fixing installing establishment							
10	Technician/ Mechanical Instrument shop)							
11	Carpenter (Furniture shop)							
12	Polisher (Furniture shop)							
13	Refractionarian man (Optical shop)							
14	Hair Dresser (in hair dressing saloon)							

15	Air condition plant operator	Basic	190.00	4940.00	180.00	4680.00	171.00	4446.00
16	Umbrella / Suitcase repairer	VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60
17	Receptionist	Total	293.98	7643.60	283.98	7383.60	274.98	7149.60
Group-III:								
1	Bill collector	Basic VDA Total	185.00 103.98 288.98	4810.00 2703.60 7513.60	176.00 103.98 279.98	4576.00 2703.60 7279.60	167.00 103.98 270.98	4342.00 2703.60 7045.60
2	Bill clerk							
3	Godown Keeper							
4	Booking clerk							
5	Assistant Sales man / Sales Girl							
6	Assistant Photo-artists							
7	Shop Assistant							
8	Packer							
9	Gas Supplier							
10	Stove Repairer							
Group-IV:								
1	Messenger	Basic VDA Total	180.00 103.98 283.98	4680.00 2703.60 7383.60	171.00 103.98 274.98	4446.00 2703.60 7149.60	162.00 103.98 265.98	4212.00 2703.60 6915.60
2	Weighing man							
3	Bicycle Fitter / Repairer							
4	Workers engaged in drying, storing, washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms,							
5	Operator in Petrol Bunk							
6	Painter							
7	Fruit Juice or Lassi maker in the shops							
8	Workers engaged in grinding establishment Services							
9	General workers (in all shops and commercial establishments other than in administration and clerical cadre and who are not covered in any of the above categories)							
Drivers and Cleaners								
1.	Lorry Driver	Basic	210.00	5460.00	199.00	5174.00	189.00	4914.00
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60
		Total	313.98	8163.60	302.98	7877.60	292.98	7617.60

2.	Car/Jeep Driver	Basic	195.00	5070.00	185.00	4810.00	176.00	4576.00	
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60	
		Total	298.98	7773.60	288.98	7513.60	279.98	7279.60	
3.	Lorry / Jeep / Car Cleaners	Basic	175.00	4550.00	166.00	4316.00	158.00	4108.00	
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60	
		Total	278.98	7253.60	269.98	7019.60	261.98	6811.60	
Group V:									
1	Gunny Bag Stitcher	₹ 3.75 paise per bag (to stitch one bag) (ordinary gunny bag) ₹ 4.25 paise per bag (to stitch one bag) (cement, fertilizer, gunny bag)							
Office Staff:									
1	Manager/Personal Manager	Basic	244.00	6344.00	231.00	6006.00	219.00	5694.00	
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60	
		Total	347.98	9047.60	334.98	8709.60	322.98	8397.60	
2.	Asst. Manager / Asst. Personal Officer	Basic	235.00	6110.00	223.00	5798.00	211.00	5486.00	
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60	
		Total	338.98	8813.60	326.98	8501.60	314.98	8189.60	
3.	Accountant	Basic	225.00	5850.00	213.00	5538.00	202.00	5252.00	
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60	
		Total	328.98	8553.60	316.98	8241.60	305.98	7955.60	
4.	Cashier	Basic	220.00	5720.00	209.00	5434.00	198.00	5148.00	
5.	Stenographer / Computer Operator		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60
			Total	323.98	8423.60	312.98	8137.60	301.98	7851.60
6.	Store Keeper	Basic	215.00	5590.00	204.00	5304.00	193.00	5018.00	
7.	Typist / Data Entry Operator		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60
8.	Clerk		Total	318.98	8293.60	307.98	8007.60	296.98	7721.60
9.	Office Boy/Peon/ Watchman/ Attender	Basic	175.00	4550.00	166.00	4316.00	158.00	4108.00	
		VDA	103.98	2703.60	103.98	2703.60	103.98	2703.60	
		Total	278.98	7253.60	269.98	7019.60	261.98	6811.60	

Zone-I: Bruhat Bangalore Mahanagara Palike and District Head Quarters Agglomeration Areas and other City Corporation in the State.

Zone-II: All District Centers other than the places mentioned in Zone-I.

Zone-III: All places of the State other than places mentioned in Zone-I and Zone-II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 4284 points.