

**166. Security Agency (Industries and Establishments
wherein Office Staff and Security Guards are
appointed by such Agency)**

Notification No. KAE 123 LWA 2015 dated 29-02-2016,

Published in the Gazette, dated 24-09-2015; Minimum Wages w.e.f. 1-1-2016

Cost of Living Allowance to be paid over and above 5780 points

Cost of Living Index: 7616 – 5780 = 1836 points

Minimum wages and VDA from 1-4-2020 to 31-3-2021

Sl. No.	Class of Employment	Minimum rates of wages payable					
		Zone-I		Zone-II			
		Per Day	Per Month	Per Day	Per Month		
1	2	3	4	5	6		
Part 1 – Field Staff							
1.	Security Officer	Basic	475.38	12360.00	465.38	12100.00	
		VDA	84.74	2203.20	84.74	2203.20	
2.	Field Officer	Total	560.12	14563.20	550.12	14303.20	
3.	Security Inspector	Basic	437.38	11372.00	423.38	11008.00	
4.	Security Supervisor		VDA	84.74	2203.20	84.74	2203.20
5.	Assistant Security Officer		Total	522.12	13575.20	508.12	13211.20
6.	Head Guard	Basic	426.38	11086.00	413.38	10748.00	
		VDA	84.74	2203.20	84.74	2203.20	
7.	Intelligence & Fire Fighting	Total	511.12	13289.20	498.12	12951.20	
8.	Security Guard	Basic	398.00	10350.00	385.00	10012.00	
		VDA	84.74	2203.20	84.74	2203.20	
9.	Lady Guard / Lady Searchers	Total	482.74	12553.20	469.74	12215.20	

(Drivers / Cleaners)						
1.	Drivers	Basic	410.38	10670.00	397.38	10332.00
		VDA	84.74	2203.20	84.74	2203.20
		Total	495.12	12873.20	482.12	12535.20
2.	Cleaners	Basic	375.38	9760.00	365.38	9500.00
		VDA	84.74	2203.20	84.74	2203.20
		Total	460.12	11963.20	450.12	11703.20

- Substituted for the words "SECURITY AGENCY" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Part 2 – (Office Staff)						
1.	Manager / Personal Officer	Basic	508.38	13218.00	492.38	12802.00
		VDA	84.74	2203.20	84.74	2203.20
		Total	593.12	15421.20	577.12	15005.20
2.	Assistant Manager / Assistant Personal Manager	Basic	490.38	12750.00	475.38	12360.00
		VDA	84.74	2203.20	84.74	2203.20
		Total	575.12	14953.20	560.12	14563.20
3.	Accountant	Basic	470.38	12230.00	455.38	11840.00
		VDA	84.74	2203.20	84.74	2203.20
		Total	555.12	14433.20	540.12	14043.20
4.	Cashier / Sr. Clerk					
5.	Stenographer / Computer Operator	Basic	460.38	11970.00	437.38	11372.00
		VDA	84.74	2203.20	84.74	2203.20
6.	Store Keeper / Telephone Operator	Total	545.12	14173.20	522.12	13575.20
7.	Typist / Data Entry Operator	Basic	450.38	11710.00	427.38	11112.00
		VDA	84.74	2203.20	84.74	2203.20
8.	Attender (Gumasta)	Total	535.12	13913.20	512.12	13315.20
9.	Office Boy / Peon / Sweeper / Attender	Basic	360.00	9360.00	350.00	9100.00
		VDA	84.74	2203.20	84.74	2203.20
		Total	444.74	11563.20	434.74	11303.20

Zone-I: Shall comprise Bruhut Bangalore Mahanagara Palike, All City Corporations and Agglomeration Areas in the State (City Corporations).

Zone-II: Shall comprise all other areas which are not covered in Zone-I.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 5780 points.

Note: 1) A Mufler and a sweater shall be provided to night watchman once in 2 years or Rs. 300/- shall be paid to purchase the same mufler and sweater.

2) Two pair of Uniform, cap or hat and belt shall be provided once in a year or Rs 1500/- shall be paid to purchase the same.

3) Washing allowance of Rs 300/- shall be paid monthly.