Maharashtra Minimum Wages 1st July 2015 to 31st Dec 2015

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
	Zone I			Zone II			Zone III		
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
Advocate and Attorney	**Special Allowance =2352**								
Skilled	3900 +	2352 =	6252	3700 +	2352 =	6052	3500 +	2352 =	5852
Semi-skilled	3800 +	2352 =	6152	3600 +	2352 =	5952	3400 +	2352 =	5752
Un-skilled	3700 +	2352 =	6052	3500 +	2352 =	5852	3300 +	2352 =	5652
Automobile Repairing	**Special Allowance = 3242.4**								
Skilled	5500 +	3242.4 =	8742.4	5200 +	3242.4 =	8442.4	4900 +	3242.4 =	8142.4
Semi-skilled	5100 +	3242.4 =	8342.4	4800 +	3242.4 =	8042.4	4500 +	3242.4 =	7742.4
Un-skilled	4800 +	3242.4 =	8042.4	4500 +	3242.4 =	7742.4	4200 +	3242.4 =	7442.4
Bakeries	**Special Allowance = 3328.5**								
Skilled	5200 +	3328.5 =	8528.5	5000 +	3328.5 =	8328.5	4800 +	3328.5 =	8128.5
Semi-skilled	4700 +	3328.5 =	8028.5	4500 +	3328.5 =	7828.5	4300 +	3328.5 =	7628.5
Un-skilled	4200 +	3328.5 =	7528.5	4000 +	3328.5 =	7328.5	3800 +	3328.5 =	7128.5
Canteen & Clubs	**Special Allowance = 2128**								
Skilled	7700 +	2128 =	9828	7400 +	2128 =	9528	7200 +	2128 =	9328
Semi-skilled	7000 +	2128 =	9128	6700 +	2128 =	8828	6500 +	2128 =	8628
Un-skilled	6500 +	2128 =	8628	6200 +	2128 =	8328	6000 +	2128 =	8128
Card Board Boxes	**Special Allowance = 2767**								
Skilled	4650 +	2767 =	7417	4400 +	2767 =	7167	4150 +	2767 =	6917
Semi-skilled	4400 +	2767 =	7167	4150 +	2767 =	6917	3900 +	2767 =	6667
Un-skilled	4150 +	2767 =	6917	3900 +	2767 =	6667	3650 +	2767 =	6417
Cashew Processing	**Special Allowance = 2481.5**								
Skilled	3000 +	2481.5 =	5481.5						
Semi-skilled	2800 +	2481.5 =	5281.5						
Un-skilled	2600 +	2481.5 =	5081.5						
Cement & Cement Based Industry	**Special Allowance = 3682.8**								
Highly Skilled	1620 +	3682.8 =	5302.8	1490 +	3682.8 =	5172.8	1360 +	3682.8 =	5042.8
Skilled	1360 +	3682.8 =	5042.8	1308 +	3682.8 =	4990.8	1282 +	3682.8 =	4964.8
Semi-skilled	1282 +	3682.8 =	4964.8	1256 +	3682.8 =	4938.8	1204 +	3682.8 =	4886.8
Un-skilled	1204 +	3682.8 =	4886.8	1152 +	3682.8 =	4834.8	1126 +	3682.8 =	4808.8
Cloth Dyeing & Printing	**Special Allowance = 3328.5**								
Skilled	4900 +	3328.5 =	8228.5	4600 +	3328.5 =	7928.5			
Semi-skilled	4400 +	3328.5 =	7728.5	4100 +	3328.5 =	7428.5			

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
	Zone I			Zone II			Zone III		
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
Un-skilled	4100 +	3328.5 =	7428.5	3800 +	3328.5 =	7128.5			
Cycle Mechanic Works Shop	**Special Allowance = 2934.75**								
Skilled	5500 +	2934.75 =	8434.75	5000 +	2934.75 =	7934.75			
Semi-skilled	5000 +	2934.75 =	7934.75	4500 +	2934.75 =	7434.75			
Un-skilled	4500 +	2934.75 =	7434.75	4000 +	2934.75 =	6934.75			
Dairy	**Special Allowance = 3184.5**								
Skilled	5500 +	3184.5 =	8684.5	5250 +	3184.5 =	8434.5	5000 +	3184.5 =	8184.5
Semi-skilled	5000 +	3184.5 =	8184.5	4750 +	3184.5 =	7934.5	4500 +	3184.5 =	7684.5
Un-skilled	4500 +	3184.5 =	7684.5	4250 +	3184.5 =	7434.5	4000 +	3184.5 =	7184.5
Dispensary	**Special Allowance = 2204**								
Skilled	4660 +	2204 =	6864	4260 +	2204 =	6464	3760 +	2204 =	5964
Semi-skilled	4560 +	2204 =	6764	4160 +	2204 =	6364	3660 +	2204 =	5864
Un-skilled	4460 +	2204 =	6664	4060 +	2204 =	6264	3560 +	2204 =	5764
Drugs & Pharmaceuticals	**Special Allowance = 2128**								
Skilled	7700 +	2128 =	9828	7400 +	2128 =	9528	7200 +	2128 =	9328
Semi-skilled	7000 +	2128 =	9128	6700 +	2128 =	8828	6500 +	2128 =	8628
Un-skilled	6500 +	2128 =	8628	6200 +	2128 =	8328	6000 +	2128 =	8128
Dyes & Chemicals	**Special Allowance = 3191.5**								
Skilled	4800 +	3191.5 =	7991.5	4400 +	3191.5 =	7591.5	3800 +	3191.5 =	6991.5
Semi-skilled	4500 +	3191.5 =	7691.5	4100 +	3191.5 =	7291.5	3500 +	3191.5 =	6691.5
Un-skilled	4200 +	3191.5 =	7391.5	3800 +	3191.5 =	6991.5	3200 +	3191.5 =	6391.5
Eatable Tobacco	**Special Allowance =2853**								
Skilled	3700 +	2853 =	6553						
Semi-skilled	3200 +	2853 =	6053						
Un-skilled	3000 +	2853 =	5853						
Film Production Studio	**Special Allowance = 3354**								
Skilled	5700 +	3354 =	9054	5500 +	3354 =	8854			
Semi-skilled A	5200 +	3354 =	8554	5000 +	3354 =	8354			
Un-skilled	4700 +	3354 =	8054	4500 +	3354 =	7854			
Forest and Forestry	**Special Allowance = 2689.5**								
Skilled	6000 +	2689.5 =	8689.5	5500 +	2689.5 =	8189.5			
Semi-skilled	5600 +	2689.5 =	8289.5	5100 +	2689.5 =	7789.5			
Un-skilled	5200 +	2689.5 =	7889.5	4700 +	2689.5 =	7389.5			
Fountain Pen	**Special Allowance = 3570.75**								
Skilled	5300 +	3570.75 =	8870.75	5100 +	3570.75 =	8670.75			
Semi-skilled	5050 +	3570.75 =	8620.75	4850 +	3570.75 =	8420.75			

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
	Zone I			Zone II			Zone III		
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
Un-skilled	4800 +	3570.75 =	8370.75	4600 +	3570.75 =	8170.75			
Glass Bulb	**Special Allowance = 2128**								
Skilled	3700 +	2128 =	5828	3550 +	2128 =	5678	2950 +	2128 =	5078
Semi-skilled	3600 +	2128 =	5728	3550 +	2128 =	5678	2900 +	2128 =	5028
Un-skilled	3550 +	2128 =	5678	3450 +	2128 =	5578	2850 +	2128 =	4978
Glass Industry	**Special Allowance = 2128**								
Skilled	7700 +	2128 =	9828	7400 +	2128 =	9528	7200 +	2128 =	9328
Semi-skilled	7000 +	2128 =	9128	6700 +	2128 =	8828	6500 +	2128 =	8628
Un-skilled	6500 +	2128 =	8628	6200 +	2128 =	8328	6000 +	2128 =	8128
Hair Cutting Saloon	**Special Allowance = 2128**								
Skilled	7700 +	2128 =	9828	7400 +	2128 =	9528	7200 +	2128 =	9328
Semi-skilled	7000 +	2128 =	9128	6700 +	2128 =	8828	6500 +	2128 =	8628
Un-skilled	6500 +	2128 =	8628	6200 +	2128 =	8328	6000 +	2128 =	8128
Handloom	**Special Allowance = 2460.75**								
Skilled	4000 +	2460.75 =	6460.75	4500 +	2460.75 =	6960.75	5000 +	2460.75 =	7460.75
Semi-skilled	3500 +	2460.75 =	5960.75	4000 +	2460.75 =	6460.75	4500 +	2460.75 =	6960.75
Un-skilled	3000 +	2460.75 =	5460.75	3500 +	2460.75 =	5960.75	4000 +	2460.75 =	6460.75
Hotel & Restaurants	**Special Allowance =2128**								
Skilled	7700 +	2128 =	9828	7400 +	2128 =	9528	7200 +	2128 =	9328
Semi-skilled	7000 +	2128 =	9128	6700 +	2128 =	8828	6500 +	2128 =	8628
Un-skilled	6500 +	2128 =	8628	6200 +	2128 =	8328	6000 +	2128 =	8128
Ice & Cold Drinks	**Special Allowance = 2440.8**								
Skilled	6000 +	2440.8 =	8440.8	5700 +	2440.8 =	8140.8			
Semi-skilled	5500 +	2440.8 =	7940.8	5200 +	2440.8 =	7640.8			
Un-skilled	5000 +	2440.8 =	7440.8	4700 +	2440.8 =	7140.8			
Laundry	**Special Allowance = 2128**								
Skilled	7700 +	2128 =	9828	7400 +	2128 =	9528	7200 +	2128 =	9328
Semi-skilled	7000 +	2128 =	9128	6700 +	2128 =	8828	6500 +	2128 =	8628
Un-skilled	6500 +	2128 =	8628	6200 +	2128 =	8328	6000 +	2128 =	8128
Oil Mill	**Special Allowance = 3328.5**								
Skilled	5300 +	3328.5 =	8628.5	5000 +	3328.5 =	8328.5			
Semi-skilled	4800 +	3328.5 =	8128.5	4500 +	3328.5 =	7828.5			
Un-skilled	4300 +	3328.5 =	7628.5	4000 +	3328.5 =	7328.5			
Optical Frames	**Special Allowance = 3018.6**								
Skilled	5600 +	3018.6 =	8618.6	5400 +	3018.6 =	8418.6	5200 +	3018.6 =	8218.6
Semi-skilled	5100 +	3018.6 =	8118.6	4900 +	3018.6 =	7918.6	4700 +	3018.6 =	7718.6

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
	Zone I			Zone II			Zone III		
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
Un-skilled	4600 +	3018.6 =	7618.6	4400 +	3018.6 =	7418.6	4200 +	3018.6 =	7218.6
Paints and Varnishes	**Special Allowance = 2128**								
Skilled	3940 +	2128 =	6068	3740 +	2128 =	5868	3540 +	2128 =	5668
Semi-skilled	3840 +	2128 =	5968	3640 +	2128 =	5768	3440 +	2128 =	5568
Un-skilled	3740 +	2128 =	5868	3540 +	2128 =	5668	3340 +	2128 =	5468
Paper & Paper Board	**Special Allowance = 2811.75**								
Skilled	6100 +	2811.75 =	8911.75	5900 +	2811.75 =	8711.75	5700 +	2811.75 =	8511.75
Semi-skilled	5600 +	2811.75 =	8411.75	5400 +	2811.75 =	8211.75	5200 +	2811.75 =	8011.75
Un-skilled	5100 +	2811.75 =	7911.75	4900 +	2811.75 =	7711.75	4700 +	2811.75 =	7511.75
Plastic	**Special Allowance = 2934.75**								
Skilled	5300 +	2934.75 =	8234.75	5150 +	2934.75 =	8084.75	5000 +	2934.75 =	7934.75
Semi-skilled	4800 +	2934.75 =	7734.75	4650 +	2934.75 =	7584.75	4500 +	2934.75 =	7434.75
Un-skilled	4300 +	2934.75 =	7234.75	4150 +	2934.75 =	7084.75	4000 +	2934.75 =	6934.75
Poha/ Kurmura	**Special Allowance =3328.5**								
Skilled	4400 +	3328.5 =	7728.5	4200 +	3328.5 =	7528.5			
Semi-skilled	4250 +	3328.5 =	7578.5	4050 +	3328.5 =	7378.5			
Un-skilled	3800 +	3328.5 =	7128.5	3600 +	3328.5 =	6928.5			
Potteries	**Special Allowance = 2547.6**								
Skilled	3900 +	2547.6 =	6447.6	3750 +	2547.6 =	6297.6	3600 +	2547.6 =	6147.6
Semi-skilled	3700 +	2547.6 =	6247.6	3550 +	2547.6 =	6097.6	3400 +	2547.6 =	5947.6
Un-skilled	3500 +	2547.6 =	6047.6	3350 +	2547.6 =	5897.6	3200 +	2547.6 =	5747.6
Premises where Buffaloes or Cows are kept	**Special Allowance = 3484.8**								
Skilled	3900 +	3484.8 =	7384.8	3550 +	3484.8 =	7034.8	3200 +	3484.8 =	6684.8
Semi-skilled	3600 +	3484.8 =	7084.8	3275 +	3484.8 =	6759.8	2950 +	3484.8 =	6434.8
Un-skilled	3300 +	3484.8 =	6784.8	3000 +	3484.8 =	6484.8	2700 +	3484.8 =	6184.8
Public Motor Transport	**Special Allowance =3332.85**								
Skilled -A	5700 +	3332.85 =	9032.85	5500 +	3332.85 =	8832.85			
Skilled - B	5500 +	3332.85 =	8832.85	5300 +	3332.85 =	8632.85			
Skilled - C	5300 +	3332.85 =	8632.85	5100 +	3332.85 =	8432.85			
Semi-skilled	4600 +	3332.85 =	7932.85	4400 +	3332.85 =	7732.85			
Un-skilled	4200 +	3332.85 =	7532.85	4000 +	3332.85 =	7332.85			
Readymade Garments	**Special Allowance = 2204**								
Skilled	4160 +	2204 =	6364	4060 +	2204 =	6264	3760 +	2204 =	5964
Semi-skilled	4060 +	2204 =	6264	3960 +	2204 =	6164	3660 +	2204 =	5864
Un-skilled	3960 +	2204 =	6164	3860 +	2204 =	6064	3560 +	2204 =	5764
Rice, Flour or Dal Mill	**Special Allowance = 3328.5**								

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)											
	Zone I			Zone II			Zone III					
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage					
Skilled	4600	+	3328.5	=	7928.5	4400	+	3328.5	=	5355.5					
Semi-skilled	4100	+	3328.5	=	7428.5	3900	+	3328.5	=	4855.5					
Un-skilled	3800	+	3328.5	=	7128.5	3600	+	3328.5	=	4555.5					
Rubber Balloon	**Special Allowance = 3328.6**											
Skilled	4300	+	3328.6	=	7628.6	4200	+	3328.6	=	7528.6	4100	+	3328.6	=	7428.6
Semi-skilled	4100	+	3328.6	=	7428.6	3900	+	3328.6	=	7228.6	3800	+	3328.6	=	7128.6
Un-skilled	3800	+	3328.6	=	7128.6	3700	+	3328.6	=	7028.6	3600	+	3328.6	=	6928.6
Rubber Industry	**Special Allowance = 2128**											
Skilled	7700	+	2128	=	9828	7400	+	2128	=	9528	7200	+	2128	=	9328
Semi-skilled	7000	+	2128	=	9128	6700	+	2128	=	8828	6500	+	2128	=	8628
Un-skilled	6500	+	2128	=	8628	6200	+	2128	=	8328	6000	+	2128	=	8128
Seepz	**Special Allowance = 3132.9**											
Skilled	6300	+	3132.9	=	9432.9	---	---	---	---	---	---	---	---	---	---
Semi-skilled	5800	+	3132.9	=	8932.9	---	---	---	---	---	---	---	---	---	---
Un-skilled	5300	+	3132.9	=	8432.9	---	---	---	---	---	---	---	---	---	---
Shops & Commercial Establishments	**Special Allowance =2640.6**											
Skilled	5800	+	2640.6	=	8440.6	5500	+	2640.6	=	8140.6	5200	+	2640.6	=	7840.6
Semi-skilled	5400	+	2640.6	=	8040.6	5100	+	2640.6	=	7740.6	4800	+	2640.6	=	7440.6
Un-skilled	5000	+	2640.6	=	7640.6	4700	+	2640.6	=	7340.6	4400	+	2640.6	=	7040.6
Silver Industry	**Special Allowance = 3074.5**											
Skilled	5500	+	3074.5	=	8574.5	5200	+	3074.5	=	8274.5					
Semi-skilled	5000	+	3074.5	=	8074.5	4800	+	3074.5	=	7874.5					
Un-skilled	4500	+	3074.5	=	7574.5	4300	+	3074.5	=	7374.5					
Sweeper & Scavengers	**Special Allowance = 3039.75**											
Full time	4600	+	3039.75	=	7639.75	4450	+	3039.75	=	7489.75	4300	+	3039.75	=	7339.75
Utensils	**Special Allowance =2432**											
Skilled	4500	+	2432	=	6932	4400	+	2432	=	6832	4100	+	2432	=	6532
Semi-skilled	4400	+	2432	=	6832	4300	+	2432	=	6732	4000	+	2432	=	6432
Un-skilled	4300	+	2432	=	6732	4200	+	2432	=	6632	3900	+	2432	=	6332
Village Panchayat	**Special Allowance = 1900**											
Clerical Staff	2270	+	1900	=	4170	2070	+	1900	=	3970	1870	+	1900	=	3770
Skilled	2270	+	1900	=	4170	2070	+	1900	=	3970	1870	+	1900	=	3770
Semi-skilled	2170	+	1900	=	4070	1970	+	1900	=	3870	1770	+	1900	=	3670
Un-skilled	2070	+	1900	=	3970	1870	+	1900	=	3770	1670	+	1900	=	3570
Watch Straps	**Special Allowance = 3328.5**											
Skilled	5500	+	3328.5	=	8828.5	5200	+	3328.5	=	8528.5	4900	+	3328.5	=	8228.5

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
	Zone I			Zone II			Zone III		
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
Semi-skilled	5100 +	3328.5 =	8428.5	4800 +	3328.5 =	8128.5	4500 +	3328.5 =	7828.5
Un-skilled	4800 +	3328.5 =	8128.5	4500 +	3328.5 =	7828.5	4200 +	3328.5 =	7528.5
Wooden Furniture	**Special Allowance = 2128**								
Skilled	3610 +	2128 =	5738	3510 +	2128 =	5638	3410 +	2128 =	5538
Semi-skilled	3510 +	2128 =	5638	3410 +	2128 =	5538	3310 +	2128 =	5438
Un-skilled	3410 +	2128 =	5538	3310 +	2128 =	5438	3210 +	2128 =	5338
Wooden Photo Frames	**Special Allowance = 2128**								
Skilled	3140 +	2128 =	5268	2940 +	2128 =	5068	2740 +	2128 =	4868
Semi-skilled	3040 +	2128 =	5168	2840 +	2128 =	4968	2640 +	2128 =	4768
Un-skilled	2940 +	2128 =	5068	2740 +	2128 =	4868	2540 +	2128 =	4668
Cotton Ginning & Pressing	**Special Allowance = 3039.75**								
Skilled	5200 +	3039.75 =	8239.75	5000 +	3039.75 =	8039.75	4800 +	3039.75 =	7839.75
Semi-skilled	4700 +	3039.75 =	7739.75	4500 +	3039.75 =	7539.75	4300 +	3039.75 =	7339.75
Un-skilled	4200 +	3039.75 =	7239.75	4000 +	3039.75 =	7039.75	3800 +	3039.75 =	6839.75
Construction of Roads/Buildings	**Special Allowance =2698**								
Skilled	10100 +	2698 =	12798	9700 +	2698 =	12398	9300 +	2698 =	11998
Semi-skilled	9400 +	2698 =	12098	9000 +	2698 =	11698	8600 +	2698 =	11298
Un-skilled	8900 +	2698 =	11598	8500 +	2698 =	11198	8100 +	2698 =	10798
Powerlooms	**Special Allowance = 1218 (Employees who are paid Rs.184/- above basic wages) and 4766.3**								
Skilled A	300 +	1218 =	1518	250 +	1218 =	1468	200 +	1218 =	1418
Skilled B	270 +	1218 =	1488	220 +	1218 =	1438	170 +	1218 =	1388
Semi-skilled	240 +	1218 =	1458	190 +	1218 =	1408	140 +	1218 =	1358
Un-skilled	230 +	1218 =	1448	180 +	1218 =	1398	130 +	1218 =	1348
Manager	350 +	1218 =	1568	300 +	1218 =	1518	250 +	1218 =	1468
Accountant	300 +	1218 =	1518	250 +	1218 =	1468	200 +	1218 =	1418
Clerk	250 +	1218 =	1468	200 +	1218 =	1418	150 +	1218 =	1368
Tanneries & Leather	**Special Allowance = 864**								
Skilled	3400 +	864 =	4264	3200 +	864 =	4064	3000 +	864 =	3864
Semi-skilled	3300 +	864 =	4164	3100 +	864 =	3964	2900 +	864 =	3764
Un-skilled	3200 +	864 =	4064	3000 +	864 =	3864	2800 +	864 =	3664
Tobbaco (Bidi)	**Special Allowance = 749**								
Vita & Kaule Industry (Brick & Roof Tiles Manufacturing)	**Special Allowance = 2127**								
Engineering Industry	7800 +	2127	9927	7600 +	2127	9727	7200 +	2127	9327
	7100 +	2127	9227	6900 +	2127	9027	6500 +	2127	8627
	6600 +	2127	8727	6400 +	2127	8527	6000 +	2127	8127
Chemical Fertilizers	**Special Allowance = 3074.60**								

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
	Zone I			Zone II			Zone III		
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
Skilled	3510 +	3074.6 =	6584.6	3410 +	3074.6 =	6484.6	3010 +	3074.6 =	6084.6
Semi-skilled	3410 +	3074.6 =	6484.6	3310 +	3074.6 =	6384.6	2910 +	3074.6 =	5984.6
Un-skilled	3310 +	3074.6 =	6384.6	3210 +	3074.6 =	6284.6	2810 +	3074.6 =	5884.6
Writing Pads and Books	**Special Allowance = 1672**								
Skilled	3080 +	1672 =	4752	2880 +	1672 =	4552	2680 +	1672 =	4352
Semi-skilled	2980 +	1672 =	4652	2780 +	1672 =	4452	2580 +	1672 =	4252
Un-skilled	2880 +	1672 =	4552	2680 +	1672 =	4352	2480 +	1672 =	4152
Factories under Fy. Act (Residuary)	**Special Allowance = 2934.75**								
Skilled	5500 +	2934.75 =	8434.75	5200 +	2934.75 =	8134.75	4900 +	2934.75 =	7834.75
Semi-skilled	5000 +	2934.75 =	7934.75	4700 +	2934.75 =	7634.75	4400 +	2934.75 =	7334.75
Un-skilled	4500 +	2934.75 =	7434.75	4200 +	2934.75 =	7134.75	3900 +	2934.75 =	6834.75
Hospital	**Special Allowance = 2860.65**								
Skilled	3460 +	2860.65 =	6320.65	3360 +	2860.65 =	6220.65	3260 +	2860.65 =	6120.65
Semi-skilled	3360 +	2860.65 =	6220.65	3260 +	2860.65 =	6120.65	3160 +	2860.65 =	6020.65
Un-skilled	3260 +	2860.65 =	6120.65	3160 +	2860.65 =	6020.65	3060 +	2860.65 =	5920.65
Liquor Industries	**Special Allowance = 3247.20**								
Skilled	4110 +	3247.2 =	7357.2	3810 +	3247.2 =	7057.2	3510 +	3247.2 =	6757.2
Semi-skilled	4010 +	3247.2 =	7257.2	3710 +	3247.2 =	6957.2	3410 +	3247.2 =	6657.2
Un-skilled	3910 +	3247.2 =	7157.2	3610 +	3247.2 =	6857.2	3310 +	3247.2 =	6557.2
Printing Press	**Special Allowance = 3247.20**								
Skilled	4600 +	3247.2 =	7847.2	4300 +	3247.2 =	7547.2	3700 +	3247.2 =	6947.2
Semi-skilled	4500 +	3247.2 =	7747.2	4200 +	3247.2 =	7447.2	3600 +	3247.2 =	6847.2
Un-skilled	4400 +	3247.2 =	7647.2	4100 +	3247.2 =	7347.2	3500 +	3247.2 =	6747.2
Saw Mills	**Special Allowance = 2934.75**								
Skilled	5400 +	2934.75 =	8334.75						
Semi-skilled	4900 +	2934.75 =	7834.75						
Un-skilled	4400 +	2934.75 =	7334.75						
Soaps & Cosmetics	**Special Allowance = 2128**								
Skilled	3740 +	2128 =	5868	3540 +	2128 =	5668	3340 +	2128 =	5468
Semi-skilled	3640 +	2128 =	5768	3440 +	2128 =	5568	3240 +	2128 =	5368
Un-skilled	3540 +	2128 =	5668	3340 +	2128 =	5468	3140 +	2128 =	5268
Steel Furnitures	**Special Allowance = 2128**								
Skilled	3840 +	2128 =	5968	3640 +	2128 =	5768	3440 +	2128 =	5568
Semi-skilled	3740 +	2128 =	5868	3540 +	2128 =	5668	3340 +	2128 =	5468
Un-skilled	3640 +	2128 =	5768	3440 +	2128 =	5568	3240 +	2128 =	5368
Stone Breaking	**Special Allowance = 3260.25**								

Name of the Scheduled Employment	Total Minimum Wages Per Month (in Rs)								
	Zone I			Zone II			Zone III		
	Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage			Basic Pay + Special Allowance=Total Minimum Wage		
Skilled	4750	+ 3260.25	= 8010.25	4550	+ 3260.25	= 7810.25			
Semi-skilled	4250	+ 3260.25	= 7510.25	4050	+ 3260.25	= 7310.25			
Un-skilled	3950	+ 3260.25	= 7210.25	3750	+ 3260.25	= 7010.25			

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