

**GOVERNMENT OF NCT OF DELHI  
(LABOUR DEPARTMENT)  
5, SHAM NATH MARG, DELHI-54**

F.No. 12(142)/02/MW/VII/ 3064

Dated : 16/10/2018

**ORDER**

1. Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. Addl.LC/Lab/MW/2016/4859 dated 03.03.2017.

2. And whereas, the Hon'ble High Court of Delhi in the matters WP (C) 8125/2016, Federation of Okhla Industrial Association Vs. Lt. Governor of Delhi and ANR, and other matters has quashed notification No.F.Addl.LC/Lab/MW/2016/4859 dated 03.03.2017, vide judgment dated 04.08.2018. After judgment dated 04.08.2018, the rates prevalent before 03.03.2017 and Dearness Allowance announced vide order dated 31.05.2017 (effective from 01.04.2017) and order dated 04.04.2018 (effective from 01.04.2018). No D.A. was announced w.e.f. 01.10.2017 shall be applicable. The rates after judgment dated 04.08.2018 are as under:-

| Category     | Rates from<br>01.10.2016<br><br>(in Rs.) | D.A w.e.f<br>01.04.2017<br><br>(in Rs.) | D.A w.e.f<br>01.04.2018<br><br>(in Rs.) | Total Wages<br>applicable<br>w.e.f.05.08.2018 after<br>Hon'ble High Court<br>order dated 04.08.2018<br><br>(in Rs.) |
|--------------|--|---|---|---|
| Un-Skilled   | 9724.00                                  | 234.00                                  | 312.00                                  | 10270.00  |
| Semi-Skilled | 10764.00                                 | 260.00                                  | 338.00                                  | 11362.00  |
| Skilled      | 11830.00                                 | 286.00                                  | 390.00                                  | 12506.00  |

## Clerical & Supervisory Staff

| Category                             | Rates from<br>01.10.2016<br><br>(in Rs.) | D.A w.e.f<br>01.04.2017<br><br>(in Rs.) | D.A w.e.f<br>01.04.2018<br><br>(in Rs.) | Total Wages<br>applicable<br>w.e.f.05.08.2018 after<br>Hon'ble High Court<br>order dated 04.08.2018<br><br>(in Rs.) |
|--------------------------------------|--|---|---|---|
| Non<br>matriculates                  | 10764.00                                 | 260.00                                  | 338.00                                  | 11362.00  |
| Matriculates<br>but not<br>Graduates | 11830.00                                 | 286.00                                  | 390.00                                  | 12506.00  |
| Graduates and<br>above               | 12870.00                                 | 312.00                                  | 416.00                                  | 13598.00  |


3. And whereas, the Dearness Allowance (D.A.) has become due on 01.10.2018, now, the Government of National Capital Territory of Delhi after adjustment of the average Consumer Price Index Number of the period from January,2018 to June,2018 which is 288.33, an increase of 2.33 points, hereby declares the following Dearness Allowance, which shall be payable for all categories w.e.f. 01.10.2018. The rates after including additional D.A. are as follows.

4. This following rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all scheduled employments.

| Category     | Rates applicable w.e.f.<br>05.08.2018 after the<br>judgment of Hon'ble<br>High Court dated<br>04.08.2018 | Dearness<br>Allowances<br>(pm) w.e.f.<br>01.10.2018 | M.W. Rates (in Rupees)<br>w.e.f. 01.10.2018 |          |
|--------------|--|---|---|----------|
|              | (Rupees)   | (Rupees)  | Per- Month                                  | Per- Day |
| Un-skilled   | 10270.00   | 104.00  | 10374.00                                    | 399.00   |
| Semi-Skilled | 11362.00   | 104.00  | 11466.00                                    | 441.00   |
| Skilled      | 12506.00   | 104.00  | 12610.00                                    | 485.00   |

5. The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staffs in all Scheduled employments.

| Category                       | Rates applicable w.e.f. 05.08.2018 after the judgment of Hon'ble High Court dated 04.08.2018<br>(Rupees) | Dearness Allowances (pm) w.e.f. 01.10.2018<br>(Rupees) | M.W. Rates (in Rupees) w.e.f. 01.10.2018 |          |
|--------------------------------|--|--|--|----------|
|                                |  |  | Per- Month                               | Per- Day |
| Non matriculates               | 11362.00   | 104.00   | 11466.00                                 | 441.00   |
| Matriculates but not Graduates | 12506.00   | 104.00   | 12610.00                                 | 485.00   |
| Graduates and above            | 13598.00   | 130.00   | 13728.00                                 | 528.00   |

  
 (Dr. Rajender Dhar)  
 Addl. Labour Commissioner

NB: In case this order is tampered by anybody, Workers/Employers may confirm the rates of wages from Website of Labour Department i.e. [www.labour.delhigovt.nic.in](http://www.labour.delhigovt.nic.in).

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Dy. Chief Minister, Government of Delhi.
6. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
7. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
8. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
9. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
10. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
12. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu & Kashmir, Rajasthan and U.T. Chandigarh.
13. General Secretary of Trade Unions -Delhi --- BMS, INTUC, CITU, AITUC, H.M.S., AIUTU, SEWA, AICCTU, LPF, UTUC, CTUCC and NFITU.



14. Secretary General of CII, FICCI, PHDCCI, ASSOCHAM with the request to circulate copies of this order to the local Employers Organizations with the directions and the revised minimum rates be paid to the workmen employed in their establishment. Copies of such circulars may kindly be endorsed to this office.
15. District Heads, JLCs/DLC's, Labour Department, GNCTD.
16. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
17. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
18. Deputy Director, Minimum Wages Cell, Ministry of Labour, Shram Shakti Bhawan, New Delhi
19. Joint Director, Labour Bureau, SCO 28-31, Sec 17 A, Chandigarh 160017.
20. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
21. Librarian, Office of the Labour Commissioner, Delhi.
22. System analyst, Labour Department, Govt. of NCT of Delhi to upload the notification on the website of Labour Department.
23. Delhi Printer Association and Delhi Hindustani Mercantile Association with the request to publish minimum wages rates in their Magazines.
24. Guard File

  
Addl. Labour Commissioner