

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
1	Asbestos Cement Factories & other Cement Products mfg.	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
2	Aerated Drinks	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
3	Agriculture	Unskilled	100	52.3	152.3
4	Allopathic	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
	Ayurvedic & Unani Pharmacies	Unskilled	90.19	52.3	142.49
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
5	Automobile repairs Workshops	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
		Clerk-2	130	52.3	182.3
6	Bakeries & Biscuit Manufactories	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
7	Book Binding	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
8	Brick Kilns	Peon	67.5	52.3	119.8
		Driver	89.04	52.3	141.34
		Nikashi or Bharai wala	Rs. 52 for every 1000 bricks		
		Pathera (with Commission)	Rs. 148 for every 1000 bricks		
		Pathera (without Commission)	Rs. 137 for every 1000 bricks		
		Clerk	93.46	52.3	145.76
		Head Clerk	106.54	52.3	158.84
9	Carpet weaving Industry	Unskilled	48.08	52.3	100.38
		Semi-skilled	53.27	52.3	105.57
		Skilled-C	54.23	52.3	106.53
		Skilled-B	55.38	52.3	107.68
		Skilled-A	56.15	52.3	108.45
		Highly Skilled	58.85	52.3	111.15
		Unskilled	90.38	52.3	142.68

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
10	Chicken works	Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
11	Cinema Industry (a) For cities having population of more than 2 lakhs	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Highly Skilled (B)	130	52.3	182.3
		Highly Skilled (A)	149.04	52.3	201.34
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
	(b) For Rest other Cities	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Highly Skilled (B)	125.96	52.3	178.26
		Highly Skilled (A)	144.23	52.3	196.53
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
12	Club	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
	Commercial Establishments (a) For population less than 1 lakh	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
13		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
	(b) For population more than 1 lakh	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
14	Confectionery Industry	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
15	Construction & Maintenance of Dam Embankments, Irrigation Projects, Digging of wells and Tanks.	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
16	Construction or Maintenance of Road or in Building Operation	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
17	Cold Storage	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
18	Dairy, Milk Dairies	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
19	Forestry	Unskilled	90.77	52.3	143.07
		Unskilled	99.81	52.3	152.11
20	Foundry	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
21	Fruit juice Manufactory	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
	Glass Industry (a) - Miniature Bulb Industry	Unskilled	90.38	52.3	142.68
		Semi-skilled	96.54	52.3	148.84
		Skilled	102.69	52.3	154.99

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
22		Clerk-1	119.42	52.3	171.72
		Clerk-2	105	52.3	157.3
	(b) - Glass Industry	Unskilled	93.27	52.3	145.57
		Semi-skilled	105	52.3	157.3
		Skilled	119.42	52.3	171.72
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
23	Hosiery Works	Unskilled	96.92	52.3	149.22
		Semi-skilled	100	52.3	152.3
		Skilled	102.5	52.3	154.8
		Clerk-1	106.73	52.3	159.03
		Clerk-2	103.65	52.3	155.95
24	Ice Candy/Ice cream Workshop	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
25	Ice Factory	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
		Peon	92.5	52.3	144.8
		Labour In charge	96.35	52.3	148.65
		Accountant (Graduate)	104.04	52.3	156.34
		Accountant (Non Graduate)	100.19	52.3	152.49

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
26	Inn	Manager/Supervisor (Graduate)	107.88	52.3	160.18
		Manager/Supervisor (Non	105.96	52.3	158.26
		Manager/Assistant Manager (Graduate)	111.73	52.3	164.03
		Manager/Assistant Manager (Non Graduate)	109.81	52.3	162.11
27	Khandsari	Unskilled	20	52.3	72.3
		Semi-skilled	23.5	52.3	75.8
		Skilled	27	52.3	79.3
		Clerk-1	32.69	52.3	84.99
		Clerk-2	28.46	52.3	80.76
28	Laundries & Washing Establishment	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
29	Mechanical Transport Workshop	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
30	Match Box Industry	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
31	Metal Industry	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
32	Public Motor Transport	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
33	Oil Mills (for less than 10 employees)	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
	Oil Mills (for more than 10 employees)	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
34	Petrol and Diesel oil pumps	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
		Clerk-2	114.04	52.3	166.34
35	Plastic Industry	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
36	Plywood Industry	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
37	Potteries Ceramics or Refractories	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
		Clerk-2	125.96	52.3	178.26
		38	Printing of cloth	Unskilled	90.38
Semi-skilled	105			52.3	157.3
Skilled	119.81			52.3	172.11
Highly Skilled	144.23			52.3	196.53
Clerk-1	144.23			52.3	196.53
Clerk-2	125.96			52.3	178.26
39	Private Clinic and Private Medical shops	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
40	Private Coaching Classes, Private Schools including Nursery School & Private Technical Institutions.	Peon	90.38	52.3	142.68
		Daftri, Cook	97.88	52.3	150.18
		Driver	105	52.3	157.3
		Clerk (a) Under Graduate	110.77	52.3	163.07
		Clerk (b) Graduate or Post Graduate	116.54	52.3	168.84
41	Private Printing Press	Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled-2	123.65	52.3	175.95
		Skilled-1	130	52.3	182.3
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
42	Readymade Garments Manufactory	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
	Rice Mill, Flour Mill or Dal Mill (for less than 10 employees)	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
43	Rice Mill, Flour Mill or Dal Mill (for more than 10 employees)	Clerk-2	125.96	52.3	178.26
		Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34
		Clerk-2	130	52.3	182.3
44	Rubber Manufactory & Rubber Products Industry (including Tyre, Tubes)	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
45	Stone Breaking or Stone Crushing	Clerk-2	114.04	52.3	166.34
		Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53
46	(a) For population more than 1 lakh	Clerk-2	125.96	52.3	178.26
		Unskilled	93.27	52.3	145.57
		Semi-skilled	108.46	52.3	160.76
		Skilled	123.65	52.3	175.95
		Clerk-1	149.04	52.3	201.34
	(b) For population less than 1 lakh	Clerk-2	130	52.3	182.3
		Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Clerk-1	144.23	52.3	196.53

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage		
			In Rupees Per Day				
		Clerk-2	125.96	52.3	178.26		
47	Tea Plantation	Unskilled	58	52.3	110.3		
48	Tin plates shaping and Tin printing	Unskilled	92.5	52.3	144.8		
		Semi-skilled	101.35	52.3	153.65		
		Skilled	110.19	52.3	162.49		
		Highly Skilled	125	52.3	177.3		
		Clerk-1	125	52.3	177.3		
		Clerk-2	114.04	52.3	166.34		
49	Tobacco Manufactory	Unskilled	38	52.3	90.3		
		Semi-skilled	44	52.3	96.3		
		Skilled	50	52.3	102.3		
		Clerk-1	60	52.3	112.3		
		Clerk-2	53	52.3	105.3		
50	Wooden Work and Furniture etc. of Dehradun	(a) Within the limits	Unskilled	39.31	52.3	91.61	
			Semi-skilled	41.42	52.3	93.72	
			Skilled	43.35	52.3	95.65	
			Clerk-1	47.58	52.3	99.88	
			Clerk-2	44.5	52.3	96.8	
	(b) Other Districts and Cantt area	Unskilled		37.58	52.3	89.88	
		Semi-skilled		40.27	52.3	92.57	
		Skilled		42.19	52.3	94.49	
		Clerk-1		46.42	52.3	98.72	
		Clerk-2		43.34	52.3	95.64	
	(c) Rest of Uttarakhand			Unskilled	37.38	52.3	89.68
				Semi-skilled	39.31	52.3	91.61
				Skilled	41.04	52.3	93.34

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
		Clerk-1	45.27	52.3	97.57
		Clerk-2	42.38	52.3	94.68
51	Woolen Blanket making Establishments	Unskilled	20	52.3	72.3
		Semi-skilled	23.5	52.3	75.8
		Skilled	27	52.3	79.3
		Clerk-1	32.69	52.3	84.99
		Clerk-2	28.46	52.3	80.76
52	Washing or Toilet Soap or Silicate or soap powder or detergent manufactories	Unskilled	20	52.3	72.3
		Semi-skilled	23.5	52.3	75.8
		Skilled	27	52.3	79.3
		Clerk-1	32.69	52.3	84.99
		Clerk-2	28.46	52.3	80.76
53	Engineering Establishments employing less than 50 workers.	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34
54	All the Registered Industries who's name have not been mentioned earlier	Unskilled	92.5	52.3	144.8
		Semi-skilled	101.35	52.3	153.65
		Skilled	110.19	52.3	162.49
		Highly Skilled	125	52.3	177.3
		Clerk-1	125	52.3	177.3
		Clerk-2	114.04	52.3	166.34

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
55	Engineering Industry/ Establishments employing 50 to 500 workers.	Unskilled	97.5	52.3	149.8
		Semi-skilled	107.12	52.3	159.42
		Skilled	118.85	52.3	171.15
	Engineering Establishments employing more than 500 workers.	Unskilled	102.31	52.3	154.61
		Semi-skilled	112.5	52.3	164.8
		Skilled	122.69	52.3	174.99
56	Tailoring Industry (a) For Dehradun and Nainital	Unskilled	93.27	52.3	145.57
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
	(b) For Rest other Cities	Unskilled	90.38	52.3	142.68
		Semi-skilled	105	52.3	157.3
		Skilled	119.81	52.3	172.11
		Chairman	115.58	52.3	167.88
		Chairman (Unskilled)	111.73	52.3	164.03
		Vice Chairman (Skilled)	111.73	52.3	164.03
		Vice Chairman (Unskilled)	104.04	52.3	156.34

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
1	For more than 50000 books & magazine	Senior Cataloger (Graduate)	107.88	52.3	160.18
		Senior Cataloger (Under Graduate)	105.96	52.3	158.26
		Junior Cataloger (Graduate)	104.04	52.3	156.34
		Junior Cataloger (Under Graduate)	102.12	52.3	154.42
		Helper	104.04	52.3	156.34
		Clerk	100.19	52.3	152.49
		Daftri	96.35	52.3	148.65
		Peon/Mali/Watch man/Other Unskilled employees	94.42	52.3	146.72
2	For 15000 to 50000 books & magazine	Chairman	113.65	52.3	165.95
		Chairman (Unskilled)	109.81	52.3	162.11
		Vice Chairman (Skilled)	107.88	52.3	160.18
		Vice Chairman (Unskilled)	102.12	52.3	154.42
		Senior Cataloger (Graduate)	104.04	52.3	156.34
		Senior Cataloger (Under Graduate)	100.19	52.3	152.49
		Junior Cataloger (Graduate)	100.19	52.3	152.49

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
		Junior Cataloger (Under Graduate)	100.19	52.3	152.49
		Helper	102.12	52.3	154.42
		Clerk	98.27	52.3	150.57
		Daftri	94.42	52.3	146.72
		Peon/Mali/Watch man/Other Unskilled employees	92.5	52.3	144.8
3	For less than 15000 books & magazine	Chairman	111.73	52.3	164.03
		Chairman (Unskilled)	107.88	52.3	160.18
		Vice Chairman (Skilled)	104.04	52.3	156.34
		Vice Chairman (Unskilled)	100.19	52.3	152.49
		Senior Cataloger (Graduate)	102.12	52.3	154.42
		Senior Cataloger (Under Graduate)	98.27	52.3	150.57
		Junior Cataloger (Graduate)	98.27	52.3	150.57
		Junior Cataloger (Under Graduate)	98.27	52.3	150.57
		Helper	100.19	52.3	152.49
		Clerk	96.35	52.3	148.65
		Daftri	92.5	52.3	144.8

Sr. No.	Name of Scheduled Employment	Category of Workers	Basic Minimum Wage	V.D.A.	Total Minimum Wage
			In Rupees Per Day		
		Peon/Mali/Watch man/Other Unskilled employees	90.58	52.3	142.88
1	Roadside Stalls employing less than 10 workers	Unskilled	104.23	52.3	156.53
		Semi Skilled	109.62	52.3	161.92
		Skilled	115	52.3	167.3
2	Roadside Stalls employing more than 10 workers	Unskilled	109.62	52.3	161.92
		Semi Skilled	115	52.3	167.3
		Skilled	122.88	52.3	175.18
		Highly Skilled	133.46	52.3	185.76
3	Star Hotels	Unskilled	122.88	52.3	175.18
		Semi Skilled	138.85	52.3	191.15
		Skilled	154.81	52.3	207.11
		Highly Skilled	191.92	52.3	244.22
Zone A	Dehradun, Masoori, Nainital				
Zone B	Except for Zone A all other Districts and Cantt area				
Zone C	Except for Zone A & B all other Districts				