

**63. "SECURITY AGENCY" (Industries where office staff appointed by which agency including security guards)**

Notification No. KAE 11 LMW 2009 dated 14-09-2011

Corrigendum issued on 09-04-2012

Published in Gazette dated : 14-09-2011

Cost of Living Allowance to be paid over and above 3944 points

Cost of Living Index: 5075 - 3944 = 1131 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014

**SCHEDULE**

Sl. No.	Class of Employment		Minimum rates of wages per month	
			Zone-I	Zone-II
1	2		3	4
1	Security Supervisor	Basic	5231.46	4949.81
2	Security Officer	VDA	1357.20	1357.20
3	Field Officer	<b>Total</b>	<b>6588.66</b>	<b>6307.01</b>
4	Manager			
5	Security Inspector	Basic	4828.00	4736.55
6	Assistant Security Officer	VDA	1357.20	1357.20
		<b>Total</b>	<b>6185.20</b>	<b>6093.75</b>
7	Head Guard	Basic	4649.71	4448.57
		VDA	1357.20	1357.20
		<b>Total</b>	<b>6006.91</b>	<b>5805.77</b>
8	Intelligence & Fire Fighting	Basic	4459.91	4376.75
9	Security Guard	VDA	1357.20	1357.20
10	Assistant	<b>Total</b>	<b>5817.11</b>	<b>5733.95</b>
11	Lady Guard / Lady Searchers			
12	Supervisor	Basic	4646.46	4601.41
13	Accountant	V D A	1357.20	1357.20
14	Cashier	<b>Total</b>	<b>6003.66</b>	<b>5958.61</b>
15	Stenographer			
16	Clerk	Basic	4553.11	4508.76
17	Typist	V D A	1357.20	1357.20
18	Receptionist	<b>Total</b>	<b>5910.31</b>	<b>5865.96</b>
19	Computer Operator			
20	Driver			
21	Attender	Basic	4373.46	4359.28
22	Office Boy	V D A	1357.20	1357.20
23	Peon	<b>Total</b>	<b>5730.66</b>	<b>5716.48</b>

**Zone-I:** Bangalore City Agglomeration Area and Agglomeration Areas and other City Corporation in the State.

**Zone - II:** Other than places mentioned in Zone-I

**V.D.A:** In addition to the basic wages, all Categories of Employees in the state shall be paid D.A. at the rate of 4 Paise per point over and above 3944 points

**Note:** Security Officer & Security Guard once in a year one pair Boots and 2 pair Socks. Night time working guards every two years Mufflayer, Sweater should be given.

Every two years, 2 pair Uniforms, Cap (Cap or Hat) should be given and every month washing Allowance of Rs. 25.00

Every two years belt should be given.  
Night Guard Battery and Torch should be given.  
Facilities given already should be continued.