

65. SHOPS AND COMMERCIAL ESTABLISHMENTS

Notification No. KAE 89 LMW 2008 dated 04-07-2012

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Minimum Wages effect with from : 04.07.2012

Cost of Living Allowance to be paid over and above 4284 points

Cost of Living Index: 5075 - 4284 = 791 points

Minimum wages and VDA from 01-04-2013 to 31-03-2014

SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages					
			Zone -1		Zone -2		Zone -3	
			Per Day	Per Month	Per day	Per Month	Per Day	Per Month
1	Group-I Manager	Basic	240.00	6240.00	228.00	5928.00	216.00	5616.00
		VDA	36.50	949.20	36.50	949.20	36.50	949.20
		Total	276.50	7189.20	264.50	6877.20	252.50	6565.20
2	Pharmacist & Chemist	Basic	225.00	5850.00	213.00	5538.00	202.00	5252.00
		VDA	36.50	949.20	36.50	949.20	36.50	949.20
		Total	261.50	6799.20	249.50	6487.20	238.50	6201.20
3	Supervisor	Basic	215.00	5590.00	204.00	5304.00	193.00	5018.00
		VDA	36.50	949.20	36.50	949.20	36.50	949.20
		Total	251.50	6539.20	240.50	6253.20	229.50	5967.20
1	Group-II Salesmen/Sales Girl	Basic						
		VDA						
		Total						
2	Compounder	Basic						
		VDA						
		Total						
3	Photographer	Basic						
		VDA						
		Total						
4	Photo-artist	Basic						
		VDA						
		Total						
5	Watch Mechanic / Repairer	Basic						
		VDA						
		Total						
6	Radio Mechanic / Repairer	Basic						
		VDA						
		Total						
7	T V Mechanic/Repairer	Basic	190.00	4940.00	180.00	4680.00	171.00	4446.00
		VDA	36.50	949.20	36.50	949.20	36.50	949.20
		Total	226.50	5889.20	216.50	5629.20	207.50	5395.20
8	Optical Mechanic / Repairer	Basic						
		VDA						
		Total						
9	Skilled labour in lift fixing installing establishment	Basic						
		VDA						
		Total						
10	Technician (in Musical Instrument shop)	Basic						
		VDA						
		Total						
11	Carpenter (Furniture shop)	Basic						
		VDA						
		Total						
12	Polishing (Furniture shop)	Basic						
		VDA						
		Total						
13	Refractionarian man (Optical shop)	Basic						
		VDA						
		Total						

14	Hair Dresser (in hair dressing saloon)							
15	Air condition plant operator							
16	Umbrella / Suitcase repairer							
17	Receptionist							
Group-III								
1	Bill collector							
2	Bill clerk							
3	Godown Keeper							
4	Booking clerk							
5	Assistant Photo-artists	Basic	185.00	4810.00	176.00	4576.00	167.00	4342.00
6	Assistant Sales man / Sales Girl	VDA	36.50	949.20	36.50	949.20	36.50	949.20
7	Shop Assistant	Total	221.50	5759.20	212.50	5525.20	203.50	5291.20
8	Packer							
9	Gas Supplier							
10	Stove Repairer							
Group-IV								
1	Messenger							
2	Weighing man							
3	Bicycle Fitter / repairer							
4	Workers engaged in drying, storing washing, Ironing (in Laundry), measuring, loading and unloading in warehousing godowns, storerooms, Operator in Petrol Bunk	Basic	180.00	4680.00	171.00	4460.00	162.00	4212.00
5	Painter	VDA	36.50	949.20	36.50	949.20	36.50	949.20
6	Fruit Juice or Lassi maker in the shops	Total	216.50	5629.20	207.50	5409.20	198.50	5161.20
7	Workers engaged in grinding establishments services							
8	General workers (in all shops & commercial establishments other							

	than in administration) and clerical cadre and who are not covered in any of the above categories)							
Drivers								
1	Lorry Driver	Basic VDA Total	210.00 36.50 246.50	5460.00 949.20 6409.20	199.00 36.50 235.50	5174.00 949.20 6123.20	189.00 36.50 225.50	4914.00 949.20 5863.20
2	Car / Jeep Driver	Basic VDA Total	195.00 36.50 231.50	5070.00 949.20 6019.20	185.00 36.50 221.50	4810.00 949.20 5755.20	176.00 36.50 212.50	4576.00 949.20 5525.20
3	Lorry / Jeep / Car Cleaner	Basic VDA Total	175.00 36.50 211.50	4550.00 949.20 5499.20	166.00 36.50 202.50	4316.00 949.20 5265.20	158.00 36.50 194.50	4108.00 949.20 5057.20
Group-V:								
1	Gunny Stitcher	3.75 paise per bag (to stitch one bag) (ordinary gunny bag) 4.25 paise per bag (to stitch one bag) (cement, fertilizer, gunny bag)						
Office Staff :								
1	Manager / Personnel Officer	Basic VDA Total	244.00 36.50 280.50	6344.00 949.20 7293.20	231.00 36.50 267.50	6006.00 949.20 6955.20	219.00 36.50 255.50	5694.00 949.20 6643.20
2	Assistant Manager / Assistant Personnel Officer	Basic VDA Total	235.00 36.50 271.50	6110.00 949.20 7059.20	223.00 36.50 259.50	5798.00 949.20 6747.20	211.00 36.50 247.50	5486.00 949.20 6435.20
3	Accountant	Basic VDA Total	225.00 36.50 261.50	5850.00 949.20 6799.20	213.00 36.50 249.50	5538.00 949.20 6487.20	202.00 36.50 238.50	5252.00 949.20 6201.20
4	Cashier	Basic VDA Total	220.00 36.50 256.50	5720.00 949.20 6669.20	209.00 36.50 245.50	5434.00 949.20 6383.20	198.00 36.50 234.50	5148.00 949.20 6097.20
5	Stenographer / Computer Operator	Basic VDA Total	220.00 36.50 256.50	5720.00 949.20 6669.20	209.00 36.50 245.50	5434.00 949.20 6383.20	198.00 36.50 234.50	5148.00 949.20 6097.20
6	Store Keeper	Basic VDA Total	215.00 36.50 251.50	5590.00 949.20 6539.20	204.00 36.50 240.50	5304.00 949.20 6253.20	193.00 36.50 229.50	5018.00 949.20 5967.20
7	Typist / Data Entry Operator	Basic VDA Total	215.00 36.50 251.50	5590.00 949.20 6539.20	204.00 36.50 240.50	5304.00 949.20 6253.20	193.00 36.50 229.50	5018.00 949.20 5967.20
8	Clerk	Basic VDA Total	175.00 36.50 211.50	4550.00 949.20 5499.20	166.00 36.50 202.50	4316.00 949.20 5265.20	158.00 36.50 194.50	4108.00 949.20 5057.20
9	Officer boy / peon / watchman / attender	Basic VDA Total	175.00 36.50 211.50	4550.00 949.20 5499.20	166.00 36.50 202.50	4316.00 949.20 5265.20	158.00 36.50 194.50	4108.00 949.20 5057.20

Zone - 1 : Bruhat Bangalore Mahanagara Palike & Agglomeration areas & other City Corporations in the State.
 Zone - 2 : All District headquarters (other than the places mentioned in Zone-1).
 Zone - 3 : Other than the places mentioned in Zone-1 & Zone-2.

VDA: In addition to the basic wages, all Categories of Employees in the state shall be paid D.A. at the rate of 4 paise per point over and above 4284 points.